

# Moving on up to Cleveland: Friendship help

By EBONY REED  
PLAIN DEALER REPORTER

Even Cleveland seemed better for these black families in the '60s.

Cleveland had discrimination in housing and schools, but it promised more opportunities than the South.

"I took a job at NASA," said Julian Earls, 58, of Beachwood. "I was trying to decide where I wanted to live. I drew a circle around NASA for a five-mile radius. Someone said, 'You are black and better take your family to the East Side.'"

The Earlses, who were the first from their group of five friends to move to Cleveland for jobs, quickly note blacks now live in Berea, Lakewood and other western suburbs. The changes they have seen are reflected in their successes.

In 1965, five friends — Julian Earls, Zenobia Earls, Gloria Black, Robert Black, and JoAnn Shaw — migrated from the Norfolk, Va., area to Cleveland. They came for jobs and left behind extended families. In a new town, they latched on to each other, creating a nuclear family.

The de facto family they created also formed a support network. For example, finding baby sitters was tough, so they played cards together. This way, they could look after their children while enjoying each other's company.

When one suffered through the death of a relative, they quickly banded together to provide emotional support.

Together, they watched their children grow. They celebrated birthdays with each other.

## Hard times, then opportunity

They took their children to Geauga Lake.

"We were young. None of us had family in Cleveland," said Gloria Black. "We all helped each other."

And as they watched out for each other, they also watched a city grow up.

Although they say Cleveland still has some work to do, in 35 years, they have witnessed the city evolve into a progressive place for blacks.

Samuel Black, Western Reserve Historical Society African history associate curator, said it was uncommon for Virginians to choose Cleveland as a place to settle 35 years ago.

"Some of those folks who moved here were already educated people," Samuel Black said. "Most blacks who came to Cleveland in the first 40 years of the 20th century were from Alabama and Georgia, places like that. Some of the migration patterns mirrored the Underground Railroad patterns. Someone from Virginia went Northeast, not usually Midwest. But that's not to say that black folks didn't come from everywhere. In the 1930s, industry brought them here. In 1965, Cleveland was becoming chocolate city. Cleveland was progressing and growing as a black urban city."

Like other large cities, Cleveland saw an explosion in the number of African-Americans during The Great Migration. Millions started moving north as early as the 1920s, as prejudice, discrimination and poor economic opportunities pushed them onward.

Samuel Black said jobs in many northern industrial towns and a perception of less discrimination drew them north. From 1940 to 1960, 4.3 million blacks moved from the South to the North, according to the African American Almanac.

Norfolk — a city of more than a quarter-million people — had experienced growth after an annexation plan in the 1950s. When Shaw and her friends moved to

Cleveland, Norfolk was just starting to desegregate schools, she said.

"We came," said Robert Black, 58, of Solon, "when things were changing."

The changes were occurring not only on an economic front but also politically. The families arrived the same year Carl Stokes first ran in, and narrowly lost, the mayoral election to Ralph Locher. But in 1967, Stokes — the grandson of a slave — beat Seth Taft to become the first black mayor of a major U.S. city.

While Stokes helped change the face of Cleveland politics, Julian Earls was getting settled at NASA, and Robert and Gloria Black, Shaw and Zenobia Earls were teaching in Greater Cleveland schools.

Robert Black was the first black teacher at West Technical High School in 1966.

"When I came here, the guys said that must be a mistake," he said.

He said other teachers could not believe he was assigned to a white school.

"I called the board, and they said: 'You are two days late. Go to work,'" he said. "I was the only black on staff for three years."

That same year, the Earlses had their second son, Greg.

"There were only 50 black employees out of 4,000 at NASA," Julian Earls said. "Of those, 20 were scientists and engineers. It was the '60s."

Gloria Black, 57, of Solon, also remembers being the only black.

"I was the only black teacher at Cleveland Heights at the time," she said. "When I was hired, they had a policy that for every three employees hired, one had to be black. I was the only black at the school for three years."

As the five progressed in their careers, they also had more children — the Earlses and the Blacks had two boys, and Shaw had two girls and four boys.

They all received professional degrees. Julian Earls and his wife both earned doctorates, the Blacks and Shaw, 58, of Cleveland earned master's degrees. They worked together, juggling job and school schedules, making sure their children always had someone to care for them, cheer

for them at sporting events, and help with homework. They became surrogate aunts and uncles.

"I think the bond was there because we didn't have family [here]," Gloria Black said. "We clung together. Our kids needed a connection. So, we all became aunts and uncles to them. That gave them family."

Shaw agreed, but said the group was not homogenous.

"Even though we all came together, we all have different identities," she said. "We go to different churches and things. We respect that. We are not copycats of each other."

They are now all retired except for Julian Earls, who is NASA's deputy director of operations. They vacationed together and the women are active members of the Chums.

EARLS, JULIAN

# Torch Runner

## Earls' Fire Within Sparks U.S. Olympic Honor

**D**emonstrating the strength and inspiration for which he received the honor, Dr. Julian Earls, deputy director for operations, was one of approximately 140 torchbearers in the Northeast who to carry the U.S. Olympic Flame through the region. The Flame was passed through Cleveland during the Olympic Torch Relay on New Year's Day and used to light a candle in the Rock and Roll Hall of Fame and Museum during an evening celebration.

Earls, an avid runner who completed his 25th marathon this year, was nominated by Roger Curtis, President and CEO of SITCUR, an e-business consulting service in Los Angeles, CA. Curtis was inspired deeply by a keynote speech Earls gave during the annual NASA/JPL High Tech Small Business Conference at the Jet Propulsion Laboratory, Pasadena, CA. In fact, according to Curtis, Earls traveled to Los Angeles three times over the past several years to speak to the group.

"As I told the Olympic Organizing Committee, I could think of no one else more deserving than Dr. Earls. During all three addresses, he spoke about educating kids, being a good member of the community, running the marathon, and his passion for life...all in addition to speaking about business. He truly goes the extra mile," said Curtis. "Each time he had the audience on their feet and inspired with the same flame the Olympic Torch represents. I know I have been inspired by his words and his passion."

Torchbearers were determined by



*Dr. Julian Earls*

community judging panels across the U.S., who read tens of thousands of stories submitted by people from all walks of life wanting to honor individuals who serve as sources of personal inspiration. The panels' task was to choose a few special people to represent the light of inspiration in our nation. The Olympic Relay is designed to celebrate the inspirational fire found within every U.S. community and

the actual torches are inscribed with the phrase "light the fire within."

To add to the honor, Earls was more involved in Cleveland's Olympic events than being a torchbearer. In November, Earls met an Olympic Relay advance manager while Earls was in Atlanta, GA, for a speaking engagement, and their conversation led to his various roles in our city's festivities. Earls was instrumental in arranging for the Rock and Roll Hall of Fame and Museum as the ceremony location and the Shaw High School Band as the entertainment. As a result, Terry Stewart, Rock Hall CEO, became so impressed with the students that he made a generous financial contribution to the East Cleveland school system for the band's use. Through and through, Earls' actions signified the community involvement and inspiration heralded by the Olympic committee.

"The act of allowing those who are not known widely or celebrities to carry the Olympic flame across America speaks to the strength of a nation that appreciates all citizens...big and small," said Earls. "I was surprised, honored, and humbled to have been nominated and selected. It was especially complimentary to be nominated by someone I did not know."

The Olympic Flame, which is kept in a lantern, arrived December 4 in Atlanta, GA, from Athens, Greece, to begin its 250-city, 46-state trek. It arrived in Salt Lake City, UT, on February 8 where the Winter Olympics were held February 10-24. **©**

EARLS



# Current News of Note

FROM THE MEDIA RELATIONS OFFICE OF GLENN RESEARCH CENTER

PLAIN DEALER  
CLEVELAND, OH

DEC-30-2001

## Celebrations set for Olympic Flame in Ohio

### Convoy will bring torch to city

THOMAS J. QUINN  
*Plain Dealer Reporter*

About 140 Northeast Ohioans whose lives have inspired others will carry the Olympic Flame through Greater Cleveland and Akron this week as it travels across the nation to Salt Lake City for the 2002 Winter Olympics.

A 50-vehicle convoy will bring the flame from Erie, Pa., to Greater Cleveland on Tuesday, New Year's Day. Torchbearers will pass it along in a relay scheduled to begin in Euclid about 2:45 p.m. and head into East Cleveland, Cleveland Heights, Shaker Heights and Cleveland, according to Olympic organizers in Salt Lake City.

There will be games and entertainment at Shaker Square from 3:30 to 4:30 p.m., with the torch scheduled to arrive at 4 p.m. for a 15-minute stay.

The relay is to end downtown with the lighting of a cauldron outside the Rock and Roll Hall of Fame and Museum about 8:15 p.m. The celebration begins at 6:30 p.m. outside the museum, which will remain open until 9 p.m. with free admission after 5:30 p.m.

The next day, the relay, sponsored by Chevrolet and Coca-Cola Corp., will resume at 7 a.m. in downtown Cleveland and go to the near West Side before the

convoy leaves about 8:30 a.m. for Akron. The torch relay is scheduled to begin at 9:20 a.m. at Buchtel High School and end with a 12:11 p.m. lighting celebration at Canal Park stadium. The convoy then travels to Columbus.

The Olympic Flame, kept in a lantern, arrived Dec. 4 in Atlanta from Athens, Greece, to begin its run in 250 cities and across 46 states from the site of the 1996 Summer Olympics. It is to arrive in Salt Lake City on Feb. 8 for the start of the Winter Games.

"It's a great honor," said Christopher Kenny, 26, of North Royalton, who will carry a torch on New Year's Day.

Kenny and other local torchbearers are among 11,500 nationwide, including 4,300 selected from Olympic programs and 7,200 others chosen from 210,000 nominations submitted by family members and others who wrote short essays saying how the nominees' lives reflect the Olympic spirit and provide inspiration in their communities.

Kenny, an engineer at FirstEnergy Solutions Corp., was nominated by his family because of his struggle against non-Hodgkins lymphoma, now in remission.

Other cancer survivors will be in the local torch relay, too, as well as former Olympic finalists, a church deacon, a recovering alcoholic, a school crossing guard,

### "It's a great honor."

Christopher Kenny,  
*of North Royalton, who will  
carry a torch New Year's Day*

a retired elementary school teacher, professionals in business, science and law, and people with disabilities. Each will carry the torch two-tenths of a mile.

Among the torchbearers are Shaker Heights philanthropist and businessman Robert Gries, a former part-owner of the Cleveland Browns; 1996 Olympic wrestling silver medalist Matt Ghafari of Avon Lake; Olympic sprinter Butch Reynolds of Akron, a gold and silver medalist; and Julian M. Earls of Cleveland, deputy director of operations at the NASA Glenn Research Center.

Earls, a physicist who completed his 25th marathon this year, was nominated by a California man who was inspired by a speech Earls gave.

Earls is to get the torch at E. 9th St. and Euclid Ave. about 7 p.m. Tuesday.

Earls, 59, said that as he runs toward Public Square, he will think about the tragic events of Sept. 11 and about what the Olympics signify.

"Freedom and healthy compet-

ition," he said.

The next day, 31-year-old Shanda Grubo, who was born with cerebral palsy, will carry the torch in Akron while using a wheelchair.

Knute Larson, 60, who nominated her, will also run a leg of the relay and will hand off to her. The two were chosen to be a relay pair by judges impressed with Larson's nominating letter.

"Shanda carries the torch of courage everywhere she goes," Larson wrote. "She deserves to carry the Olympic torch because of the fire of her own spirit, so contagious."

Bunny Oldham, 31, of Akron, who nominated her husband, Joseph, 31, was picked to hand off to him in the relay because of the quality of her nominating letter.

In that letter she described her husband as a father who "reads bedtime stories *with* sound effects ... son-in-law who listens to parenting tips without complaint ... neighbor who anonymously mows the lawn/shovels snow for sick neighbors ... lawyer who likes pro bono cases, giving back to the community ... friend/volunteer who gives time, sweat and tears to people/causes he believes in ... He's your everyday Joe ... then again he's not."

