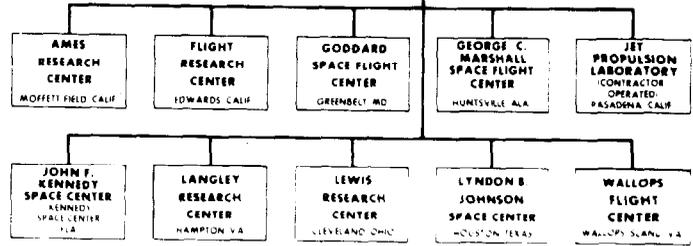
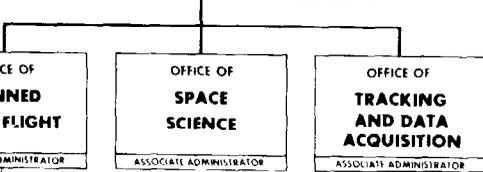
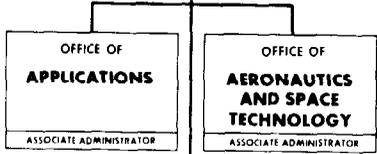
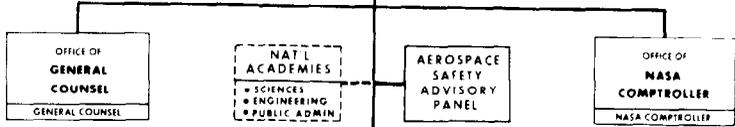


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APPROVED *James C. Felder*
 EFFECTIVE April 18, 1975