Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

NASA (Includes Sub-Level Offices)

For 2nd Quarter 2024 for period ending March 31, 2024

| | | | Compar | ative Data | | |
|----------------------------|------|------|----------------------|------------|------|------------------|
| Part 1 Complaint Activity | | Pre | evious Fiscal Year D | ata | | 2024 Three 02 24 |
| | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Thru 03-31 |
| Number of Complaints Filed | 36 | 39 | 20 | 50 | 43 | 20 |
| Number of Complainants | 32 | 36 | 19 | 44 | 40 | 19 |
| Repeat Filers | 3 | 3 | 1 | 5 | 2 | 1 |

| Dart 2 Complaints by Dasis | | Comparative Data | | | | | | | | | | | |
|---|------|------------------|----------------------|------|------|--------------------|--|--|--|--|--|--|--|
| Part 2 Complaints by Basis | | Pre | evious Fiscal Year [| Data | | 2024 Thru | | | | | | | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Thru 03-31 | | | | | | | |
| Race | 22 | 12 | 13 | 9 | 21 | 10 | | | | | | | |
| Color | 7 | 9 | 7 | 5 | 9 | 7 | | | | | | | |
| Religion | 3 | 5 | 2 | 25 | 4 | 2 | | | | | | | |
| Reprisal | 19 | 23 | 13 | 17 | 23 | 10 | | | | | | | |
| Sex | 14 | 18 | 6 | 7 | 15 | 11 | | | | | | | |
| PDA | 0 | 0 | 0 | 0 | 1 | 0 | | | | | | | |
| National Origin | 6 | 8 | 5 | 5 | 11 | 2 | | | | | | | |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 1 | | | | | | | |
| Age | 14 | 17 | 10 | 9 | 22 | 11 | | | | | | | |
| Disability | 13 | 16 | 1 | 24 | 12 | 9 | | | | | | | |
| Genetics | 0 | 0 | 0 | 9 | 2 | 0 | | | | | | | |
| Non-EEO | 0 | 1 | 0 | 0 | 1 | 2 | | | | | | | |

| Part 3 Complaints By Issue | | | Compar | ative Data | | | | | |
|---|---------------------------|------|--------|------------|------|----|--|--|--|
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | | | | | | | | | |
| Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions. | Previous Fiscal Year Data | | | | | | | | |
| The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in | | Ι | I | T | I | | | | |
| FY2023. | 2019 | 2020 | 2021 | 2022 | 2023 | | | | |
| Appointment/Hire | 6 | 5 | 2 | 1 | 5 | 1 | | | |
| Assignment of Duties* | 1 | 1 | 0 | 3 | 0 | 0 | | | |
| Awards | 1 | 0 | 0 | 2 | 1 | 1 | | | |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Disciplinary Action | | | | | | _ | | | |
| Demotion | 0 | 1 | 0 | 0 | 1 | 4 | | | |
| Reprimand** | 1 | 0 | 0 | 0 | 0 | 0 | | | |
| Suspension | 1 | 0 | 0 | 1 | 1 | 1 | | | |
| Removal | 1 | 3 | 1 | 1 | 2 | 0 | | | |
| Other Disciplinary Actions** | 0 | 0 | 0 | 0 | 0 | 3 | | | |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Duty Hours* | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Perf. Eval./ Appraisal | 8 | 4 | 1 | 4 | 6 | 6 | | | |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Harassment | | | | | | | | | |
| Non-Sexual | 19 | 23 | 9 | 12 | 19 | 5 | | | |
| Sexual | 0 | 2 | 0 | 1 | 0 | 1 | | | |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Pay including overtime | 1 | 0 | 0 | 2 | 1 | 2 | | | |
| Promotion/Non-Selection | 5 | 10 | 7 | 6 | 12 | 3 | | | |
| Reassignment | | | | | | | | | |
| Reassignment: Denied/Directed | 0 | 0 | 2 | 1 | 2 | 0 | | | |
| Directed | 2 | 3 | 1 | 1 | 1 | 0 | | | |
| Reasonable Accommodation Disability | 4 | 7 | 1 | 0 | 1 | 4 | | | |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 1 | | | |
| Retirement* | 0 | 1 | 0 | 0 | 0 | 0 | | | |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 1 | | | |
| Telework | 2 | 1 | 0 | 0 | 2 | 3 | | | |
| Termination | 2 | 6 | 2 | 2 | 7 | 2 | | | |
| Terms/Conditions of Employment* | 5 | 6 | 4 | 28 | 0 | 0 | | | |
| Time and Attendance | 3 | 2 | 0 | 1 | 2 | 0 | | | |
| Training | 2 | 0 | 1 | 0 | 1 | 0 | | | |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 10 | | | |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| User Defined - Other 2* | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| User Defined - Other 3* | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| User Defined - Other 4* | 0 | 0 | 0 | 0 | 0 | 0 | | | |