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EARLS



# Current News of Note

FROM THE MEDIA RELATIONS OFFICE OF GLENN RESEARCH CENTER

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THE CALL AND POST, THURSDAY, JULY 11, 2002

## It couldn't have happened to a nicer guy

**T**he road has not been easy, nor the journey without conflict. But the destination has always been clear – onward and upward – for NASA's Dr. Julian M. Earls. This Sunday, Cleveland's Renaissance Man assumes a new role – deputy director – at the NASA Glenn Research Center. He will be responsible for the day-to-day operation with Center Director Donald Campbell.

Dr. Earls is scholar, academician, author, orator, athlete and humanitarian, devoted to his family and community. In our darkest hours or our greatest moments of joy, Dr. Earls is always ready to serve our community. Making no distinctions between classes Earls continually demonstrates he serves even the least of us.

Honored by the president of the United States, the rank of meritorious executive in the Senior Executive Service was conferred on our Renaissance Man in 1999. Now the man who carried the Olympic Torch on its trek through our community prior to the 2002

Winter Games is taking another step on an already illustrious career.

He's the son of the Black community following the path of commitment and virtue that we pray all of our children will follow. He got a good education, bought a home, raised a family and put a lot back. What more can we say? Dr. Earls is a blessing.



# Current News of Note

FROM THE MEDIA RELATIONS OFFICE OF GLENN RESEARCH CENTER

CALL & POST

MAY-30-2002

## Cleveland hosts Ohio Alliance of Black School Educators

Metro-Cleveland Alliance of Black School Educators recently hosted the Ohio Alliance of Black School Educators Spring Conference at the Hilton Beachwood Hotel. The conference theme was "All children can learn – Black children must learn – Encourage! Encourage! Encourage!"

Under the capable leadership of the Metro-CABSE President and Conference Coordinator Tillie Taylor Colter, approximately 250 educators, community leaders, students and parents participated in forums that addressed educational concerns of the African-American family. These forums included improving proficiency scores, curriculum infusion, parent/family involvement, utilizing technology in the classroom, preparing for National School Board Certification Test and developing youth leaders for the future.

Keynote speakers for the conference were Dr. Andre J. Hornsby, president of the National

Alliance of Black School Educators, and Dr. Julian Earls, deputy director of operations, NASA Glenn Research Center.

State of Ohio Superintendent of Education Susan Tave Zelman served as honorary chair for the conference and was honored for her commitment to providing quality education for all students in Ohio. Barbara Byrd-Bennett, CEO, Cleveland Municipal School District, was honored at the Founders Banquet for her exemplary leadership. Both women shared the vision and theme of the conference and emphasized the valuable role OABSE has in focusing on educational issues that address the Black child.

Those in attendance left with a renewed sense of commitment and urgency that we would continue to "Encourage!" our children and to provide the tools necessary to become successful members of our society.



**Dr. Julian Earls, keynote speaker.**

# NASA

FROM A1

## Campbell leaving; deputy gets job

"This was not a difficult decision," NASA Administrator Sean O'Keefe said in a written statement.

"Julian's dedication to NASA and his wealth of experience across so many disciplines made him a natural selection. He's a proven leader with unparalleled academic credentials; and I am pleased he accepted the challenge to lead Glenn at this juncture in the agency's history."

In recent years, NASA Glenn has suffered staff and budget cutbacks and has lost research projects to NASA centers in other parts of the country.

Political and community leaders, who had been increasingly critical of Campbell's low-profile leadership style and the inability of NASA Glenn's \$765 million annual budget to be more of an economic catalyst for Northeast Ohio, welcomed the announcement.

In a letter June 6 to O'Keefe, Gov. Bob Taft expressed concern about "management and direction" at Glenn after an employee survey ranked the center last among NASA facilities in leadership and performance.

Yesterday, Taft spokesman Orest Holubec said the governor considers Earls' appointment as a "positive move" and a "step in the right direction" to address Taft's concerns about NASA Glenn's image.

Ohio's two U.S. senators, George Voinovich and Mike DeWine, and Mayor Jane Campbell were equally positive about the change.

"We view NASA Glenn's success in technology transfer as a critical component to Cleveland's future and are confident that Julian Earls has the vision and

leadership to get us there," the mayor said in a statement.

Don Campbell, through a NASA spokeswoman, declined to be interviewed yesterday. Earls did not return a message seeking comment.

During a public awards ceremony for NASA Glenn employees yesterday morning, Campbell made no reference to his impending job change.

He accepted a medal from Gregory for exceptional service, then praised the center's workers.

"We're the No. 1 center at NASA, and it's only because of the people who work here," he said.

"We're going to continue to be the best."

At the afternoon employees meeting, it was Gregory who announced the change, telling the audience that he needed Campbell as his assistant.

In his new Cleveland-based job, Campbell will help develop high-power propulsion systems for future deep-space exploration missions.

With NASA focusing on longer-distance flights and spacecraft powered by nuclear and other exotic means, Campbell could help Glenn gain a leadership role in that area.

"This new appointment enables him to focus his energies on an area of expertise that he is excited about and which is most important to both aeronautics and aerospace applications," said Luis Proenza, president of the University of Akron and chairman of the Ohio Aerospace Council.

Campbell was named the center's director in January 1994, at a time when NASA was struggling to redefine its mission and coping with shifting political mandates and shrinking budgets.

The Glenn center's strengths were in essential but nonglamorous areas such as satellite communications, space power systems and the behavior of fluids and combustion in near-zero

gravity.

Other NASA centers with more direct roles in sending astronauts into space, or with politically savvy directors, were able to hang on to money and programs more easily than Glenn.

At times, the center seemed on the brink of closing. Its expertise often went untapped, and its record for turning technology into local jobs was mixed.

"We have the skills, the people, the facilities. People were asking why are we being beaten out of the things we can do," said Virginia Cantwell, president of the union that represents the center's scientists, engineers and government service employees.

"Maybe under the assertive leadership of Julian Earls, we will. I have high hopes."

A change at the top will create an "opportunity to bring some fresh energy and focus to important issues facing this region," said Gregory Stoup, director of research at Case Western Reserve University's Center for Regional Economic Issues.

"There has been a lot of thinking about how NASA's leadership should properly engage this region. It's not just about being a tech-transfer center or a gateway for federal dollars. It's about being involved in broader regional planning."

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## Julian M. Earls

■ Age: 50

■ Education: Bachelor's degree (physics) from Norfolk State University; master's degree (radiation biology)

from University of Rochester School of Medicine and Dentistry; doctorate (radiation physics) from University of Michigan.



Earls

■ Experience: Started work at NASA Glenn in 1968 as leader of the health physics program. Held various administrative positions in the 1980s and '90s. Was named center's deputy director last year. Has written extensively for technical and educational journals and has been a visiting professor at universities nationwide.

■ Hobby: Is an avid runner, competing in 25 marathons and logging over 100,000 miles in the past five years. Jogged through Cleveland in January 2002 carrying the Olympic torch for the 2002 Winter Olympics.

■ Family: He and his wife, Zenobia, live in Beachwood. They have two sons.

Friday, August 08, 2003

## New chief set at NASA Glenn

By JEFF STACKLIN

Don Campbell, director of the NASA Glenn Research Center since 1994, will leave the post Oct. 1 and will be replaced by his deputy, Julian Earls.

In an announcement to NASA Glenn employees on Friday, Aug. 8, Frederick Gregory, deputy administrator of the National Aeronautics and Space Administration, said Mr. Campbell would become a special assistant in charge of nuclear and alternative power generation systems. Mr. Campbell will report to the deputy administrator, said NASA Glenn spokeswoman Lori Rachul.

Mr. Campbell's new office will be at NASA Glenn.

Dr. Earls, a deputy director at NASA Glenn, will take over Mr. Campbell's office. He started at NASA Glenn in 1968 as head of the center's health physics program. Dr. Earls became deputy director of operations at NASA Glenn in 1995 and deputy director of the center in 2002.

Mr. Campbell began his government career in 1960 as a test engineer for gas turbine engines and engine components in the Air Force Aero Propulsion Laboratory at Wright-Patterson Air Force Base. He worked as a researcher, a project engineer and program manager for advanced propulsion systems. In 1992, he was named director of science and technology in the Office of the Assistant Secretary of the Air Force in Washington, D.C., before being appointed director of NASA Glenn in January 1994.

In a prepared statement, Sen. George Voinovich, R-Ohio, said strong leadership at the center will ensure it remains a key contributor to NASA and the community.

"It is my strong hope that Dr. Julian Earls will provide that leadership, and I look forward to working with him to support and forward the mission of NASA Glenn," Sen. Voinovich said.

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# Current News of Note

FROM THE MEDIA RELATIONS OFFICE OF GLENN RESEARCH CENTER

The Plain Dealer | Saturday, August 9, 2003

## NASA Glenn chief leaves; deputy gets job

JOHN MANGELS  
AND MICHAEL O'MALLEY  
*Plain Dealer Reporters*

Donald Campbell, who shepherded Cleveland's NASA Glenn Research Center through difficult financial and political times but couldn't galvanize its work force or fully leverage its economic potential, stepped down yesterday after nearly a decade as the facility's director.

Campbell's departure was announced during an "all hands" meeting intended to allow the center's 1,900 civil service employees to ask questions and express concerns to Glenn managers and the space agency's second-in-command, visiting NASA Deputy Administrator Frederick Gregory. The meeting was closed to the public and reporters.

Campbell, 68, will accept a job as special assistant to Gregory, effective Oct. 1. NASA Glenn's deputy director, Julian Earls, will take over the top job, which pays \$142,500 a year.

Earls, 50, a radiation physicist and a marathon runner, is viewed by the center's scientists and engineers as a popular and personable leader who will be a stronger advocate for Glenn in the intensely political and competitive NASA system.



Campbell



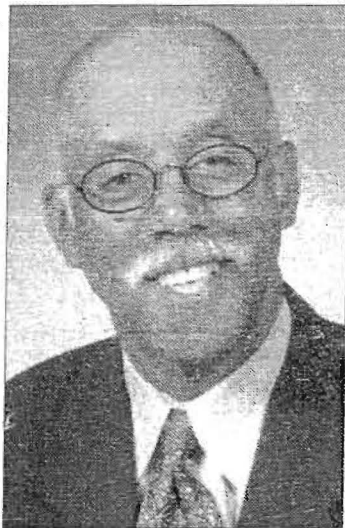
THE CALL AND POST/THURSDAY, AUGUST 14, 2003

## Dr. Julian M. Earls selected to lead NASA Glenn Research Center

NASA deputy administrator Frederick D. Gregory has announced Dr. Julian M. Earls as the new center director for the agency's Glenn Research Center in Cleveland, effective Oct. 1. Earls currently serves as the center's deputy center director.

"Julian's selection brings stability and continuity to Glenn during this important transition," said NASA administrator Sean O'Keefe. "He's a proven leader with unparalleled academic credentials, and I am pleased he accepted the challenge to lead Glenn at this juncture in the agency's history."

Earls holds six university degrees. He earned his bachelor's degree in physics from Norfolk State University, Va., his master's degree in radiation biology from the University of Rochester School of Medicine



**DR. JULIAN M. EARLS**

and Dentistry in New York, and his doctorate in radiation physics from the University of Michigan.

He was awarded the Honorary Doctor of Science degree by the College of Aeronautics in New York, the Honorary Doctor of Pedagogy degree by Nova Southeastern University in Florida, and the Honorary Doctor of Humane Letters degree by North Carolina A&T State University. Earls also earned the equivalent of the master's degree in environmental health from the University of Michigan and is a graduate of the Harvard Business School's prestigious Program for Management Development.

As Glenn's new center director, Earls is responsible for the center's research, technology and systems development programs in aeronautical propulsion, space propulsion, space power, space communications, and microgravity sciences.

Earls' distinguished career with NASA began in 1968 when he joined the agency to lead the GRC health physics program. He was chosen as chief of the center's Health, Safety and Security Division in 1983. In 1988 he was selected as director for the Office of Health Services, where he was an innovator in health service systems, directing the occupational medicine program, health-screening clinic and physical fitness programs.

In 1992, Earls became assistant deputy

director for Glenn's Business Resources Development, and in 1994 he was promoted to director of administration and computer services and chief information officer. He became deputy director for operations in 1995 and was selected as GRC deputy center director in 2002.

"This was not a difficult decision. Julian's dedication to NASA and his wealth of experience across so many disciplines made him a natural selection," said O'Keefe. "I'm sure his colleagues at Glenn join me in supporting Julian as he strives to continue the center's historic legacy of research and technology development."

