

Equal Employment Opportunity Data Posted Pursuant to the No FEAR

Marshall Space Flight Center - MSFC (Includes Sub-Level Offices)

For 2nd Quarter 2026 for period ending March 31, 2026

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Number of Complaints Filed	1	4	4	5	8	0
Number of Complainants	1	3	2	4	7	0
Repeat Filers	0	1	1	1	1	0

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Race	1	1	3	4	5	0
Color	0	1	0	3	4	0
Religion	0	2	0	0	4	0
Reprisal	1	2	2	1	7	0
Sex	0	0	1	4	4	0
PDA	0	0	0	0	0	0
National Origin	0	0	0	0	2	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	1	3	4	0
Disability	0	3	3	0	7	0
Genetics	0	2	0	0	0	0
Non-EEO	0	0	0	0	2	0

Part 3 Complaints By Issue						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Appointment/Hire	0	0	1	0	0	0
Assignment of Duties*	0	0	0	0	0	0
Awards	0	1	0	0	1	0
Conversion to Full Time/Perm	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0
Disciplinary Action: Suspension	0	0	0	0	1	0
Disciplinary Action: Removal	0	0	0	0	0	0
Disciplinary Action: Other Disciplinary Actions**	0	0	0	0	2	0
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	2	1	0	1	0
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	1	3	1	2	5	0
Harassment: Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	1	2	2	1	1	0
Reassignment: Denied/Directed	0	0	0	0	2	0
Reassignment: Directed	0	0	0	1	1	0
Reasonable Accommodation	0	0	0	0	3	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	1	1	0
Termination	0	0	0	1	2	0
Terms/Conditions of Employment*	0	3	0	0	0	0
Time and Attendance	0	0	0	0	3	0
Training	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	2	1	2	0

Part 9 Complaints Pending from Previous FY By Status						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Total complaints from previous Fiscal Years	2	1	2	1	0	3
Total Complainants	2	1	2	1	0	3
Complaints Pending Investigation	0	0	1	0	0	1
ROI issued, pending Complainant's	0	0	0	0	0	1
Complaints Pending in Hearing	2	1	1	1	0	1
Complaints Pending Final Agency	0	0	0	0	0	0
Complaints Pending Appeal with EEOC Office of Federal Operations	1	1	2	4	0	2

Part 10 Complaint Investigations						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Pending Complaints Where Investigations Exceed Required Time	0	0	0	0	0	0