| | | | Compar | ative Data | | |
|---|------------------------|--------|----------------------|------------|--------|-----------------|
| Part 4 Processing Time | | Pre | evious Fiscal Year D | ata | | 2024 Thru 02 24 |
| | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Thru 03-31 |
| Complaints pending during fiscal year | | | | • | | |
| Average number of days in investigation | 245.51 | 230.55 | 208.05 | 176.42 | 188.88 | 187.00 |
| Average number of days in final action | 353 | 89.87 | 42.88 | 43 | 38.15 | 36.00 |
| Complaints pending during fiscal year where h | nearing was requested | | | | • | |
| Average number of days in investigation | 256.73 | 237.89 | 207.63 | 227.06 | 201.57 | 198.33 |
| Average number of days in final action | 48.64 | 35.06 | 35.64 | 37.2 | 25.06 | 33.67 |
| Complaints pending during fiscal year where h | nearing was not reques | ted | | | | |
| Average number of days in investigation | 237.86 | 221.33 | 212 | 179 | 176.89 | 165.75 |
| Average number of days in final action | 468.3 | 134.79 | 58.8 | 57.5 | 54.5 | 40.67 |

| | | | Compara | ative Data | | |
|--|------------------|-----------------|-----------------|------------|--------|-----------------|
| Part 5 Complaints Dismissed by Agency | | Previ | ous Fiscal Year | Data | | 0004 71 00 04 |
| | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 Thru 03-31 |
| Part 5 Complaints Dismissed by Agency | 4 | 20 | 6 | 11 | 14 | 6 |
| Average days pending prior to dismissal | 134.25 | 400.25 | 170.5 | 305.37 | 110.07 | 126.83 |
| C | complaints Withd | rawn by Complai | nants | | | |
| Total Complaints Withdrawn by Complainants | 5 | 1 | 1 | 3 | 1 | 0 |

| | | | | | (| Compara | ative Da | ata | | | | |
|--|----|-----|----|-------|---------|----------|----------|-----|----|-----|-----|--------|
| Dort C Total Final Agency Actions Finding Discovering tion | | | | Previ | ous Fis | cal Year | Data | | | | 202 | 4 Thru |
| Part 6 Total Final Agency Actions Finding Discrimination | 20 | 019 | 20 |)20 | 20 |)21 | 20 |)22 | 20 |)23 | 03 | 3-31 |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 1 | | 1 | | 0 | | 0 | |
| Without Hearing | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| With Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |

| Part 7 Finding of Discrimination Rendered by | | | | | | Compara | tive Data | | | | | | |
|--|----|------|----|------|-----------|------------|-----------|-------|---|------|-----------|-------|--|
| Basis | | | | Pre | vious Fis | cal Year D | ata | | | | 2024 Thru | | |
| Note: Complaints can be filed alleging multiple | 20 |)19 | 20 | 2020 | | 2021 | | 2022 | |)23 | 03 | 03-31 | |
| bases. The sum of the bases may not equal total complaints and findings. | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total Number Findings | 0 | | 0 | | 1 | | 2 | | 0 | | 0 | | |
| Race | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1 | 50.00 | 0 | 0.00 | 0 | 0.00 | |
| Color | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| Religion | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| Reprisal | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| Sex | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1 | 50.00 | 0 | 0.00 | 0 | 0.00 | |
| PDA | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| National Origin | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| Equal Pay Act | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| Age | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| Disability | 0 | 0.00 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| Genetics | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| Non-EEO | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |

| Findings After Hearing | 0 | | 0 | | 0 | | 2 | | 0 | | 0 | |
|-------------------------|---|------|---|------|---|--------|---|-------|---|------|---|------|
| Race | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1 | 50.00 | 0 | 0.00 | 0 | 0.00 |
| Color | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Religion | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Reprisal | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Sex | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1 | 50.00 | 0 | 0.00 | 0 | 0.00 |
| PDA | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| National Origin | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Equal Pay Act | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Age | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Disability | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Genetics | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Non-EEO | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | | | | | | | | | |
| Finding Without Hearing | 0 | | 0 | | 1 | | 0 | | 0 | | 0 | |
| Race | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Color | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Religion | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Reprisal | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Sex | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PDA | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| National Origin | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Equal Pay Act | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Age | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Disability | 0 | 0.00 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Genetics | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Non-EEO | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

| | | | | | | ompar | | | | | | |
|--|----------|-----|----------|--------|--------|---------|---------|----------|----|----|--------------|----|
| Part 8 Finding of Discrimination Rendered by Issue | | | <u> </u> | Previo | us Fis | cal Yea | ar Data | a | | | 2024 Thru 03 | |
| r are or maing or Biodimination reordered by foods | 20 |)19 | 20 | 20 | 20 |)21 | 20 |)22 | 20 | 23 | | 31 |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 1 | | 1 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | - | | | - | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval. / Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | <u> </u> | • | • | ! | ! | • | ! | | | | • | • |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Reassignment | • | • | • | • | | • | | • | | • | • | • |
| Reassignment: Denied/Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings After Hearing | 0 | | 0 | | 0 | | 1 | | 0 | | 0 | |
|---------------------------------------|---|----------|----------|----------|----------|---|----------|----------|---|----------|----------|----------|
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | <u> </u> | | | | | ! | ļ. | | l | <u>l</u> | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval. / Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | <u>I</u> | | <u> </u> | | | <u>I</u> | <u> </u> | | <u>I</u> | <u>I</u> | <u> </u> |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Reassignment | | <u>l</u> | <u>!</u> | <u>!</u> | <u>.</u> | | | | | | <u>l</u> | 1 |
| Reassignment: Denied/Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings Without Hearing | 0 | | 0 | | 1 | | 0 | | 0 | | 0 | |
|---------------------------------------|---|---|---|---|---|-----|---|---|---|---|---|---|
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | - | | • | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval. / Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | • | | | | | | | | • | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | • | | • | | | | | | | • | • | |
| Reassignment: Denied/Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | Compar | ative Data | | |
|--|------|------|-----------|------------|------|-------|
| Part 9 Complaints Pending from Previous Fiscal Years By Status | | | 2024 Thru | | | |
| | 2019 | 2020 | 2021 | 2022 | 2023 | 03-31 |
| Total complaints from previous Fiscal Years | 59 | 35 | 28 | 27 | 33 | 44 |
| Total Complainants | 44 | 26 | 21 | 20 | 30 | 39 |
| Number complaints pending | | | | | | |
| Investigation | 0 | 0 | 0 | 2 | 15 | 14 |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 1 | 2 |
| Hearing | 43 | 33 | 27 | 22 | 8 | 19 |
| Final Agency Action | 11 | 0 | 0 | 1 | 0 | 3 |
| Appeal with EEOC Office of Federal Operations | 17 | 17 | 11 | 14 | 17 | 21 |

| Part 10 Complaint Investigations | Comparative Data | | | | | |
|---|---------------------------|------|------|------|------|-----------|
| | Previous Fiscal Year Data | | | | | 2024 Thru |
| | 2019 | 2020 | 2021 | 2022 | 2023 | 03-31 |
| Pending Complaints Where Investigations Exceed Required Time Frames | 1 | 2 | 0 | 5 | 0 | 1 |