Earls wrote the first health physics guides used at NASA and has written nearly 30 publications for technical and education journals. He has been a distinguished honors visiting professor at numerous universities throughout the nation. Twice he has been awarded NASA medals for exceptional achievement and outstanding leadership. He has also received the Presidential Rank Award of Meritorious Executive.

Earls' predecessor, Donald J. Campbell, was selected to lead NASA's Special Projects Office for Nuclear Power Systems effective Oct. 1. Campbell will help develop high-power generation systems for propulsion and exploration.



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# Current News of Note

FROM THE MEDIA RELATIONS OFFICE OF GLENN RESEARCH CENTER

TRIBUNE CHRONICLE

WARREN, OH

SEP-28-2003

# Shooting for the stars

## NASA official stresses value of education at local NAACP banquet

By CHRISTINA VANOVERBEKE  
Tribune Chronicle

WARREN — Education and common sense were the topics of conversation Saturday at the annual NAACP Freedom Fund Banquet at the W.D. Packard Music Hall.

"Education is more than classrooms," keynote speaker Dr. Julian

M. Earls told an audience of approximately 100. "It is the ability to think on your feet."

Earls, the newly named director of NASA's John H. Glenn Research Center at Lewis Field, spoke on "Having Our Say," this year's banquet theme. The event was sponsored by the Warren-Trumbull County Branch of the

NAACP.

Earls holds six university degrees. He earned his bachelor's degree in physics from Norfolk State University, his master's degree in radiation biology from the University of Rochester School of Medicine and Dentistry and his doctorate degree in radiation physics from the University of Michigan. He also was awarded an honorary doctor of science degree by the College of Aeronautics in New York, an honorary doctor of pedagogy degree from Nova Southeastern University

in Florida and an honorary doctor of humane letters from North Carolina A&T State University. Earls also is a graduate of the Harvard Business School Program for Management Development.

He said Saturday, however, that even people who have been to school have not always been educated.

He talked about his experiences along the way to success, and the wisdom that was imparted to him by his mother, father, his wife of 41 years, Zenobia, and other family members.

"You get an education to be wise enough to not look down on anybody and smart enough to not have to look up," he said, encouraging the handful of young people in the audience to concentrate on their school work and other educational endeavors.

He also encouraged the audience to never "get comfortable or complacent" with their successes.

"It is just as important to speak out, to have our say, now as it was during the height of the Civil Rights movements."

Earls, who is a lifetime member of the National Asso-

ciation for the Advancement of Colored People, will take over as director Wednesday. Earls is deputy director at NASA's Glenn Research Center.

As deputy director, Earls shares responsibility for accomplishing the missions assigned to the center, such as research, technology and systems development programs in aeronautical propulsion, space propulsion, space power, space communications and microgravity sciences.

Earls has written 28 publications for technical and educational journals. He is an avid runner who has run more than 10,000 miles in the past five years. He has completed 25 marathons, including the Boston Marathon.

Earls was selected as a torchbearer for the 2002 Winter Olympic Games in Salt Lake City. He carried the Olympic Flame for a portion of the Olympic Torch Run through Cleveland on Jan. 1, 2002.

The Freedom Fund program also included musical guests Mark Jackson of Hubbard, who is a pianist and director of the Youngstown State University Gospel Choir, and Herman Ezell, a percussionist from Cleveland. Alfred Leak, an orator from Cleveland also performed.



EARLS



Date Distributed: August 12, 2003

# Current News of Note

FROM THE MEDIA RELATIONS OFFICE OF GLENN RESEARCH CENTER

## THE PLAIN DEALER

Tuesday, August 12, 2003 | B8

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President and Publisher

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BRENT W. LARKIN  
Editorial Page Director

# The 'new' guy

*Julian Earls certainly knows the Glenn Research Center, and his strong local contacts could help it finally reach out*

Julian Earls steps up to the directorship at the NASA Glenn Research Center with several advantages: He has been at Glenn for 35 years, rising steadily through the executive ranks. He is a nationally noted physicist with a NASA leadership medal to his credit.

He is a civic leader, too, with time served on college boards and committees and frequent speaking engagements before local audiences. His political connections are impressive enough to have made him an honorary pallbearer at former Cleveland Mayor Carl Stokes' funeral. His ascension on Friday to the top job at Glenn was acclaimed by state and local politicians and, even more significantly, by union leaders at Glenn, whose cooperation and support he will need to if he is to succeed.

And succeed he must. Earls is 60 years old, but he cannot allow anyone in or outside of NASA to start thinking of him as a caretaker. The success of other NASA centers over the last decade has shown that the agency's internal spoils system rewards swashbucklers and punishes directors who mind their own business and do their own jobs.

Whether Earls is the fighter Glenn needs so it can compete with the robber-barons at other research centers and their congressional patrons will largely determine the success of his administration.

Even though Glenn has bled jobs over the

last decade as NASA has shifted important programs to other centers, Earls still has a strong work force to command. He also has the active support of a vitally interested congressional delegation.

Furthermore, he has excellent connections with local industries, colleges and universities. Glenn has long been criticized as too inward-focused; it's reasonable to hope that Earls' personable style and his stature in educational circles will put an end to that.

The change in administrations at Glenn was abrupt, to say the least. And though the change was welcome, observers can hardly be blamed for questioning whether NASA's top administrators thought long and hard about who should replace Donald Campbell as the center's director.

More than ever, then, Earls deserves — and indeed must have — the support of Greater Cleveland's business, educational and political leaders. Even if this region had no aspirations toward a high-tech future, the NASA Glenn Research Center would be far too important an installation to allow to founder.

Earls is unquestionably a smart man, and he won't lack for help from within and without. In fact, if he's willing to use his intelligence, imagination, connections and leadership skills to play NASA's game aggressively, he'll have all the support he could want.

EARLS



# Current News of Note

FROM THE MEDIA RELATIONS OFFICE OF GLENN RESEARCH CENTER

## OPINION

### 3..2..1..

**L**iftoff. At least, that's what we hope happens at NASA Glenn Research Center under the leadership of Dr. Julian Earls, who as of Oct. 1 officially will succeed Donald Campbell as the center's director.

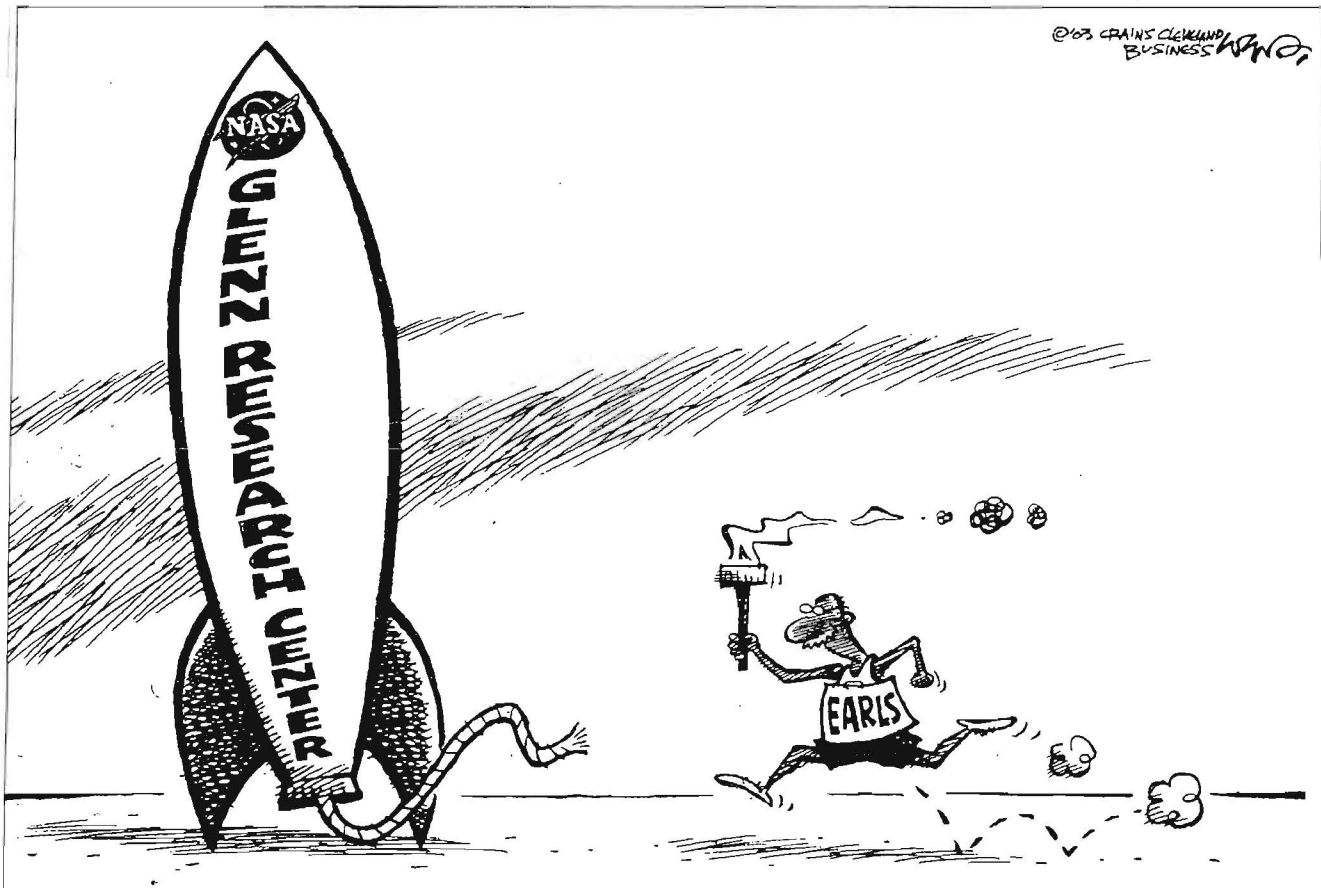
Dr. Earls will take over the reins of NASA Glenn with a lot of people rooting for his success, which makes the coming honeymoon period of his job a critical time for the new chief. His ascension to the top job after serving as NASA Glenn's deputy director is viewed as a fresh start for a research center that is perceived as not being all that it can be.

Morale hasn't been great within NASA Glenn, and the perception has grown among outsiders that it hasn't been the type of catalyst for new business development locally that one might expect from a storehouse of innovation and brainpower. It had become time for a change, and it appears Dr. Earls is a welcome choice to revive NASA Glenn's fortunes.

We don't think NASA's big boss, Sean O'Keefe, simply is saying kind words when he calls Dr. Earls "a proven leader with unparalleled academic credentials." Mr. O'Keefe knows his agency was under the microscope even before the midair breakup of the space shuttle Columbia, and questions about the competency of NASA officials only have intensified in the months since that tragedy. Mr. O'Keefe needs top-notch administrators at all of NASA's research outposts, which is why he said last week that he was pleased Dr. Earls had "accepted the challenge to lead Glenn at this juncture in the agency's history."

And lead Dr. Earls must, though he shouldn't be bashful about asking for the community's help in assuring NASA Glenn's future. Various academic, business and political leaders are deeply interested in enhancing the research center's stature within NASA and in exploiting its potential as an economic engine in Northeast Ohio. We hope they and the incoming leader work together to build on the energy generated by this pending change at the top.

EARLS





Date Distributed: September 17, 2003

# Current News of Note

FROM THE MEDIA RELATIONS OFFICE OF GLENN RESEARCH CENTER

THE CALL AND POST THURSDAY, SEPTEMBER 11, 2003

## W.O Walker Salute to Community Excellence honorees announced



Dr. Julian Earls

The Call & Post Foundation announced this week the recipients of the 2003 William O. Walker Salute to Community Excellence awards. Honorees to be recognized on Friday, Sept. 19, are:

The Honorable William F. Crockett, imperial potentate, AEONMS; Dr. Julian Earls, director, NASA Glenn Research Center; Jim "Mudcat" Grant, former Cleveland Indians 20-game winner, and broadcaster; Solomon Harge, executive director, Consumer Protection Association; Laura Hawkins, 51-year employee at Aicoa; the Honorable Stephanie Tubbs Jones, U.S. Rep., D-Ohio; Michael Lisman, senior vice president, Charter One Bank; Jacqueline A. Middleton, executive director, CEOGC; Arnold R. Pinkney, businessman; and Pauline Tarver, executive director, Cleveland Branch NAACP.

