

AMENDMENT OF SOLICITATION MODIFICATION OF CONTRACT

1. CONTRACT ID CODE
NCC05CA95C

PAGE
1 of 10

2. AMENDMENT/MODIFICATION NO. 1
3. EFFECTIVE DATE 10/1/05
4. REQUISITION/PURCHASE NO.
5. PROJECT NO. (If applicable)

6. ISSUED BY CODE CHE/LS
NASA Glenn Research Center
Attn: Leahmarie Stervagi
Services and Construction Branch
21000 Brookpark Road, Mail Stop 500-312
Cleveland, OH 44135-3191
7. ADMINISTERED BY (If other than Item 6) CODE

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code)
Sierra Lobo Incorporated
Attn: George A. Satornino
11401 Hoover Road
Milan, OH 44846
9A. AMENDMENT OF SOLICITATION NO.
9B. DATED (SEE ITEM 11)
10A. MODIFICATION OF CONTRACT/ORDER NO
NCC05CA95C
10B. DATED (SEE ITEM 13)
1/12/2005
CODE FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning ___ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. **FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER.** If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
N/A

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

- A THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
- B THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (Such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
Service Contract Act of 1965, as Amended clause
- C THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
- D OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return ___ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
Please see page 2.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A as heretofore changed, remains unchanged and in full force and effect

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Leahmarie Stervagi, Contracting Officer	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY <i>L. Stervagi</i> (Signature of Contracting Officer)	16C. DATE SIGNED 9/26/05
BY _____ (Signature of person authorized to sign)			

The following new Wage Determination is attached hereto and made a part of the contract effective October 1, 2005: Wage Determination No. 1994-2416, Revision 22, dated May 23, 2005 (eight pages).

All other terms and conditions remain in full force and effect as a result of this Modification 1.

94-2416 OH,CLEVELAND

WAGE DETERMINATION NO: 94-2416 REV (22) AREA: OH,CLEVELAND

HEALTH AND WELFARE LEVEL - TOTAL BENEFIT **OTHER WELFARE LEVEL WD:94-2415

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W.Gross Division of
Director Wage Determinations

Wage Determination No.: 1994-2416
Revision No.: 22
Date Of Revision: 05/23/2005

State: Ohio

Area: Ohio Counties of Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake,
Lorain, Medina, Portage, Richland, Stark, Summit, Wayne

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	11.25
01012 - Accounting Clerk II	13.02
01013 - Accounting Clerk III	14.45
01014 - Accounting Clerk IV	16.26
01030 - Court Reporter	16.98
01050 - Dispatcher, Motor Vehicle	14.49
01060 - Document Preparation Clerk	13.53
01070 - Messenger (Courier)	9.49
01090 - Duplicating Machine Operator	12.90
01110 - Film/Tape Librarian	14.27
01115 - General Clerk I	9.90
01116 - General Clerk II	11.13
01117 - General Clerk III	13.04
01118 - General Clerk IV	13.86
01120 - Housing Referral Assistant	17.58
01131 - Key Entry Operator I	11.54
01132 - Key Entry Operator II	12.90
01191 - Order Clerk I	12.85
01192 - Order Clerk II	15.03
01261 - Personnel Assistant (Employment) I	12.90
01262 - Personnel Assistant (Employment) II	13.85
01263 - Personnel Assistant (Employment) III	16.98
01264 - Personnel Assistant (Employment) IV	17.58
01270 - Production Control Clerk	17.58
01290 - Rental Clerk	13.85
01300 - Scheduler, Maintenance	13.85
01311 - Secretary I	14.52
01312 - Secretary II	17.05
01313 - Secretary III	18.69
01314 - Secretary IV	19.59
01315 - Secretary V	21.72
01320 - Service Order Dispatcher	13.85
01341 - Stenographer I	12.90
01342 - Stenographer II	13.85
01400 - Supply Technician	20.27
01420 - Survey Worker (Interviewer)	13.73
01460 - Switchboard Operator-Receptionist	13.14

01510 - Test Examiner	16.98
01520 - Test Proctor	16.98
01531 - Travel Clerk I	10.83
01532 - Travel Clerk II	11.63
01533 - Travel Clerk III	12.47
01611 - Word Processor I	13.40
01612 - Word Processor II	15.75
01613 - Word Processor III	17.17
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	12.57
03041 - Computer Operator I	12.57
03042 - Computer Operator II	16.53
03043 - Computer Operator III	18.61
03044 - Computer Operator IV	21.29
03045 - Computer Operator V	23.57
03071 - Computer Programmer I (1)	18.29
03072 - Computer Programmer II (1)	20.44
03073 - Computer Programmer III (1)	25.94
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	27.62
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	12.57
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	19.36
05010 - Automotive Glass Installer	18.02
05040 - Automotive Worker	18.02
05070 - Electrician, Automotive	18.73
05100 - Mobile Equipment Servicer	16.45
05130 - Motor Equipment Metal Mechanic	19.36
05160 - Motor Equipment Metal Worker	18.02
05190 - Motor Vehicle Mechanic	19.36
05220 - Motor Vehicle Mechanic Helper	15.71
05250 - Motor Vehicle Upholstery Worker	17.21
05280 - Motor Vehicle Wrecker	18.62
05310 - Painter, Automotive	18.73
05340 - Radiator Repair Specialist	18.02
05370 - Tire Repairer	15.89
05400 - Transmission Repair Specialist	19.36
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	8.44
07010 - Baker	11.47
07041 - Cook I	10.46
07042 - Cook II	11.47
07070 - Dishwasher	8.80
07130 - Meat Cutter	14.08
07250 - Waiter/Waitress	9.04
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	18.73
09040 - Furniture Handler	13.89
09070 - Furniture Refinisher	18.73
09100 - Furniture Refinisher Helper	15.71
09110 - Furniture Repairer, Minor	17.22
09130 - Upholsterer	18.73
11000 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	5.43
11060 - Elevator Operator	9.06
11090 - Gardener	12.57
11121 - House Keeping Aid I	9.06
11122 - House Keeping Aid II	10.35
11150 - Janitor	12.56
11210 - Laborer, Grounds Maintenance	10.19
11240 - Maid or Houseman	8.36
11270 - Pest Controller	13.59
11300 - Refuse Collector	12.09
11330 - Tractor Operator	11.35
11360 - Window Cleaner	12.43

