



HR Informational Session

Direct Hire – Public Notice

11 May 2026

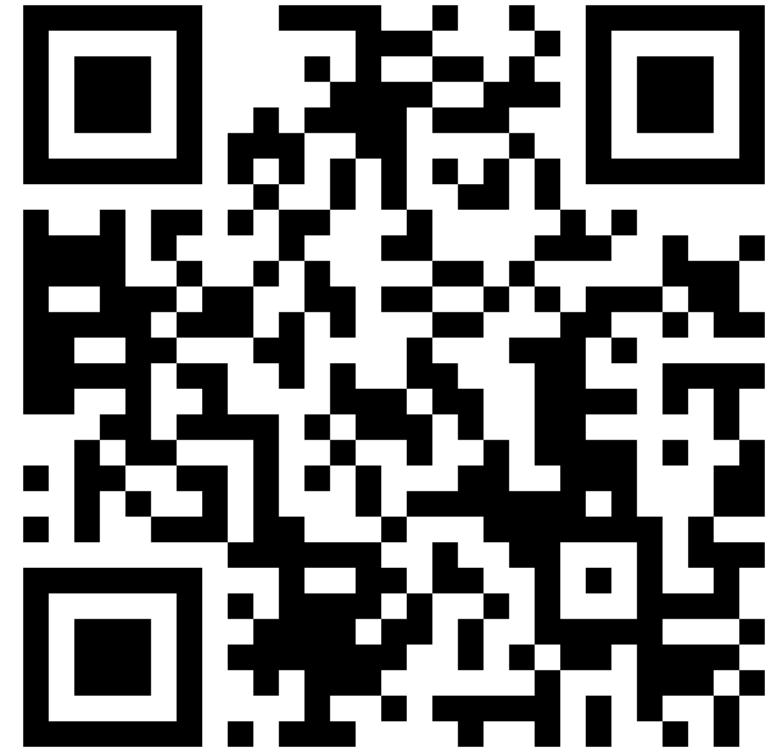


Office of the Chief Human Capital Officer
People first. Mission always.



- Microphones and cameras
- Chat functionality
- Recording

Scan this QR code to
submit your questions!



- <https://www.nasa.gov/careers/restoring-nasas-core-competencies/>
 - Hiring Process Slide Deck
 - Frequently Asked Questions
 - Link to open announcements on USAJobs

- Public Notice Announcements
- Search USAJobs
- Live Announcement Example
- Selection Process



Public Notice – Direct Hire Authority Title Slide



Office of the Chief Human Capital Officer
People first. Mission always.



- A Public Notice Direct Hire Authority (DHA) is a specialized federal hiring process designed to expedite hiring due to severe shortages or critical hiring needs.
- Open to Public: Public notices allow all U.S. citizens to apply.
- Interviews Not Required: While they can be conducted, interviews are not mandatory in a direct hire process.
- How to Find the Public Notice: Search for "Direct Hire" on [USAJOBS.gov](https://www.usajobs.gov).

Public Notice – Direct Hire Authority Continued



An official website of the United States government



[Sign in](#) [Events](#) [Help Center](#) [Search](#)

[Search tips](#)

Enter a job or keyword to start searching

Where do you want to work?

Public Notice Engineer

Search

Who can apply

Pay

Security clearance

Job type

Travel

Work schedule

Occupation

Agency

Work site

1-24 of 24 Public Notice Engineer jobs [Sort by](#)

Turn on job alert

Public Notice for Civil Engineer (Direct Hire)

Save job

Federal Aviation Administration

Starting at \$53,528 Per year (FV G-K)

Direct Hire Public Notice - General Engineering/Physical Scientist

Apply

Print Share Save

Nuclear Regulatory Commission

Summary This job is open to **Duties** Requirements How you will be evaluated Required documents

How to apply

Summary

This position is located in various organizations within the Nuclear Regulatory Commission.

Direct-Hire Authority (DHA) is a hiring authority granted by the Office of Personnel Management (OPM) to address critical hiring needs or severe candidate shortages. Please read carefully before applying. Your application goes to a resume database and may be used during the notice

Overview

[? Help](#)

Accepting applications

Open & closing dates

🕒 05/04/2026 to 08/06/2026

USAJOBS - Job Announcement

- Staffing Specialists review resumes
 - ✓ Is Candidate eligible to apply
 - ✓ Do they meet OPM qualification standards?
 - ✓ Do they meet any specialized experience for the grade level?
 - ✓ Can they be legally referred?

- You will be notified of the status of your application after applicants are referred to the selecting official for consideration
- If found qualified, your application will be referred to the Hiring Manager
- If found not qualified, your notification will state the reason for the decision. Examples could be:
 - Does not meet specialized experience requirements
 - Missing transcripts for basic education requirement

- Hiring Managers review all qualified candidates and make selection decisions
- Interviews may be requested
- Decision process will remain open for a long duration and selection decisions may occur throughout the duration (not all at once)

- <https://www.nasa.gov/careers/restoring-nasas-core-competencies/>
- <https://www.nasa.gov/careers/life-at-nasa/>
- <https://www.nasa.gov/careers/how-to-apply/>
- <https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/general-schedule/>

Office of the Chief Human Capital Officer



OCHCO

Office of the Chief Human Capital Officer