They will be honored at the fourth annual Salute to Community Excellence Awards dinner at the Inter-Continental Hotel, adjacent to the Cleveland Clinic campus.

The awards salute individuals who have made significant contributions, through their work and volunteerism, to improve the quality of life for others in the same tradition as the man for whom the awards are named.

William Otis Walker brought the Call & Post to prominence with his fiery leadership and community advocacy, a tradition that continues today.

The 2003 honorary chairpersons are U.S. Sen. George V. Voinovich and Carole Hoover, president and CEO of HooverMilstein inc.

Guest speaker for the occasion will be Dr. Dennis Vernon Proctor Sr., pastor of the historic Pennsylvania A.M.E. Zion Church in Baltimore, Md.

A native of Buffalo, N.Y., and a graduate of the Syracuse, N.Y., public school system, Proctor received his Bachelor of Arts,

graduating summa cum laude, from Livingstone College; his Master of Arts in pastoral care and counseling from Ashland Theological Seminary; a C.P.E. diploma from Western

Reserve Psychiatric Habilitation Center; a Juris Doctor from the Ohio State University College of Law; and a Doctor of Ministry (Samuel D. Proctor/Otis Moss Fellow) from the United Theological Seminary.



# Current News of Note

FROM THE MEDIA RELATIONS OFFICE OF GLENN RESEARCH CENTER

TRIBUNE CHRONICLE

WARREN, OH

SEP-16-2003

## NASA official to speak <sup>178</sup>at area NAACP banquet

By KELLI YOUNG  
Tribune Chronicle

WARREN — The newly named director of NASA's John H. Glenn Research Center at Lewis Field will be the keynote speaker at the annual Freedom Fund Banquet of the Warren-Trumbull County Branch of the NAACP.



EARLS

Dr. Julian M. Earls will speak on this year's banquet theme, "Having Our Say" at 6 p.m. Sept. 27 at the W.D. Packard Music Hall. A social hour will begin at 5 p.m.

The program also will include musical guests Mark Jackson of Hubbard, who is a pianist and director of the Youngstown State University Gospel Choir, and Herman Ezell, a percussionist from Cleveland. Alfred Leak, an orator from Cleveland who delivers

dramatic recitations of speeches by people such as Martin Luther King Jr., will perform as well.

The deadline for reservations is Friday.

Tickets are \$25 and are available by calling 330-392-1533 or at the following locations:

- Clyde's Hairstyling, 1601 Youngstown Road, 330-394-7477
- Fine Arts Council of Trumbull County, 347 N. Park Ave., 330-399-1212
- RBG Music, 1958 Palmyra Road S.E., 330-394-7036

Earls, who is a lifetime member of the National Association for the Advancement of Colored People, will take over his new post as director Oct. 1. Earls is deputy director at the National Aeronautics and Space Administration's Glenn Research Center (GRC).

As deputy director, Earls shares responsibility for accomplishing the missions assigned to the center, such as research, technology and systems development programs in aeronautical propulsion, space propul-

sion, space power, space communications and microgravity sciences.

Earls holds six university degrees. He earned his bachelor's degree in physics from Norfolk State University, his master's degree in radiation biology from the University of Rochester School of Medicine and Dentistry and his doctorate degree in radiation physics from the University of Michigan. He also was awarded the Honorary Doctor of Science Degree by the College of Aeronautics in New York, the Honorary Doctor of Pedagogy Degree from Nova Southeastern University in Florida and the Honorary Doctor of Humane Letters from North Carolina A&T State University. Earls also is a graduate of the Harvard Business School Program for Management Development.

Earls has written 28 publications for technical and educational journals. He wrote the first health physics guides used

at NASA. He has been a Distinguished Honors Visiting Professor at numerous universities throughout the nation. He has twice been awarded NASA medals for exceptional achievement and outstanding leadership.

He also has received the Presidential Rank Award of Meritorious Executive.

He is an avid runner who has run more than 10,000 miles in

the past 5 years. He has completed 25 marathons, including the Boston Marathon. Earls was honored to be selected a Torchbearer for the Salt Lake 2002 Winter Olympic Games. He carried the Olympic Flame for a segment of the Olympic Torch Run through Cleveland on Jan. 1, 2002.

For more information about the local branch of the NAACP, contact President Birdia Roberts at 330-394-5942. For banquet information, contact Collette Parker, banquet chairwoman, at 330-393-4924.



# Current News of Note

FROM THE MEDIA RELATIONS OFFICE OF GLENN RESEARCH CENTER

THE CALL AND POST/THURSDAY, OCTOBER 9, 2003

## DR. JULIAN M. EARLS

### Excellence, economic and social empowerment, and justice



Dr. Julian M. Earls

Frequently referred to as a "Renaissance Man," Dr. Julian M. Earls is a scholar, academician, author, orator, athlete and humanitarian, devoted to his family and community. Deputy Director of the NASA Glenn Research Center (GRC) in Cleveland, Dr. Earls will become the top officer at the center Oct. 1.

As NASA Glenn's new Director, the nation holds high expectation that Dr. Earls can increase the output and importance of the center's research, technology and systems development programs in aeronautical propulsion, space propulsion, space power, space communications, and micro gravity sciences.

"He's a proven leader with unparalleled academic credentials, and I am pleased he accepted the challenge to lead Glenn at this juncture in the agency's history," said NASA Administrator Sean O'Keefe.

A native of Portsmouth,

Virginia, Earls holds six university degrees. He earned his bachelor's degree in physics from Norfolk State University, Va.; his master's degree in radiation biology from the University of Rochester School of Medicine and Dentistry in New York; and his doctorate in radiation physics from the University of Michigan. He also earned the equivalent of the master's degree in environmental health from the University of Michigan. He is a graduate of the Harvard Business School's prestigious Program for Management Development. Dr. Earls holds honorary degrees from the College of Aeronautics in New York; Nova Southeastern University in Florida; and North Carolina A&T State University.

Earls' distinguished career with NASA began in 1968 when he joined the agency to lead the GRC health physics program. What followed was consistently brilliant performances in increasingly important positions. October 1, the promotions continue.

Dr. Earls is a *humanitarian*. He is co-founder of an organization whose members make personal contributions for scholarships to Black students who attend HBCUs. Inducted into the inaugural class of the National Black College Alumni Hall of Fame, the National Urban League designated him a Black College Graduate of Distinction.

As part of the President's Initiative on Race, Dr. Earls was a White House appointee to a panel that engages the

scientific community in a dialogue on race. He is a life member of the NAACP and Kappa Alpha Psi Fraternity. Also, he is a member of Alpha Kappa Mu Honor Society and Beta Kappa Chi Science Honor Society.

Dr. Earls credited his parents as major contributors to his success. They were devoted Christians who tempered love with discipline. Although his parents had little formal schooling, Earls says, they encouraged him to not only pursue an education, but to excel.

"Even though my parents had little education, they were by no means uneducated," he said. They were self-educated. "They were the smartest people I know. Even though I believe in getting as much education as possible, I also believe that some of the most profound lessons in life have come from people who never saw the inside of a college."

Earls believes in the old adage, "Each one must reach one and teach one". He says he was greatly influenced by teachers who taught him the importance of learning. The



teacher who influenced him most was Dr. Roy Woods, physics professor at Norfolk State University. Julian says Dr. Woods is a second father to him, and he never makes an important decision without consulting him.

In turn, Dr. Earls gives unselfishly of himself, especially to students. During the more than two decades that he taught at Cuyahoga Community College, he was a sought-after counselor and mentor. He later served as a member of the Tri C Board of Directors.

Earls is an athlete who has run over 10,000 miles in the past five years. He has com-

pleted 25 marathons including the Boston Marathon. He was an Olympic Torchbearer for the 2002 Olympic Winter Games, carrying the Olympic Flame through Cleveland. He is a highly-sought-after orator and is a Jennings Foundation Distinguished Scholar Lecturer.

Dr. Earls is a husband and father. He is married to his college sweetheart, the former Zenobia Gregory of Norfolk, Virginia.

"When I look back I'm not sure how we did it, but I know it took teamwork, focus, commitment and a lot of understanding. My wife and I married when we were young col-

lege students. We both finished at Norfolk State University. She continued her teaching career and managed our household as I worked on my Ph.D. at Michigan, and I worked and took care of the kids when she went for her advanced degree."

The couple has two sons: Julian Jr. – a neurologist who graduated from Howard University and Case Western Reserve Medical School; Gregory is a filmmaker who graduated from Norfolk State University and the American Film Institute. Julian and Zenobia are also the proud grandparents of one, granddaughter Madisyn Chandler.



Dr. Earls accepts his award from Connie Harper and Michael A. House

WARREN

178  
**NASA exec  
 says: Fight  
 injustice**

*The speaker said caring and common sense should top the list of personal attributes.*

By CYNTHIA VINARSKY  
 VINDICATOR BUSINESS WRITER



Earls

WARREN — Dr. Julian M. Earls was still a student during the civil rights movement of the 1960s, but he's old enough to remember the way people of all religions, races and backgrounds worked together then for "a noble

cause."

Now a high-ranking executive with the National Aeronautics and Space Administration, Earls urged a Warren audience of 200 Saturday to speak up about injustice and not to become complacent when they achieve personal success.

"In the year 2003, it is just as important to have our say and to speak out as it was at the height of the civil rights movement in this country. It is not equal yet, and it will not be equal anytime soon," he said.

"Neutrality helps the tormentor, not the tormented. Silence helps the tormentor, not the tormented. I maintain that the hottest places in hell are reserved for those who sit by in silence when they see injustice."

**NASA appointment**

Earls, who takes over this week as deputy director of NASA's John H. Glenn Research Center in Brook Park, a Cleveland suburb, was the keynote speaker for the Warren-Trumbull County NAACP's annual Freedom Fund banquet in Packard Music Hall.

Colette Parker, banquet chairwoman, said the event is a major fund-raiser for the group.

The speaker, who has several college degrees, said he owes much of his success to his parents, who were self-educated. His father completed only fourth grade, and his mother was forced to drop out of school af-

ter eighth grade. "They used to cry when they could not attend school," he said.

Earls said his parents taught him to value education, but they also stressed the importance of common sense. "My parents used to say that education without common sense is like a pile of books on the back of a jackass," he joked. "If you have to choose between education and com-

mon sense, choose common sense."

**Praise for wife**

The speaker also praised his wife of 41 years, Zenobia, a Cleveland schoolteacher who stayed at home working and rearing their two sons in the early years of their marriage while he pursued his education.

"Always acknowledge the people who helped you," he said. "Don't assume that they know how you feel."

A lifetime member of the NAACP, Earls told the crowd the organization represents people who care about people, and that's what separates human beings from robots and other technical creations. "You can have

all the technological knowledge at your fingertips, but if you don't care about people, you're the most dangerous creature on earth," he said.

A Portsmouth, Va., native, Earls is a Jennings Foundation Distinguished Scholar Lecturer and has written 27 publications both technical and educational. He has been a Distinguished Honors Visiting Professor at numerous universities throughout the nation.

A distance runner, Earls has run more than 10,000 miles in the past five years and has successfully completed 25 marathons, including the Boston Marathon. He also served as

an Olympic torchbearer for the 2002 Winter Games, carrying the flame for a segment through Cleveland.

**Educational background**

He earned his bachelor's degree in physics from Norfolk State University, his master's degree in radiation biology from the University of Rochester School of Medicine, and his doctoral degree in radiation physics from the University of Michigan.

He also earned the equivalent of a second master's degree in environmental health from Michigan and is a graduate of the Harvard Business School's prestigious Program for

**Management Development.**

He was awarded the honorary Doctor of Science Degree by the College of Aeronautics in New York and the Honorary Doctor of Pedagogy Degree from Nova Southeastern University in Florida.

Earls has twice been awarded NASA medals for exceptional achievement and outstanding leadership. He also has received the Presidential Rank Award of Meritorious Executive in the Senior Executive Service.



