

# Equal Employment Opportunity Data Posted Pursuant to the No FEAR

Armstrong Flight Research Center - AFRC (Includes Sub-Level Offices)

For 1st Quarter 2026 for period ending December 31, 2025

## Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

\* are reported under Other Terms / Conditions of Employment.

\*\* are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and

## Part 1 Complaint Activity

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Number of Complaints Filed	2	1	1	2	3	1
Number of Complainants	2	1	1	2	3	1
Repeat Filers	0	0	0	0	0	0

## Part 2 Complaints by Basis

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Race	1	0	0	1	0	0
Color	1	0	0	0	0	0
Religion	1	0	0	2	0	0
Reprisal	2	0	1	0	2	0
Sex	0	1	1	2	1	0
PDA	0	0	0	0	0	0
National Origin	1	1	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	0	0	1	0	1
Disability	0	0	0	1	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	1	0	0

### Part 3 Complaints By Issue

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0
Disciplinary Action: Suspension	0	0	0	1	0	0
Disciplinary Action: Removal	0	0	0	0	0	0
Disciplinary Action: Other Disciplinary Actions**	0	0	0	0	0	0
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	1	0
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	0	0	1	1	2	0
Harassment: Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	1	0	0	0	1	0
Reassignment: Denied/Directed	0	0	0	0	0	0
Reassignment: Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	1	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	1	0	1	0	0
Terms/Conditions of Employment*	1	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	1	1

#### Part 4 Processing Time (Complaints Pending During FY)

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Average days in Investigation for all cases pending during FY	141.5	0	0	160	0	0.00
Average days in Final Action for all cases pending during FY	0	38	0	39	0	0.00
Average days in Investigation with	141.5	249.75	0	0	0	0.00
Average days in Final Action with	0	38	0	20	0	0.00
Average Days in Investigation without Hearing	0	0	0	160	0	0.00
Average Days in Final Action without Hearing	0	0	0	58	0	0.00

## Part 5 Complaints Dismissed or Withdrawn

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Total Complaints Dismissed by	1	0	0	1	0	0
Average Days Pending Prior to Dismissal	70	0	0	66	0	0.00
Total Complaints Withdrawn by Complainants	0	1	0	0	1	0

## Part 6 Total Final Agency Actions Finding Discrimination

## Part 7 Finding of Discrimination by Basis

## Part 7 Finding of Discrimination by Basis (with Hearing)

## Part 7 Finding of Discrimination by Basis (without Hearing)

## Part 8 Finding of Discrimination by Issue

## Part 8 Finding of Discrimination by Issue (with Hearing)

## Part 8 Finding of Discrimination by Issue (without Hearing)

Part 9 Complaints Pending from Previous FY By Status						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Total complaints from previous Fiscal Years	2	2	2	0	0	2
Total Complainants	1	1	1	0	0	2
Complaints Pending Investigation	0	0	0	0	0	2
ROI issued, pending Complainant's	0	0	0	0	0	0
Complaints Pending in Hearing	2	2	2	0	0	0
Complaints Pending Final Agency	0	0	0	0	0	0
Complaints Pending Appeal with EEOC Office of Federal Operations	0	1	0	0	0	0

Part 10 Complaint Investigations						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Pending Complaints Where Investigations Exceed Required Time	0	0	0	0	0	0