Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

NASA (includes sub-level offices)

For 1st Quarter 2024 for period ending December 31, 2023

Part 1 Complaint Activity	2019 2020 2021 2022 2023											
	2019	2020	2021	2022	2023	2024 Thru 12-31						
Number of Complaints Filed	36	39	20	50	43	9						
Number of Complainants	32	36	19	44	40	9						
Repeat Filers	3	3	1	5	2	0						

Dant 2 Canadainta las Basis			Compara	ative Data		
Part 2 Complaints by Basis		Pı	revious Fiscal Year Da	ata		2024 Thurs
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	2024 Thru 12-31
Race	22	12	13	9	21	4
Color	igion 3 5			5	9	3
Religion	3	5	2	25	4	1
Reprisal	19 23		13	17	23	6
Sex	14	18	6	7	15	5
PDA	0	0	0	0	1	0
National Origin	6	8	5	5	11	1
Equal Pay Act	0	0	0	0	0	1
Age	14	17	10	9	22	4
Disability	13	16	1	24	12	5
Genetics	0	0	0	9	2	0
Non-EEO	0	1	0	0	1	0

Part 3 Complaints By Issue			Compar	ative Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.		Previ	ous Fiscal Yea	r Data		2024 Thru 12-31
The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.		T	T		T	12-31
	2019	2020	2021	2022	2023	
Appointment/Hire	6	5	2	1	5	0
Assignment of Duties*	1	1	0	3	0	0
Awards	1	0	0	2	1	1
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	1	3
Reprimand**	1	0	0	0	0	0
Suspension	1	0	0	1	1	1
Removal	1	3	1	1	2	0
Other Disciplinary Actions**	0	0	0	0	0	1
Other 2**	0	0	0	0	0	0
Outy Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	8	4	1	4	6	2
Examination/Test	0	0	0	0	0	0
Harassment		•	•		•	
Non-Sexual	19	23	9	12	19	3
Sexual	0	2	0	1	0	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	0	2	1	1
Promotion/Non-Selection	5	10	7	6	12	1
Reassignment			,		•	
Reassignment: Denied/Directed	0	0	2	1	2	0
Directed	2	3	1	1	1	0
Reasonable Accommodation Disability	4	7	1	0	1	1
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	1	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
relework	2	1	0	0	2	2
- Termination	2	6	2	2	7	1
Terms/Conditions of Employment*	 5	6	4	28	0	0
Time and Attendance	3	2	0	1	2	0
raining	2	0	1	0	1	0
Other Terms/Conditions of Employment*	0	0	0	0	0	4
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

			Compara	ative Data		
Part 4 Processing Time		Pr	evious Fiscal Year Da	ta		2024 Thurs 42 24
	2019	2020	2021	2022	2023	2024 Thru 12-31
Complaints pending during fiscal year						
Average number of days in investigation	245.51	230.55	208.05	176.42	188.88	191.91
Average number of days in final action	353	89.87 42.88		43	38.15	21.33
Complaints pending during fiscal year where hear	ring was requested					
Average number of days in investigation	256.73	237.89	207.63	227.06	201.57	166.83
Average number of days in final action	48.64	35.06	35.64	37.2	25.06	21.33
Complaints pending during fiscal year where hear	ring was not requested					
Average number of days in investigation	237.86	221.33	212	179	176.89	222.00
Average number of days in final action	468.3	134.79	58.8	57.5	54.5	0.00

	Comparative Data												
Part 5 Complaints Dismissed by Agency		Pre	vious Fiscal Year I	Data									
	2019	2020	2021	2022	2023	2024 Thru 12-31							
Part 5 Complaints Dismissed by Agency	4	20	6	11	14	2							
Average days pending prior to dismissal	134.25	400.25	170.5	305.37	110.07	43.50							
	Complaints Withd	rawn by Complair	nants										
Total Complaints Withdrawn by Complainants	5	1	1	3	1	0							

	Comparative Data												
Dart & Total Final Aganay Actions Finding Discrimination				Prev	ious Fis	cal Year	Data				202	4 Thru	
Part 6 Total Final Agency Actions Finding Discrimination	20	2019)20	20	021	20	022	20)23	12	2-31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		1		1		0		0		
Without Hearing	0	0	0	0	1	100	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	1	100	0	0	0	0	

Part 7 Finding of Discrimination Rendered by	Comparative Data														
Basis				Pr	evious Fis	cal Year Da	ta				2024	Thru			
Note: Complaints can be filed alleging multiple bases.	20	019	20	2020		2021		2022)23	12	.2-31			
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0		0		1		2		0		0				
Race	0	0.00	0	0.00	0	0.00	1	50.00	0	0.00	0	0.00			
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Sex	0	0.00	0	0.00	0	0.00	1	50.00	0	0.00	0	0.00			
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Disability	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00			
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00			

Findings After Hearing	О		О		0		2		0		О	
Race	0	0.00	0	0.00	0	0.00	1	50.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	1	50.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		0		1		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

					С	ompar	ative D	ata				
				Previ	ous Fisc	cal Yea	r Data				2024 T	hru 12-31
Part 8 Finding of Discrimination Rendered by Issue	20)19	20)20	20	21	20)22	20	23		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	•											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	!	ļ.		<u>I</u>		l.						Į.
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Medical Examination	0	0	0	0	1	100	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	1	100	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment	<u>!</u>	1	1	1	l	l		1	I .	1		1
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action								ļ			l	<u> </u>
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	1	100	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment	·		Į.			<u>I</u>				<u>I</u>	Į.	
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

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Findings Without Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						1			Γ	ı		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		•	•	•	•	•		•			•	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	1	100	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	•	•	•	•	•	•		•			•	•
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data							
		2024 Thru						
	2019	2020	2021	2022	2023	12-31		
Total complaints from previous Fiscal Years	59	35	28	27	33	56		
Total Complainants	44	26	21	20	30	51		
Number complaints pending	•							
Investigation	0	0	0	2	15	24		
ROI issued, pending Complainant's action	0	0	0	0	1	6		
Hearing	43	33	27	22	8	16		
Final Agency Action	11	0	0	1	0	1		
Appeal with EEOC Office of Federal Operations	17	17	11	14	17	17		

Part 10 Complaint Investigations	Comparative Data							
		2024 Thru						
	2019	2020	2021	2022	2023	12-31		
Pending Complaints Where Investigations Exceed Required Time Frames	1	2	0	5	0	1		