Date Distributed: September 29, 2003

# Current News of Note

FROM THE MEDIA RELATIONS OFFICE OF GLENN RESEARCH CENTER

The Plain Dealer | Saturday, September 27, 2003



C.H. PETE COPELAND | THE PLAIN DEALER

Julian Earls, who becomes director of the NASA Glenn Research Center on Wednesday, comes into the job with high expectations from economic development groups. He says he wants to organize a forum with NASA leaders and "outstanding scientists and researchers and come up with a formulated, collective plan for where we want to go."

## Giving NASA Glenn a lift

New director plans to raise research center's profile, morale

BECKY GAYLORD  
*Plain Dealer Reporter*

Unlike his four brothers and his father, Julian Manly Earls wasn't called to the pulpit. Still, the man who assumes the top job at NASA Glenn Research Center believes God has influenced his work.

"I think there's been a lot of divine intervention with things that have happened to me and for me," he says.

Earls could use more of that help as he takes over as NASA Glenn's director next week. The research center in recent years has suffered staff and budget cutbacks and lost projects to other centers. Critics, including Gov. Bob Taft, have chastised NASA Glenn for failing to con-

tribute sufficiently to Ohio's economic growth. And employees surveyed this year gave dismal grades to their managers.

After the Columbia shuttle disaster this winter, NASA sits at a crucial juncture. For its part, NASA Glenn helped investigators unravel the tragic consequences that tumbling foam insulation caused in the catastrophe. And Glenn, the ninth-largest employer in Northeast Ohio, continues to play a major role in advancing air safety, developing vehicles for space travel and handling experiments in conditions of weightlessness.

But political and community leaders want the center to be more of an economic catalyst for the region.

SEE EARLS | A8

# EARLS

FROM A1

## Director hopes to give NASA Glenn a lift

Earls also must be a more effective advocate for Glenn in the intensely competitive NASA system.

A member of the Apollo 13 launch team who joined NASA 35 years ago to work as a radiation safety expert, Earls is steeped in high-tech know-how.

He's also a skilled public speaker and charming leader who, colleagues say, is certain to help seed more new companies with NASA technology and to strengthen links between the center and local businesses, universities and economic development groups.

"They're going to get tired of me," he quipped in a recent interview.

And 61-year-old Earls knows endurance. He has run 25 marathons — and didn't even start until he was 39.

After completing his first, he said, "I promised myself and God and a few other people that I would never run another marathon, I was so sore the next day. By Wednesday of that week, I was saying, 'You know, I bet I could do a better time than that.'"

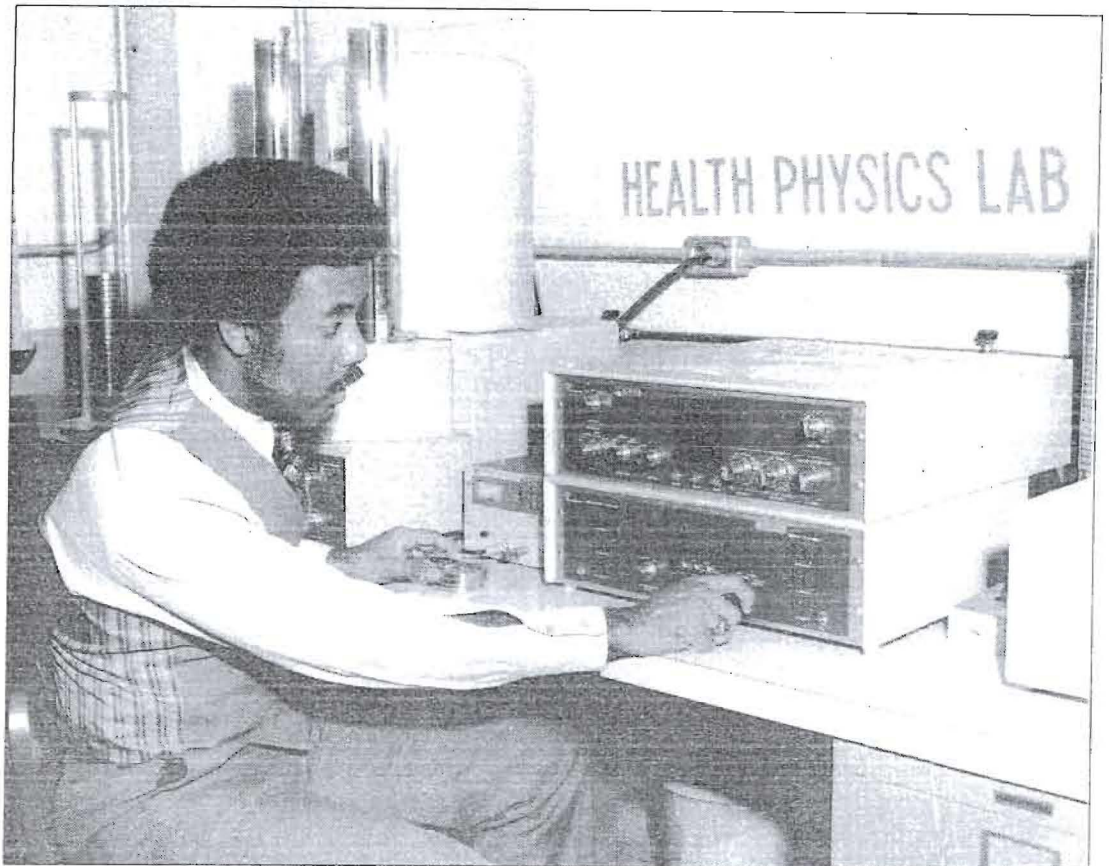
He's waiting until Wednesday's handoff from outgoing Director Donald Campbell before commenting specifically on his plans.

Yet he concedes the public's awareness of NASA Glenn needs to step up significantly: "I can't tell you how many times I hear people say NASA Glenn is the best-kept secret in Northeast Ohio."

Union leaders at the center commend Earls as an administrator.

As deputy director, Earls has hatched solutions to conflicts that avoided escalation of grievances.

"He can work magic with people," said Deborah Drossis, legal counsel for Local 28, International Federation of Professional and Technical Engineers.



NASA FILE PHOTOGRAPH

**Julian Earls works in 1976 with a new instrument that measures radiation contamination levels on some surfaces and in the air. Several years earlier, he was tapped for the launch team on Apollo 13 because of his expertise with the radioactive materials used.**

### A love of learning

James Earls, who worked for the railroad and preached part time, and his wife, Ida, passed on a passion for learning to their 11 children. The second-oldest of the five boys, Julian helped prod younger siblings to do their homework.

Loving discipline ruled their household in Portsmouth, Va. The Pentecostal church also guided Earls, and he developed a taste for public speaking when he read poems and recited Scripture.

His parents taught equality, and practiced it, mingling with whites and blacks in a largely segregated town. Earls' youngest brother was named for their father's boss, who was white.

As a young man, Earls always managed to look fashionable, even when there was little money. Earls would sometimes cut the label out of a fancy secondhand coat and sew it into his jacket. Out at a function, he

would drape it over a chair so the label from a fine menswear store showed.

A perfectionist, Earls studied diligently, graduating in the top 2 percent of his high school class. A scholarship and help from his parents and siblings allowed him in 1960 to scrape together the \$180 tuition at local Norfolk State University, a historically black college. The physics department chairman spotted the student's stellar entrance grades and persuaded Earls to pursue mathematics and science classes instead of vocational training.

Earls emerged as a leader, helping start a chapter of Kappa Alpha Psi fraternity at Norfolk State and being elected class president.

He met his wife of 41 years, Zenobia, at the school. Math tutoring sessions escalated to courtship and then marriage at the end of his sophomore year.

Two years later, he graduated with distinction, with a bachelor's degree in physics.

Earls badly wanted to work for NASA. By then, the couple had the first of two sons, and Earls wanted to start earning a living as a scientist. The physics teacher and mentor, Roy Woods, prodded Earls to continue his studies and go to graduate school.

Earls won another scholarship and got a master's degree in radiation physics from the University of Rochester's medical school. He spent a brief stint at the U.S. Nuclear Regulatory Commission and then started working for NASA's Cleveland center in 1968.



PHOTO COURTESY OF THE EARLS FAMILY

**Julian Earls runs through Cleveland with the Olympic flame on New Year's Day 2002, taking part in the torch relay for the Salt Lake City Winter Olympics.**

## Julian Manly Earls

- **Age:** 61
- **Residence:** Beachwood
- **Family:** Married 41 years to Zenobia Earls and father to Julian Jr., 41, and Gregory, 37.
- **Education:** Bachelor's degree, with distinction, in physics from Norfolk State University; master's degree in radiation physics from the University of Rochester School of Medicine; doctorate of public health from University of Michigan. Also graduated from Harvard's Program for Management Development and received several honorary doctorates
- Named after his grandmother, Julia.
- Taught to sew by his mother, he worked as a tailor in college and made his wife's first maternity dress.
- Wrote the first health physics guides used at NASA.
- Helped with radiation safety experiments on Apollo 13 mission.
- Twice was awarded NASA medals for achievement and leadership.
- Ran his 25th marathon with son Gregory, who was running his first, in Los Angeles in 2002.

### Steering changes

After nine years at NASA, Earls joined 8,000 others in applying to become an astronaut. He dreamed of traveling in space, and NASA for the first time in 1977 allowed nonmilitary pilots to apply.

The bid failed. But otherwise, Earls' trajectory at NASA has been skyward. He became the first black head of one of the center's divisions when he was promoted to lead the health, safety and security area in 1983.

"Julian was the guy who came up with ideas that everybody thought highly of," said Ed Richley, a mentor and former boss. "He was a comer and it showed, as he kept climbing up the ladder."

Known as a quick study, Earls successfully steered significant changes at the center. He led an initiative in 1992 to increase Glenn's research relationships

with historically black colleges and businesses owned by minorities and women.

Prompted by a new federal law, the effort nonetheless required a cultural change, said John Hairston, who runs external relations at NASA Glenn. Doubters scoffed that the schools and businesses lacked competence and resources. Earls showed how, while the target groups had been succeeding in those research areas elsewhere, they hadn't received opportunities to work with NASA Glenn.

Today, about 40 percent of Glenn's contracts go to minority businesses, the most of any NASA center.

"It was Julian Earls who took on that initiative," Hairston said, "and moved us from zero to No. 1."

His tenure at the center, however, has not been tension-free.

After his promotion in 1983, accusations arose that Earls favored black employees. A handful of white employees under him transferred to other departments, citing stress. Earls said nothing formal ever came of the accusations. Andrew Stofan, center director at the time, concurred.

Yet some current and former employees say racial tension still clings to the center. Earls says the feelings are held by a small percentage.

"The fair person will say we really haven't lowered qualifications, we really haven't sidestepped requirements just to put a minority or a female in a particular position."

In a speech eight years ago, he bristled at the idea of unearned recognition or promotion.

"I don't support giving awards to people just because they're black, just because they're Hispanic, just because they're Asian, Native American or because they're white," Earls told employees in a videotaped speech about new programs at the center.

"How can you say you have trust when you go to an awards program and you see people who you *know* do not deserve awards walking across the stage receiving them?" he asked the group.

### Community connections

As Earls takes over at NASA Glenn, his connections outside the gates surrounding the 350-acre site will be "a huge plus," said Stofan, director from 1982 to 1986. "The center director's job is also a public-relations job and tying the center into the community is extremely important."

Earls dresses to impress. No matter that NASA decor is generally government-issue: brown metal doors, painted yellow walls and carpet that could camouflage coffee grounds.

At a recent meeting, Earls wore a well-tailored dark suit, a crisp cotton shirt accented with dark gray and cream stripes and starched white cuffs fastened by shiny black cufflinks rimmed with gold. Suspenders hid under his suit jacket. A thin gold bar contained his silk tie.

Earls has knitted himself into Northeast Ohio: He was on the community advisory board of the Rock and Roll Hall of Fame and Museum and the board of

overseers for Case Western Reserve University.

He also sat on the board of trustees of Central State University and Cuyahoga Community College, where he taught mathematics.

He addresses church groups so often — weaving in anecdotes with a deep voice that rises and falls in patterns punctuated with well-timed pauses — his family calls him "pseudo preacher."

Earls and his wife attend Eastview United Church of Christ in Shaker Heights, where he periodically gives talks to young people that are so captivating, the Rev. Valentino Lassiter said, he teasingly chides Earls not to upstage the sermon.

