Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

Johnson Space Center - JSC (Includes Sub-Level Offices)

For 2nd Quarter 2024 for period ending March 31, 2024

			Compar	ative Data		
Part 1 Complaint Activity		Pre	evious Fiscal Year D	Pata		0004 Three 00 04
	2019	2020	2021	2022	2023	2024 Thru 03-31
Number of Complaints Filed	2	4	5	10	9	5
Number of Complainants	1	4	5	9	8	4
Repeat Filers	1	0	0	1	1	1

Dort O Commisinto hu Donio			Compara	ative Data		
Part 2 Complaints by Basis		Pre	vious Fiscal Year D	Data		2024 Thru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	2024 Thru 03-31
Race	2	0	2	4	5	3
Color	0	3	1	3	4	4
Religion	0	0	0	3	0	0
Reprisal	0	4	4	5	7	1
Sex	0	1	1	2	2	3
PDA	0	0	0	0	0	0
National Origin	0	3	1	0	3	2
Equal Pay Act	0	0	0	0	0	0
Age	0	4	5	1	6	5
Disability	0	1	0	4	2	3
Genetics	0	0	0	0	1	0
Non-EEO	0	0	0	0	0	2

Part 3 Complaints By Issue			Compar	ative Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions. The reporting of Reassignment Claims has been changed from two separate Denied and		Previo	ous Fiscal Yea	ar Data		2024 Thru 03-31
Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.	2019	2020	2021	2022	2023	
Appointment/Hire	0	0	1	1	1	1
Assignment of Duties*	0	0	0	0	0	0
Awards	1	0	0	1	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action		_				
Demotion	0	0	0	0	0	1
Reprimand**	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	1	0	0
Other Disciplinary Actions**	0	0	0	0	0	1
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	1	2	1
Examination/Test	0	0	0	0	0	0
Harassment		1	1	Г	1	
Non-Sexual	0	2	3	3	3	1
Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	1
Promotion/Non-Selection	1	3	2	0	1	1
Reassignment		1	1	Г	1	
Reassignment: Denied/Directed	0	0	1	0	0	0
Directed	0	0	0	0	1	0
Reasonable Accommodation Disability	0	1	0	0	0	1
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	1	1
Termination	0	0	0	0	3	1
Terms/Conditions of Employment*	0	0	1	4	0	0
Time and Attendance	0	0	0	0	1	0
Training	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	4	3
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

			Compar	ative Data		
Part 4 Processing Time		Pro	evious Fiscal Year D	ata		2024 Thru 03-31
	2019	2020	2021	2022	2023	2024 11110 03-31
Complaints pending during fiscal year						
Average number of days in investigation	258.71	187.67	242	177	159	195.00
Average number of days in final action	86.67	42.67	38	0	14.83	40.00
Complaints pending during fiscal year where h	nearing was requested	•	•		•	•
Average number of days in investigation	233	187.67	242	197.67	196.5	0.00
Average number of days in final action	0	34	38	0	8	0.00
Complaints pending during fiscal year where h	nearing was not reques	ted	•		•	•
Average number of days in investigation	278	0	0	168	141.5	195.00
Average number of days in final action	86.67	60	0	0	0	40.00

			Compara	tive Data		
Part 5 Complaints Dismissed by Agency		Previ	ous Fiscal Year	Data		0004 71 00 04
	2019	2020	2021	2022	2023	2024 Thru 03-31
Part 5 Complaints Dismissed by Agency	0	0	0	2	5	1
Average days pending prior to dismissal	0	0	0	82	87.6	40.00
	Complaints Withd	rawn by Complai	nants	-		
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0

					(Compara	ative Da	ata				
Dort C Total Final Agana, Actions Finding Discuireinstics				Previ	ious Fis	cal Year	Data				202	4 Thru
Part 6 Total Final Agency Actions Finding Discrimination	20	019	20)20	20)21	20)22	2023		03	3-31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Part 7 Finding of Discrimination Rendered by						Compara	tive Data					
Basis				Pre	vious Fis	cal Year D	ata				2024	Thru
Note: Complaints can be filed alleging multiple	20)19	20	20	20)21	20	22	20)23	03	-31
bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Findings After Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

						ompar						
Part 8 Finding of Discrimination Rendered by Issue				Previo	us Fiso	cal Yea	ar Data	1	1		2024 Thru 03	
Tarto I maing of Biodimination Rondolod by loods	20	19	20	20	20	21	20	22	20)23		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	· · · · · · · · · · · · · · · · · · ·		<u>I</u>	l .								-!
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	ļ.			l .	l .							
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				<u> </u>	Į.		<u>I</u>	Į.				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties* 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0													
Assignment of Dutices*	Findings Without Hearing	0		0		0		0		0		0	
Awards 0 0 0 0 0 0 0 0 0	Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status* 0 0 0 0 0 0 0 0 0	Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	Awards	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	Disciplinary Action			-				-		-	-		
Suspension	Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Removal	Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions** 0	Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Other 2** 0	Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours* 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Harassment Sexual	Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	Harassment	•				•		•	•	•	-	•	
Medical Examination 0	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment Reassignment: Denied/Directed 0	Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment: Denied/Directed 0	Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Directed 0<	Reassignment					•		•	•			•	
Reasonable Accommodation Disability 0	Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement* 0	Directed	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation 0	Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Retirement* 0 <td< td=""><td>Reinstatement*</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></td<>	Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping 0	Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Telework 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Termination 0 <th< td=""><td>Sex-Stereotyping</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></th<>	Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment* 0 <t< td=""><td>Telework</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></t<>	Telework	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance 0	Termination	0	0	0	0	0	0	0	0	0	0	0	0
Training 0<	Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment* 0	Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1* 0	Training	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2* 0	Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3* 0	User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
	User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4* 0	User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
	User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

			Compar	ative Data		
Part 9 Complaints Pending from Previous Fiscal Years By Status		Previo	ous Fiscal Yea	ar Data		2024 Thru
	2019	2020	2021	2022	2023	03-31
Total complaints from previous Fiscal Years	5	3	1	5	4	5
Total Complainants	5	2	1	4	4	5
Number complaints pending						
Investigation	0	0	0	2	2	2
ROI issued, pending Complainant's action	0	0	0	0	0	1
Hearing	4	3	1	4	0	2
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	1	2	1	1	1	1

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2024 Thru
	2019	2020	2021	2022	2023	03-31
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	1	0	0