**SPACE FLIGHT AWARENESS**

**MANAGEMENT AWARD**

**CRITERIA**

The SFA Management Award recognizes outstanding leaders who exemplify the following characteristics necessary for flight safety and mission success;

1. **Loyalty –** Demonstrated consistence, fairness, trust, and truthfulness in interpersonal relationships
2. **Empowerment** - Provides the tools, authority, and trust which allow employees to do their job and fully employ their individual talents, creativity, and initiative.
3. **Accountability** – Sets continuous improvement goals and measure performance against them.
4. **Diversity** – recognizes, understands, and appreciates that employees from different cultures and experiences view problems and opportunities differently.
5. **Excellence** – Performs in a superior manner. Continually looks for innovative ways to improve operations and produce outstanding results.
6. **Respect** – Displays professional esteem and courtesy to all employees, no matter how difficult the circumstances.
7. **Sharing** – Actively shares responsibility, authority, effort, enthusiasm, information, vision, talent, and credit.
8. **Honesty** – Maintains a fair, straightforward, honorable and open environment.
9. **Integrity** – Sets the example by always dealing ethically in all business relationships and by maintaining the highest personal standards.
10. **Proactive** – Always takes prompt, decisive action to avoid or resolve problems. Pursues opportunities and actively seeks innovative technology and methods to enhance program objectives.

**RECOGNITION**

The award consists of:

(1) Congratulatory letter from NASA senior management and, for SFA Contractor employees, from the SFA Contractor senior management; and

(2) A special commemorative current spaceflight item