Roger Curtis, a small-business owner in Los Angeles, heard Earls address three conferences for contractors at NASA's Jet Propulsion Laboratory in Pasadena.

"Each time, everyone was moved to tears, standing on their feet, giving him an ovation just because of the power of what he has to say" about educating children, striving in life and looking out for others.

Curtis nominated Earls — before he knew him — to participate in the Salt Lake City Olympics torch relay. After Earls was picked, he tracked down Curtis to thank him. The two became friends.

Earls' ability to win over people will serve him well as he runs NASA Glenn, where employee morale has drooped — a fact reflected in the largest survey of federal workers ever conducted, which ranked Glenn's leadership least effective among federal space labs.

Earls said he plans to show workers "the message came through clearly" and to increase communication.

He senses the unease simmering in pockets at the center: "I don't think that, by any stretch of the imagination, everybody is happy that Julian Earls has been selected as director of NASA Glenn Research Center."

Some current and former employees slight Earls' technical competence. His expertise in radiation physics lies outside NASA Glenn's chief areas of work, they contend. And, while Glenn's primary activity is research, they say, Earls' own independent-research background is thin.

His career has focused less on research than hands-on work and administrative duties.

Gaps are bound to exist for any director, Earls said. The leader can't know intimate details about everything that goes on at the center.

The solution? "Ensure you get good people and then get out of the way," he said.

His whole life, Earls has been setting goals that nudged him closer to running NASA Glenn, though he didn't expect to land the job.

"If you had asked me a year ago whether I would be center director, I would have said I'll probably retire before that," he said.

Now, even after 35 years, he plans to keep running this marathon.

"When I stop having fun, then I'll go."

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# THE PLAIN DEALER

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Sunday, September 28, 2003 | H2

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# OPINION



Contact Jeff Darcy at: [jdarcy@plaind.com](mailto:jdarcy@plaind.com), 216-999-4445

View Darcy's cartoons on the Web at [www.cleveland.com/darcy/](http://www.cleveland.com/darcy/)

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# Current News of Note

FROM THE MEDIA RELATIONS OFFICE OF GLENN RESEARCH CENTER

## CURRENTS

CF AGRIN FALLS, OH

APR-15-2004

## Boys and Girls Clubs of Cleveland 50th Anniversary

It was a dazzling evening of feel-good stories at the Boys & Girls Clubs of Cleveland's 50th anniversary party held at the Renaissance Hotel.

A jewel of a man, Dr. Julian Earls, director of the NASA Glenn Research Center, was named Role Model of the Year by the clubs. What can one say about a man who holds six university degrees, including a doctorate in radiation physics; is an author, educator, executive, athlete, orator and humanitarian, and who at the end of his speech, gave the highest of praise for his wife, Zenobia, who has been a constant source of inspiration and support.

One could hear the collective sighs of women swooning over his thoughtful words for his wife.

Chief executive officer of Cleveland schools, Barbara Byrd-Bennett, gave a strong, heartfelt talk about what the clubs meant to her. She told the audience she was blessed to witness daily the success stories of children who were served by the clubs in a variety of ways, including having a safe and positive place to go after school and engage in a variety of programs, from leadership development, health screenings and education, to recreational and fitness, and fine arts activities.

Spring was in the air – bountiful rings of flowers in yellow, blue and purple, filled the centerpieces topped with scrumptious cakes on each of the tables in the Grand Ballroom.

A brief video of the history of the clubs was played for the audience. In 1954 a group of executives from Republic Steel and the Cleveland Cliffs Corporations recognized a strong need for after-school programs in the Broadway neighborhood in Cleveland, which became the first club in the city. Today, five clubs located throughout Cleveland serve over 5,000 youth members, as well as their families who participate in programming and activities. Programs include Achievement Plus Club, a comprehensive education program; Club Tech, an introduction to computers; Project Learn, designed to enhance skills and knowledge through high-yield learning activities; Goals for Graduation; and Smart Moves, a national program for the prevention of alcohol, tobacco, drugs and teen pregnancy.

Hats off to event chairwoman Inajo Davis Chappell, who with the help of volunteers, coordinated a polished evening topped off by the band, Focus, which played great music from the Motown era and inspired dancing of all types. STORY AND PHOTOGRAPHS BY SALI McSHERRY



Dr. Julian Earls and Gregory Ashe (Boys & Girls Clubs 50th Anniversary)



Date Distributed:  
June 24, 2004



# Current News of Note

FROM THE MEDIA RELATIONS OFFICE OF GLENN RESEARCH CENTER

## THE NEWS SUN

Thursday, June 24, 2004



SUN PHOTO BY JIM VOTAVA

NASA Glenn Director Julian Earls often makes time to visit schoolchildren to encourage study of math and science. "I get my batteries recharged around young people in school."

## A would-be astronaut is NASA Glenn's rising star

By **TOM VANEK**  
Staff Writer

NASA Glenn Director Julian Earls had been working for the space agency about 16 years when a new mission specialist astronaut program opened outer space to non-pilots and those without a military background.

"I didn't get chosen," he says with a tinge of regret, "but Guion Bluford, the first black man in space, was selected. We were born on the same day — him in the morning and me in the afternoon. I guess he had seniority."

Earls says his family encouraged him to reapply for space duty but breathed a sigh of relief when he announced at the dinner table that he had decided to stay earthbound. "I thought they would



be disappointed," he says now, "but they said they only supported me because I wanted it so bad."

Despite never making it into orbit, he is playing a major role in the space program. Earls, 61, of Beachwood, was appointed director of NASA Glenn in October after serving as deputy director. His tenure there dates back nearly 40 years.

Earls oversees a staff of 1,920 civil service employees and 1,300 on-site support contractors. He's also responsible for NASA's 6,400-acre Plum Brook Station in Sandusky.

U.S. Rep. Stephanie Tubbs Jones says Earls "stands as a role model to kids in our area as a sterling example that you can come up through the process and rise to the top — even at such a place as NASA Glenn."

As high as his education has taken him, Earls says he never intended to study physics. Growing up in a large family in the Tidewater area, near Norfolk, Va., Earls says the hand of fate made the first of several critical decisions that would shape his future.

"I wanted to be an electrical engineer, but I couldn't afford to go away to college," he says. "I ended up at Norfolk State, which was the primary commuter college in the area. They didn't have an engineering program there, so I majored in physics because it was the closest thing they offered to engineering."

While at Norfolk State, Earls says he found a mentor in Professor Roy Woods, who was like a second father to him. "He turned me into a physicist," Earls says.

After graduating with a bachelor's degree in physics, Earls was offered a job with NASA in Virginia but reluctantly turned it down on Woods' advice. Earls says he realized that "the way the world was changing, I would need at least a master's degree to get anywhere."

Again, fate and circumstances took over. Earls ended up at the University of Rochester (N.Y.) School of Medicine and Dentistry, where he

earned a master's degree in radiation biology on an Atomic Energy Commission fellowship.

Upon graduation, Earls was offered a job with NASA Lewis, moving to the Cleveland area with wife Zenobia.

He earned his doctoral degree in radiation physics at the University of Michigan on a NASA fellowship, graduated from the prestigious Harvard Business School's Program for Management Development and rose steadily through the ranks.

**"(Earls) stands as a role model to kids in our area as a sterling example that you can come up through the process and rise to the top — even at such a place as NASA Glenn."**

**STEPHANIE TUBBS JONES**

NASA Administrator Sean O'Keefe says Earls' appointment as director — he replaced Donald J. Campbell, who was chosen to lead the agency's Special Projects Office for Nuclear Power Systems — was not a difficult decision. "Julian's dedication to NASA and his wealth of experience across so many disci-

plines made him a natural selection."

Earls, an avid runner who has logged more than 10,000 miles in the past five years, has completed 25 marathons, including the Boston Marathon. "The closer you are to physical fitness, the better you think," he says. "I'm addicted to it."

He also has taught math and physics at Cuyahoga Community College. He says it's gratifying to see students who took his math courses at Tri-C working at NASA today. "You get psychic income when you work with young people and see them find success. You can't put a dollar value on that."

Earls says he's found most students just need a little encouragement, especially those who are female or students of color. "The top students in most high schools are female, but students entering engineering school are mostly male."

Earls believes NASA holds the key to Greater Cleveland's future, as far as the development of technology is concerned. It is that belief that spurred the recent Journey to Tomorrow technology showcase at NASA Glenn.

He says the open house was designed to "demonstrate the kinds of work we do and how local businesses can get to do business with us and take advantage of the technology here."

When it comes to his adopted home of the past 40 years, Earls is Greater Cleveland's greatest cheerleader. "Some people think NASA is the best-kept secret in Northeast Ohio," he says. "I think Northeast Ohio is the best-kept secret in the nation. We have so much to offer."

That point was illustrated best for him, Earls says, when he left briefly to work for the Atomic Energy Commission in the late 1960s. "My wife and son couldn't wait to get back to Cleveland."

## MetroHealth Foundation picks National City exec as new chair

Paul G. Clark, National City's recently appointed president for Northern Ohio, has been elected chair of The MetroHealth Foundation Inc. The action came at the Foundation's 2004 annual meeting.

"The willingness of the community to support MetroHealth has been inspiring," said John Sideras, MetroHealth president and CEO. "National City is one organization that has been a steady corporate champion for us. We are confident that Paul's vision and professional expertise will continue to build upon our momentum."

Clark succeeds Dr. Brendan Patterson, under whose leadership The MetroHealth Foundation experienced tremendous growth as philanthropic support reached record levels.

During Patterson's three years of leadership, The MetroHealth Foundation experienced a 187 percent increase in foundation assets and raised a record \$14 million. "As we tell people about the commitment to excellence that MetroHealth embodies, they have been moved to respond," said Sideras. "To experience that level of growth, given the recent economic climate, is a true testament to the dedication and passion that Dr. Patterson not only exhibits himself, but inspires in those who work with him."

Patterson, who is MetroHealth's chair of orthopaedic surgery, will remain a vice chair on the foundation board.

In other formal action at the annual meeting, The MetroHealth Foundation Inc. elected the following officers to one-year terms - Sideras was elected president and chief executive officer, Robert

Durham, HKM Direct Market Communications, vice chair; David Hooker, Thompson Hine LLP, vice chair; James Wert, Clanco Management Corp., treasurer and vice chair; and Frederick Unger, MetroHealth, chief administrative officer and secretary.

Nine people were elected as trustees to terms ranging from one to three years - Julian Earls, Ph.D., director, NASA Glenn Research Center; Doug Kaufman, president and CEO, Anchor Industries Inc.; Kevin Keene, vice president/general manager of Northeast Ohio Enterprise Rent-A-Car; and James Malz, president, Bank One, Northeast Ohio.

