

Equal Employment Opportunity Data Posted Pursuant to the No FEAR

Goddard Space Flight Center - GSFC (Includes Sub-Level Offices)

For 2nd Quarter 2026 for period ending March 31, 2026

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Number of Complaints Filed	4	3	4	7	10	4
Number of Complainants	4	3	4	6	10	4
Repeat Filers	0	0	0	1	0	0

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Race	4	0	2	3	4	2
Color	1	0	1	0	0	1
Religion	1	2	1	0	0	0
Reprisal	2	0	3	6	7	1
Sex	3	0	1	3	7	2
PDA	0	0	0	0	0	0
National Origin	1	1	1	0	2	0
Equal Pay Act	0	0	0	0	0	0
Age	2	1	0	3	4	2
Disability	0	2	2	5	3	2
Genetics	0	1	0	0	0	0
Non-EEO	0	0	0	0	0	0

Part 3 Complaints By Issue						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0
Awards	0	0	0	0	0	1
Conversion to Full Time/Perm	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	1	1	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0
Disciplinary Action: Suspension	0	0	0	0	0	0
Disciplinary Action: Removal	1	0	1	1	0	0
Disciplinary Action: Other Disciplinary Actions**	0	0	1	1	1	0
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	2	2	1	0
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	1	1	4	3	3	1
Harassment: Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	1	0	0	0
Promotion/Non-Selection	1	0	0	0	2	1
Reassignment: Denied/Directed	0	0	0	0	0	0
Reassignment: Directed	1	0	0	0	2	1
Reasonable Accommodation	0	0	0	2	2	2
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	1	0
Telework	0	0	1	2	1	0
Termination	2	1	1	1	2	0
Terms/Conditions of Employment*	0	2	0	0	0	0
Time and Attendance	0	0	1	2	0	0
Training	0	0	0	0	1	0
Other Terms/Conditions of Employment*	0	0	4	4	2	1

Part 9 Complaints Pending from Previous FY By Status						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Total complaints from previous Fiscal Years	4	4	4	4	5	5
Total Complainants	4	4	4	4	4	5
Complaints Pending Investigation	0	0	1	0	0	2
ROI issued, pending Complainant's	0	0	1	1	1	1
Complaints Pending in Hearing	3	1	1	2	3	1
Complaints Pending Final Agency	0	0	0	0	0	0
Complaints Pending Appeal with EEOC Office of Federal Operations	0	1	0	1	1	0

Part 10 Complaint Investigations						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Pending Complaints Where Investigations Exceed Required Time	0	0	0	0	0	0