

Veterans' Preference and Hiring Authorities

If you are a veteran who served on active duty in the U.S. Armed Forces and were separated under honorable conditions, you may be eligible for veterans' preference, as well as other veteran specific hiring options.

VETERANS' PREFERENCE

Individuals, who, as a result of military service or their connection to someone with military service, are entitled to special preference in the federal hiring process. This includes honorably discharged veterans who served in a war, disabled veterans, Purple Heart recipients, spouses of disabled veterans, widows/widowers of deceased veterans, and parents of deceased veterans.

- Determine your eligibility for veterans' preference in hiring at: <https://webapps.dol.gov/elaws/vets/vetpref/choice.htm>
- For more information, visit <https://www.fedshirevets.gov/job-seekers/veterans/veterans-preference>

VETERANS' HIRING AUTHORITIES

If you're a veteran, you may also be eligible to apply under one of these special hiring authorities:

Veterans' Recruitment Appointment (VRA): A special authority that allows the hiring of eligible veterans without competition to position at the GS-11 level or below. In addition, VRA eligibles may apply to merit promotion job announcements (those open to federal employees); if the job announcement is open to individuals outside that agency.

Veterans' Employment Opportunity Act (VEOA): A special authority that allows eligible individuals to apply to merit promotion job announcements (those open to federal employees); if the job announcement is open to individuals outside that agency.

30% or More Disabled Veteran: A special authority that allows hiring of eligible veterans without competition to any grade level position.

- For more information, visit <https://www.fedshirevets.gov/job-seekers/veterans/special-hiring-authorities>

SUPPORTING DOCUMENTATION

You will be required to submit proof of veterans' preference which includes DD-214, Certificate of Release or Discharge from Active Duty (must show veteran's character of service upon discharge), Standard Form, SF-15 and proof required by SF-15.

- Get your documents at <https://www.va.gov/records>
- You can upload and save documents to your USAJOBS account.

HOW DO I EXERCISE THIS OPTION?

If you are interested in position at NASA, we encourage you to apply directly to the announcement on USAJobs. Your veterans' preference will be applied in accordance with applicable federal policies.

If you are a 10-point veteran and wish to submit a late or unsolicited application, please submit an inquiry to the NASA Shared Services Center, Customer Contact Center at: <https://www.nasa.gov/centers/nssc/forms/web-inquiry>. Please specify the category as "Human Resources," the area as "Inquiry" and in the description include that you are requesting to apply as a 10-point later filer and list the specific vacancy announcement number for which you would like to be considered.

COME EXPLORE WITH US!

To view our job vacancies and apply, visit <https://nasai.usajobs.gov>. Follow us:

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 <https://www.linkedin.com/company/nasa>

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Learn more about
veterans' careers at NASA!