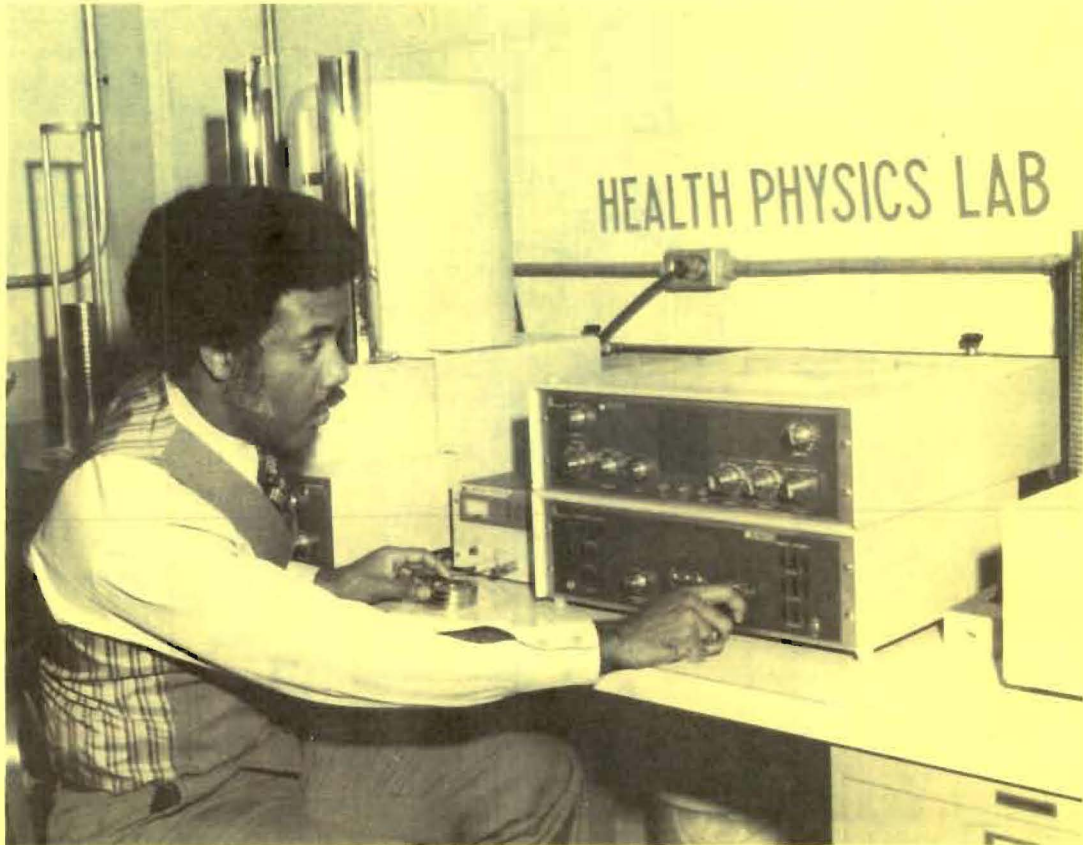
MetroHealth physicians

elected to the Foundation Board include Drs. James Anderson, Christopher Brandt, Randall Cebul, Thomas Collins and Michael Prokopius.

The MetroHealth Foundation recognized the retirement of five trustees: Fred Crosby, Gay Cull, Collin Knisely, Janis Lyons and Dr. Clyde Nash.

Knisely, retiring trustee and former foundation chair, was elected as a life member of the board.

The MetroHealth Foundation supports initiatives throughout The MetroHealth System, including programs and projects in patient care, scientific and clinical research, and medical education.



*Julian M. Earls*

Julian Earls is Chief of the Office of Environmental Health at the Lewis Research Center. He joined NASA in 1965 and was promoted to Head of the Health Physics Section in 1968 at the age of 24, becoming one of the youngest managers, in NASA's history. In 1972, he was appointed to his present position; his group is responsible for controlling hazardous factors in the work environment by evaluating the biological and radiological materials present at the Center.

*Biographical  
Sketch*

Dr. Earls is listed in Outstanding Young Men in America 1971 and 1974, Distinguished Young Black Americans 1973 and Who's Who Among Students in American Universities and Colleges 1963 and 1964. He has received numerous awards for academic and professional excellence. He was the recipient of a resolution passed by the Ohio House of Representatives in 1974 in honor of his outstanding contributions to the community and the State of Ohio.

Dr. Earls is currently an adjunct Professor at Cuyahoga Community College and Cleveland State University. He is a member of or chairman of the boards of nine community organizations in Cleveland and serves as adviser to the Curriculum Committee on Environment for the Cleveland Board of Education. Dr. Earls is organizer and past president of the Cleveland Chapter of the National Technical Association, Inc. He is also a member of three other professional scientific organizations and serves on several national committees.

Dr. Shefton Riggins, chairman of the search committee, said surveys designed to rank the candidates' attributes and performance had been randomly distributed among students, faculty and the public at the open forums Thursday. In addition to his 100 percent vote of confidence from the board Friday morning, Earls' average from the student body and the public was 95 percent, Riggins said. Davenport received 80 percent and Jennings 75 percent. Among faculty, Earls also received 95 percent, followed by Davenport with 83 percent and Jennings with 75 percent.

"I think it's wonderful the board came out and was unanimous in its decision," said Dr. Jeanette Jones, president of the faculty senate and a member of the search committee. "We have selected a person that understands the importance of students and faculty. I also appreciate his understanding of (historically black colleges and universities) and the role they play."

During his interview, Earls said he was attracted to Alabama A&M University because he believes there is a need for an educated citizenry, especially in the black community. And he is firmly committed to the role of historically black colleges and universities (HBCU) in making sure higher education is open to as many people as possible.

He graduated from Norfolk State University in Virginia with a degree in physics in 1964. His mom was a domestic worker and a seamstress; his dad worked for a railroad, as a chauffeur and a preacher.

"Had there been no Norfolk State, I would not have gone to college," Earls said. "My passion has been HBCUs since I've been an undergraduate. ... Those teachers taught us to touch lives."

He went on to earn a master's degree in Radiation Biology from the University of Rochester School of Medicine in New York in 1966, and his Ph.D. in environmental health from the University of Michigan in Ann Arbor in 1973. He worked for the U.S. Nuclear Regulatory Commission from 1965 until 1968, when he began work with NASA. He was named director at Glenn Research Center in 2003. While with NASA, he has also been an adjunct professor on a couple of campuses.

Throughout his career, he has worked to make sure HBCUs are supported with NASA grants and funds "because you have quality in research, just as you have quality in teaching," he said.

Earls said he feels so strongly about HBCUs that he told his two sons that they can go to college anywhere they like, but the check is going to an HBCU.

He was reluctant to talk about the challenges he sees at A&M until he's spent more time here, but said it's apparent the school is facing some of the same problems as other universities.

"We are grossly inadequate in funding across the board," he said. "So that needs to be a focus."

Reinforcing systems to ensure donations are well-managed should make it easier to raise money, he said. And more money means stronger programs and better facilities for students and staff. Better salaries, too.

"I don't know that we ever do enough to let faculty and students know that we really appreciate them," Earls said.

He pledged to communicate regularly with students and staff, holding regular forums and events with them - even lunching with students in the cafeteria, when possible, as he has done with employees at Glenn.

The same open-door and outreach attitude will be brought to building collaborations with the off-campus community, Earls said.

"You can't be successful sitting in the office," he said. "You can't be successful isolated."



# Current News of Note

FROM THE MEDIA RELATIONS OFFICE OF GLENN RESEARCH CENTER

The Plain Dealer | Saturday, September 17, 2005

## NASA Glenn chief weighs college's offer

BECKY GAYLORD  
*Plain Dealer Reporter*

Alabama Agricultural and Mechanical University on Friday selected Julian Earls, the director of NASA Glenn Research Center, to be its 10th president.

Earls said he has not decided whether to accept the job.

The board of trustees of the 130-year-old school in Huntsville, Ala., said in a statement that it had named Earls president after a one-hour meeting. The decision followed a series of public forums in which the three top candidates, including Earls, answered questions from faculty, staff, alumni and the community.

Despite the school's statement and prediction that he would "begin his first days with a period of assessment and dialogue," Earls said the deal is not final.

"They will put together a committee that would negotiate conditions and would have to come to some kind of agreement," Earls said. "It is not a fait accompli."



Earls

Although Earls has not worked as an educator, he has developed strong ties to Historically Black Colleges and Universities, a group of 104 accredited schools that includes Alabama A&M.

Earls and his wife and two sons all graduated from schools that are members of Historically Black Colleges and Universities. For more than 35 years, Earls has been connected with NASA, including nearly two years as head of the space research center near Cleveland Hopkins International Airport.

A leadership shake-up at the center would come as Glenn — one of Northeast Ohio's largest employers — faces drastic budget cuts.

President Bush's proposed budget would cut up to 700 jobs, more than one-third of the center's workers. Overall, Bush's budget would trim almost \$120 million of Glenn's income, about one-fifth of its total. Flagship programs, particularly aircraft-related research, are at risk.

Scores of the 1,300 contractors at Glenn have already been cut because the center froze work on new contracts last winter. Typically, Glenn spends close to \$500 million a year on contracts. That money flows into the local and state economies.



Everything Alabama

## Head of NASA center named president of Alabama A&M

9/16/2005, 5:08 p.m. ET

The Associated Press

HUNTSVILLE, Ala. (AP) — Julian Earls, the director of NASA's Glenn Research Center in Cleveland, Ohio, was named president of Alabama A&M University on Friday.

Trustees unanimously selected Earl over two other candidates to head the historically black school.

Earls was the first member of his family to attend college. In his interview Thursday, he compared A&M to his undergraduate experience in the early 1960s at Norfolk State University in Virginia, also a historically black school.

"Had there been no Norfolk State, I would not have gone to college," Earls said.

The two other finalists were Robert Jennings, executive vice president and chief operating officer of Future Focus 2020, an academic center at Wake Forest University in Winston-Salem, N.C.; and Lawrence Davenport, executive vice president and chief operating officer of Florida Atlantic University in Boca Raton, Fla.

Earls, who will be the 10th president of the 130-year-old school, will replace John Gibson, who resigned under pressure in February.

Earls was appointed director of the Glenn Research Center two years ago. He managed a yearly budget of about \$773 million and oversaw a workforce of about 3,200 government employees and contractors.



Everything Alabama

# The Huntsville Times

## A&M taps ex-NASA exec as new president

Saturday, September 17, 2005

By **KENNETH KESNER**

Times Staff Writer [kesner@htimes.com](mailto:kesner@htimes.com)

Dr. Julian Earls is unanimous choice of school trustees

Dr. Julian Earls, the first in his family to attend college and a passionate believer in the power of education, was asked Friday to become the next president of Alabama A&M University.

The longtime NASA executive and director of the Glenn Research Center in Cleveland was chosen by unanimous vote of the board of trustees to become the 10th permanent president in the school's 130-year history.

"We believe that the person chosen is a person of immense character, poise, dignity and intelligence," said Clinton Johnson, president pro tem of the board. He said he is impressed by the passion and energy Earls will bring to the presidency.

"I was very, very pleased with the process," Johnson said.

"Excited, ecstatic; a new day for A&M," said trustee Velma Tribue, when asked how she felt about the vote. "The thing that I was most impressed by with Dr. Earls, he is a man of very high integrity, and that's what this university needs at this time."

"He will take this university to heights that it's never been, and will allow us to embrace the future with confidence," said Odysseus M. Lanier, a 1977 graduate and former A&M student body president who served on the search committee.

Earls, who did not attend the meeting, has been notified of the board's decision, but was traveling Friday and could not be reached for comment. He was one of three candidates winnowed from a field of more than 60 by the 16-member presidential search committee formed in March after the board negotiated the resignation of President John Gibson.

Dr. Virginia Caples will continue to serve as interim president - a position she also held in 1995 after the resignation of then-president Dr. David Henson - until the new president takes office. Precisely when that might be is not yet known. Next will come negotiations for the terms of Earls' salary and contract.

The board's offer is also subject to the appropriate background checks, but that's not likely to pose any problem for Earls, who holds a federal government "top secret" clearance because of his work with NASA and the Department of Defense.

During his interview with trustees Thursday, Earls said it would be his preference, if chosen, to come to work full time at the first of the year. That would allow him the opportunity to wrap up projects at Glenn Research Center and take a bit of time off.

The other presidential finalists were Dr. Lawrence F. Davenport, executive vice president and chief operating officer of Florida Atlantic University in Boca Raton, Fla., and Dr. Robert R. Jennings, executive vice president and chief operating officer of Future Focus 2020, an academic think tank and research training engine in the Babcock Graduate School of Management at Wake Forest University in Winston-Salem, N.C. All three rotated through trustee interviews, faculty meetings and public forums on campus Thursday.



This "Special Notice" is from NASA Headquarters.  
Point of Contact: Glenn Mahone, Code P, 202-358-1898

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## Dr. Julian M. Earls Selected to Lead NASA Glenn Research Center

NASA Deputy Administrator Frederick D. Gregory today announced Dr. Julian M. Earls as the new Center Director for the agency's Glenn Research Center (GRC) in Cleveland, effective Oct. 1. Earls currently serves as the center's Deputy Center Director. He will succeed Donald J. Campbell, who was selected to lead NASA's Special Projects Office for Nuclear Power Systems.

"Julian's selection brings stability and continuity to Glenn during this important transition," said NASA Administrator Sean O'Keefe. "He's a proven leader with unparalleled academic credentials, and I am pleased he accepted the challenge to lead Glenn at this juncture in the agency's history."

Earls holds six university degrees. He earned his bachelor's degree in physics from Norfolk State University, Va., his master's degree in radiation biology from the University of Rochester School of Medicine and Dentistry in New York and his doctorate in radiation physics from the University of Michigan.

