National Aeronautics and Space Administration



Office of the Administrator Washington, DC 20546-0001

## **MESSAGE FROM THE ADMINISTRATOR**

## NEW NASA POLICY STATEMENTS ON DIVERSITY AND INCLUSION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT

At NASA, we are again poised to chart the course of human history as we lead the next era of great accomplishments in aeronautics, space exploration, science, and technology. In human space exploration, we go forward as the Artemis Generation to further explore the Moon and beyond – inspiring the world by demonstrating the power of a unified purpose and achieving common goals for the good of all people on Earth. And we go forward as a unified team across NASA, with our Mission Directorates, Centers, functional offices, and all other NASA organizations working together toward a transcendent purpose.

I recently announced the launch of our NASA Unity Campaign to power and propel NASA organizations and personnel to work together even more effectively to accomplish our missions. Now, in support of our Unity Campaign, I am sharing the attached new NASA policy statements on Diversity & Inclusion, Equal Employment Opportunity, and Anti-Harassment. These policy statements reaffirm our commitment to a NASA culture where individuals feel a genuine sense of belonging, are empowered to be authentic, and feel safe and respected. This culture enables our talented workforce to continue excelling by fully contributing all possible skills, capabilities, knowledge, and solutions – included through candid thinking, ideas, innovations, and concerns.

Everyone at NASA has an important role in helping our Agency succeed. We have big challenges and big opportunities in front of us, and to best meet these challenges and opportunities, we have to be at our best. This means we have to take care of each other – because when we take care of our workforce, our workforce takes care of our missions. And when our workforce takes care of our missions, we do amazing things for the benefit of all humankind.

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James F. Bridenstine Administrator

March 4, 2020

Date