

**Equal Employment Opportunity Data Posted  
Pursuant to the No FEAR Act:**

mc

**NASA (Includes Sub-Level Offices)**

For 2nd Quarter 2025 for period ending March 31, 2025

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Number of Complaints Filed	39	20	50	43	44	17
Number of Complainants	36	19	44	40	40	16
Repeat Filers	3	1	5	2	4	1

Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	12	13	9	21	18	8
Color	9	7	5	9	9	2
Religion	5	2	25	4	4	0
Reprisal	23	13	17	23	25	9
Sex	18	6	7	15	22	9
PDA	0	0	0	1	0	0
National Origin	8	5	5	11	6	1
Equal Pay Act	0	0	0	0	3	1
Age	17	10	9	22	21	6
Disability	16	1	24	12	20	5
Genetics	0	0	9	2	1	0
Non-EEO	1	0	0	1	5	1

Part 3 Complaints By Issue	Comparative Data					
<p><i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i></p> <p><i>Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.</i></p> <p><i>The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.</i></p>	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Appointment/Hire	5	2	1	5	3	0
Assignment of Duties*	1	0	3	0	0	0
Awards	0	0	2	1	2	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	1	0	0	1	6	1
Reprimand**	0	0	0	0	0	0
Suspension	0	0	1	1	1	1
Removal	3	1	1	2	2	0
Other Disciplinary Actions**	0	0	0	0	3	4
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	4	1	4	6	10	3
Examination/Test	0	0	0	0	0	1
<b>Harassment</b>						
Non-Sexual	23	9	12	19	16	6
Sexual	2	0	1	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	2	1	2	1
Promotion/Non-Selection	10	7	6	12	6	6
<b>Reassignment</b>						
Reassignment: Denied/Directed	0	2	1	2	0	0
Directed	3	1	1	1	2	2
Reasonable Accommodation Disability	7	1	0	1	8	1
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement*	1	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	1
Telework	1	0	0	2	6	0
Termination	6	2	2	7	6	3
Terms/Conditions of Employment*	6	4	28	0	0	0
Time and Attendance	2	0	1	2	3	0
Training	0	1	0	1	1	0
Other Terms/Conditions of Employment*	0	0	0	0	18	3
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0









<b>Findings Without Hearing</b>	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	1	100	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
<b>Reassignment</b>												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Total complaints from previous Fiscal Years	35	28	27	33	14	24
Total Complainants	26	21	20	30	13	21
<b>Number complaints pending</b>						
Investigation	0	0	2	15	0	1
ROI issued, pending Complainant's action	0	0	0	1	1	1
Hearing	33	27	22	8	10	19
Final Agency Action	0	0	1	0	1	1
Appeal with EEOC Office of Federal Operations	17	11	14	17	21	20

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Pending Complaints Where Investigations Exceed Required Time Frames	2	0	5	0	0	0