He was awarded the Honorary Doctor of Science degree by the College of Aeronautics in New York, the Honorary Doctor of Pedagogy degree by Nova Southeastern University in Florida, and the Honorary Doctor of Humane Letters degree by North Carolina A&T State University. Earls also earned the equivalent of the master's degree in environmental health from the University of Michigan and is a graduate of the Harvard Business School's prestigious Program for Management Development.

As Glenn's new Center Director, Earls is responsible for the center's research, technology and systems development programs in aeronautical propulsion, space propulsion, space power, space communications, and microgravity sciences.

Earls' distinguished career with NASA began in 1968 when he joined the agency to lead the GRC health physics program. He was chosen as Chief of the center's Health, Safety and Security Division in 1983. In 1988 he was selected as Director for the Office of Health Services, where he was an innovator in health service systems, directing the occupational medicine program, health-screening clinic and physical fitness programs.

In 1992, Earls became Assistant Deputy Director for Glenn's Business Resources Development, and in 1994 he was promoted to Director of Administration and Computer Services and Chief Information Officer. He became Deputy Director for Operations in 1995 and was selected as GRC Deputy Center Director in 2002.

"This was not a difficult decision. Julian's dedication to NASA and his wealth of experience across so many disciplines made him a natural selection," added Administrator O'Keefe. "I'm sure his

colleagues at Glenn join me in supporting Julian as he strives to continue the center's historic legacy of research and technology development."

Earls wrote the first health physics guides used at NASA and has written nearly 30 publications for technical and education journals. He has been a Distinguished Honors Visiting Professor at numerous universities throughout the nation. Twice he has been awarded NASA medals for exceptional achievement and outstanding leadership. Also, he has received the Presidential Rank Award of Meritorious Executive.

NASA Glenn is located at Lewis Field, a 350-acre site, adjacent to Cleveland Hopkins International Airport. The center is made up of more than 150 buildings, which contain a unique collection of world-class research facilities. Glenn was founded in 1941 as the Aircraft Engine Research Laboratory for the National Advisory Committee for Aeronautics, NASA's predecessor.

Information about NASA and the Glenn Research Center is available on the Internet at:

<http://www.grc.nasa.gov>

<http://www.nasa.gov>



# Current News of Note

FROM THE MEDIA RELATIONS OFFICE OF GLENN RESEARCH CENTER

## CRAIN'S CLEVELAND BUSINESS

DECEMBER 12-18, 2005

### INSIGHT

## NASA Glenn exec leaving center still seeking niche

By SHANNON PETTYPIECE  
spettypiece@crain.com

When Julian Earls retires next month as director of NASA Glenn Research Center, he'll leave behind an operation still fighting to redefine its role within the cash-strapped space agency and with the verdict still out on whether his successor will be able to claim, "Mission accomplished."

Dr. Earls started the fight to reposition NASA Glenn shortly after he took the helm of the research center in October 2003. Until that time, Dr. Earls said, NASA Glenn was content with its role as a center focused on aeronautics research because there was no shortage of work for its employees.



Earls

"There really wasn't a need to (seek new work) because we were helping the world in aeronautics," Dr. Earls said. "It was good times at the entire agency."

But shortly after Dr. Earls was named NASA Glenn's director, there was less money for aeronautics and basic research because NASA headquarters in Washington was responding to a goal set in January 2004 by President Bush to send manned space flights to the moon and Mars.

NASA's budget became even tighter as the agency started shifting money this year toward building a new spacecraft and finishing the space station while continuing to fly the current shuttle fleet. Just last month, NASA administrator Michael Griffin told the House Science Committee that NASA faces a budget shortfall of up to \$5 billion by 2010 if it is to accomplish everything on its plate.

To keep NASA Glenn afloat during tight budget times, Dr. Earls has tried to convince NASA headquarters that NASA Glenn could play a role in the manned missions the space agency was planning. For example, he has done assessments

of Glenn's facilities and employees' skills in propulsion, microgravity and biological research that he hopes headquarters sees as a fit for some of the new work.

An indication of whether Dr. Earls' efforts will bear fruit will come in January or February, when NASA headquarters assigns new work to its research centers. Dr. Earls, who describes himself as "ever the optimist," said he is confident the center will win enough new work to save many of the jobs now in jeopardy there.

"I think Glenn has a chance of getting a fair share. ... I think Glenn will be all right," said Dr. Earls, whose last day is Jan. 2.

Dr. Earls has encountered his share of turbulence during his stint as NASA Glenn's leader. He has seen the research center's budget get whacked from \$725 million in the fiscal year that ended Sept. 30, 2004, to an expected \$519 million in the fiscal 2006 budget, which still is awaiting approval by NASA headquarters.

The severe cuts to the center's budget have caused NASA Glenn to lose about 1,100 of its 3,915 civil service and contract employees since the end of 2003. The center could lose an additional 500 civil servant jobs and an unknown number of contractor jobs if it does not win additional work in 2006.

### 'Cause for optimism'

Dr. Earls said the function of center director will be different for his successor — Woodrow Whitlow Jr., deputy director of Kennedy Space Center in Florida — in part because the space agency's new administrator, Dr. Griffin, has called on individual NASA centers to collaborate rather than compete. Until recently, the NASA model involved encouraging individual centers to compete against each other to win work.

"What gives us cause for optimism is that the new administrator said he wants 10 healthy centers," Dr. Earls said.

Dr. Whitlow also will report directly to Dr. Griffin, whereas Dr. Earls reported to the head of aeronautics. The latter chain of com-

mand was a setup that made it difficult to present NASA Glenn as more than just an aeronautics center, Dr. Earls said.

For some employees, Dr. Earls' mark on NASA Glenn will go beyond steering the center through big budget cuts. He also will be remembered for breaking down the communication barrier between the center's staff and its administration.

Employees say Dr. Earls always was straightforward with them about the predicament the center was in with budget cuts. Dr. Earls frequently ate with employees in the cafeteria, shared with employees many of his notes from important meetings, had frequent meetings

with the entire staff and would invite small groups of employees into his office to discuss issues at the center.

"No one is afraid or has any reservations about picking up the telephone and making a call to his office," said John Hairston, NASA's director of external programs. "Through the turmoil and competition, through the sometimes gloomy times, his being here provides everyone with energy to go to the next step."

As for Dr. Earls' next step, that remains an unknown. He is planning to take a job in education, but he hasn't decided which of four options he will choose. He declined to give details about those options, though he already has turned down one opportunity — an offer to be president of Alabama A & M University. ■

## **CSU courting former NASA Glenn boss**

11:13 am, January 12, 2006

Julian Earls is still negotiating a deal to join the faculty of Cleveland State University, but university officials are confident the former NASA Glenn Research Center director will come aboard soon.

Dr. Earls could join CSU as the university's fourth "executive-in-residence" as early as mid-February, according to CSU spokesman Brian Johnston. An executive-in-residence's responsibilities vary, but can range from teaching students to helping the school obtain research grants to creating new programs.

"These positions exist because we're able to get access to people with tremendous qualifications in specific areas," Mr. Johnston said. "The responsibilities of each are unique."

The next step in CSU's move to land Dr. Earls is for the former NASA Glenn executive to meet with CSU President Michael Schwartz and Bob Scherer, dean of CSU's college of business administration. The three will determine Dr. Earls' roles and responsibilities, Mr. Johnston said.

Dr. Earls, who was appointed director of NASA Glenn in October 2003, left the post on Jan. 2.

Dr. Earls is "excited about coming here and really looking forward to getting started," said Mr. Johnston, who said he spoke with Dr. Earls earlier this week. Dr. Earls "has a strong interest in business ethics," Mr. Johnston said.

Dr. Earls, if hired, would join Cleveland Schools CEO Barbara Byrd-Bennett as another high-profile name that CSU has lured to its faculty. Ms. Byrd-Bennett is expected to begin her executive-in-residence role at CSU next month or early in March, Mr. Johnston said.

Ms. Byrd-Bennett will be paid an hourly wage and her total compensation is not to exceed \$88,000 per year, Mr. Johnston said. He said he didn't know what Ms. Byrd-Bennett's hourly wage would be.

CSU's current executives-in-residence are Steven Minter, former president of the Cleveland Foundation, and William Reidy, a former partner with management consulting firm PriceWaterhouse Coopers. Mr. Reidy is also chairman of the Convention Facilities Authority, a body that is charged with studying alternatives associated with constructing a new convention center in Cleveland.

DEC-15-2005



By Constance Harper

## Constantly Yours

The hundreds of friends and associates who turned out to pay tribute to **Dr. Julian Earls** last Friday were a testimony to the high esteem to which the honoree was held. The Retirement Gala at Landerhaven was indeed a celebration of his contributions to his work and the many educational, civic and community endeavors to which he gave his time.

**Leon Bibb** of NewsChannel 5 was the mas-

terful MC.

Julian is retiring as director of NASA Glenn Research Center at Lewis Field, in Cleveland. He began his career with NASA in 1965.

There is a new book out about Cleveland sports and the steady diet of cursing disappointment served up by our home teams. **Tim Long**, the author, says, *True Cleveland sports fans are defined more by their disappointments than anything else.* His book: "Curses! Why Cleveland Sports Fans Deserve to Be Miserable." The book embraces the big losses, the bad luck, the dumb trades and all those "only in Cleveland" strange moments that keep us shaking our heads – or maybe crying in our beers.

Can you believe it has been 114 seasons (that's Browns, Indians and Cavs combined) since our last major championship? The author gives us the championship title of "Longest Suffering Fans."

**Lee Hampton**, executive director of The Amistad Research Center at Tulane University in New Orleans, has sent word to us that they hope to resume operations in January.

The Amistad Research Center holds more than 10 million manuscripts and one-of-a-kind documents ranging from the 1780s to the pres-

ent, as well as 400 works of fine art and sculpture, many of them by African-American masters from the Harlem Renaissance Era.

The center is our nation's oldest, largest and most prestigious independent archives specializing in the history and culture of African Americans and other ethnic minorities. The collections have also served as the primary sources for videos, television documentaries and award-winning films, among them Steven Spielberg's "Amistad."

Fortunately, the structural integrity of the building remained intact. Amistad is in an excellent position to continue its important work, given necessary adjustments and enthusiastic public support, according to Hampton.

More new and exciting venues are coming to historic Shaker Square's shopping district.

**Dewey Forward** and his partner, **Diane Armstrong**, are opening two one-of-a-kind shops to add to the uniqueness that has always set Shaker Square apart from other shopping destinations.

Opening this week is Dewey's Fair Trade Coffee that features a fine line of freshly roasted coffees from Cleveland's finest coffee roaster, Phoenix Coffee.

The Popcorn Shop Factory will also open its

doors this week. Their world-famous caramel corn is one of several confections to be created in the front window for all to watch. Other treats will include Dewey's own double cheese corn, sweet and salty kettle corn and chocolate-kissed corn.

The Popcorn Shop will also feature Shaker Square gifts, collector popcorn tins and old-fashioned candies to create new childhood memories.

In order to take advantage of the holiday season, these shops will have sneak preview opening beginning today, Dec. 15. Hours of operation for both stores will be daily from 6 a.m. until 10 p.m.

And while both stores are opening this week, there is a not-to-miss Grand Opening Celebration planned for Jan. 6.

**Kym Sellers**, Cleveland's No. 1 evening radio host, will be featured on "Village Profiles" on Village Television, Adelphia channel 20. Kim sits one on one with **Nicole Ward**, host of "Village Profiles." Kym speaks openly about her struggles with Multiple Sclerosis for over 14 years. Kym devotes her celebrity status to help other African Americans with MS due to the lack of information about the prevalence of the disease.

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# Current News of Note

FROM THE MEDIA RELATIONS OFFICE OF GLENN RESEARCH CENTER

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## COMMUNITIES

*From staff reports*

### **NASA ex-director joins CSU**

Julian Earls, the former director of the NASA Glenn Research Center, is joining Cleveland State University's Nance College of Business Administration as an executive-in-residence beginning Monday. He joins fellow executive-in-residence Barbara Byrd-Bennett, the former Cleveland schools chief executive. He will be paid on an hourly basis, up to \$88,000 a year. Earls will be involved in a new regional program to enhance economics and business development curriculums at area high schools.