



NASA's Pathways Internship Program is a multi-semester experience that prepares you for a career at NASA and offers a direct pipeline to full-time employment at NASA upon graduation.

WHO WE LOOK FOR

- U.S. citizen or national;
- At least 16 years of age at the time of appointment;
- A degree or certificate seeking student who is currently enrolled or accepted for enrollment in an accredited educational institution on at least a half time basis as defined by the institution;
- Have completed at least 15 semester hours or 23 quarter hours;
- Cumulative GPA of at least 2.9 on a 4.0 scale;
- Be able to work at least 480 hours before completing degree/certificate requirements;

ADDITIONAL BENEFITS

- Autonomy to define your own career trajectory at NASA. We'll work with you to define assignments and training opportunities that will help you achieve YOUR career goals.
- Pathways interns are paid every 2 weeks based on your GS level. Starting GS levels are determined by the level of education you've completed when you apply.
- Pathways interns have access to the same benefits as our full-time employees, including health, dental, vision and life insurance, flexible spending accounts, and retirement accounts.

HOW TO APPLY

- Create a profile and build your resume on [USAJOBS.com](https://www.usajobs.com).
- Apply to a vacancy during the open application window.
- Complete an online assessment (if applicable).
- If selected, participate in an interview.
- Selections typically occur within 3 months of initial application.

WATCH OUR PATHWAYS VIDEO PLAYLIST!

These videos will help you do your research, prepare your application, and apply to a vacancy during the open application window!



APPLICATION TIPS

- Apply to the vacancy that aligns with both your academic major & preferred geographic location.
- Put your accomplishments in your resume in narrative format. Use the CAR method (Challenge/Action/Result). Include skills, tools, software, and knowledge gained.
- Submit your transcript with all necessary information to verify academic status.
- Beware of errors when completing the application questionnaires.

ASSESSMENT TIPS

- The online assessment measures 12 non-technical competencies, such as attention to detail, decision making and team working.
- Visit <https://usahire.opm.gov/assess/default/sample/Sample.action> to review sample items.
- Set aside at least 3 hours to take the assessment.
- Answer each question to the best of your ability. Your results are kept on record for 1 year.

LEARN MORE ABOUT PATHWAYS AT:



nasa.gov/careers/pathways

DID YOU KNOW?

NASA hosts approximately 650 Pathways interns each year from a variety of educational and personal backgrounds.



NASA OSTEM INTERNSHIPS PROGRAM

National Aeronautics and
Space Administration



NASA Office of STEM Engagement (OSTEM) paid internships allow high school and college-level students to contribute to agency projects under the guidance of a NASA mentor.

WHAT ARE THE ELIGIBILITY REQUIREMENTS?

- Be a U.S. citizen.
- Have a cumulative 3.0 GPA (on a 4.0 scale).
- Be a full-time student (high school through graduate-level).
- Be a minimum of 16 years of age at the time of application (no exceptions).
- Undergraduate and graduate students must be enrolled full-time in a degree-granting program at an accredited college or university. Educators are also eligible to apply.

WHEN DO INTERNSHIPS TAKE PLACE?

There are three internship sessions:

| SESSION | DURATION |
|---------|----------|
| Spring | 16 Weeks |
| Summer | 10 Weeks |
| Fall | 16 Weeks |

WHAT TYPE OF PROJECTS ARE AVAILABLE?

Projects vary at every center each session. Once you complete an application, you will be able to view the available projects for the specified session. You can use filters to locate specific projects that meet your desired geographic location and skill sets.

HOW DO I APPLY?

You can explore opportunities and submit applications at stemgateway.nasa.gov/. For more information, visit intern.nasa.gov.

ARE LETTERS OF RECOMMENDATION REQUIRED?

Letters of recommendation are not required as part of the NASA Office of STEM Engagement Internships application.

WILL I BE ASKED TO CONDUCT AN INTERVIEW?

Many project mentors like to conduct phone or video interviews with potential candidates prior to internship selection; however, this is not a requirement. Regardless, make sure that you are checking your phone and email regularly once you have applied to ensure you do not miss a great opportunity!

WHEN WILL I HEAR IF I AM SELECTED?

Selections may occur any time after you submit your application. You will be contacted if you are considered for a project and will receive an official offer letter via email if selected.

ARE INTERNSHIPS PAID?

The majority of interns received a stipend award, which is based on academic level and session duration.

LEARN MORE ABOUT
OSTEM INTERNSHIPS AT:



intern.nasa.gov