11000 - Health Occupations	
12020 - Dental Assistant	14.26
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	14.54
12071 - Licensed Practical Nurse I	12.53
12072 - Licensed Practical Nurse II	14.08
12073 - Licensed Practical Nurse III	15.74
12100 - Medical Assistant	12.13
12130 - Medical Laboratory Technician	14.96
12160 - Medical Record Clerk	13.71
12190 - Medical Record Technician	13.54
12221 - Nursing Assistant I	8.36
12222 - Nursing Assistant II	9.39
12223 - Nursing Assistant III	10.26
12224 - Nursing Assistant IV	11.50
12250 - Pharmacy Technician	12.11
12280 - Phlebotomist	12.36
12311 - Registered Nurse I	21.65
12312 - Registered Nurse II	24.71
12313 - Registered Nurse II, Specialist	24.71
12314 - Registered Nurse III	27.99
12315 - Registered Nurse III, Anesthetist	27.99
12316 - Registered Nurse IV	33.51
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	16.56
13011 - Exhibits Specialist I	17.01
13012 - Exhibits Specialist II	19.80
13013 - Exhibits Specialist III	22.82
13041 - Illustrator I	19.13
13042 - Illustrator II	23.71
13043 - Illustrator III	27.67
13047 - Librarian	25.65
13050 - Library Technician	15.24
13071 - Photographer I	14.30
13072 - Photographer II	17.61
13073 - Photographer III	20.49
13074 - Photographer IV	24.24
13075 - Photographer V	29.32
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	8.18
15030 - Counter Attendant	8.18
15040 - Dry Cleaner	10.21
15070 - Finisher, Flatwork, Machine	8.18
15090 - Presser, Hand	8.18
15100 - Presser, Machine, Drycleaning	8.18
15130 - Presser, Machine, Shirts	8.18
15160 - Presser, Machine, Wearing Apparel, Laundry	8.18
15190 - Sewing Machine Operator	10.88
15220 - Tailor	11.57
15250 - Washer, Machine	8.86
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	20.02
19040 - Tool and Die Maker	23.90
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	18.12
21020 - Material Coordinator	18.43
21030 - Material Expediter	18.43
21040 - Material Handling Laborer	13.50
21050 - Order Filler	11.02
21071 - Forklift Operator	15.19
21080 - Production Line Worker (Food Processing)	15.19
21100 - Shipping/Receiving Clerk	14.23
21130 - Shipping Packer	14.23
21140 - Store Worker I	12.26
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	16.07
21210 - Tools and Parts Attendant	15.19
21400 - Warehouse Specialist	15.19
23000 - Mechanics and Maintenance and Repair Occupations	

23010 - Aircraft Mechanic	20.78
23040 - Aircraft Mechanic Helper	16.86
23050 - Aircraft Quality Control Inspector	21.54
23060 - Aircraft Servicer	18.47
23070 - Aircraft Worker	19.34
23100 - Appliance Mechanic	18.73
23120 - Bicycle Repairer	15.89
23125 - Cable Splicer	23.74
23130 - Carpenter, Maintenance	19.93
23140 - Carpet Layer	18.70
23160 - Electrician, Maintenance	25.76
23181 - Electronics Technician, Maintenance I	17.72
23182 - Electronics Technician, Maintenance II	20.54
23183 - Electronics Technician, Maintenance III	26.65
23260 - Fabric Worker	17.21
23290 - Fire Alarm System Mechanic	20.09
23310 - Fire Extinguisher Repairer	16.48
23340 - Fuel Distribution System Mechanic	20.49
23370 - General Maintenance Worker	18.02
23400 - Heating, Refrigeration and Air Conditioning Mechanic	19.63
23430 - Heavy Equipment Mechanic	19.36
23440 - Heavy Equipment Operator	21.75
23460 - Instrument Mechanic	23.32
23470 - Laborer	13.23
23500 - Locksmith	18.73
23530 - Machinery Maintenance Mechanic	21.80
23550 - Machinist, Maintenance	19.29
23580 - Maintenance Trades Helper	15.71
23640 - Millwright	27.34
23700 - Office Appliance Repairer	19.43
23740 - Painter, Aircraft	18.73
23760 - Painter, Maintenance	21.74
23790 - Pipefitter, Maintenance	23.41
23800 - Plumber, Maintenance	21.18
23820 - Pneudraulic Systems Mechanic	20.09
23850 - Rigger	21.78
23870 - Scale Mechanic	18.61
23890 - Sheet-Metal Worker, Maintenance	19.36
23910 - Small Engine Mechanic	18.02
23930 - Telecommunication Mechanic I	19.49
23931 - Telecommunication Mechanic II	20.19
23950 - Telephone Lineman	20.19
23960 - Welder, Combination, Maintenance	19.36
23965 - Well Driller	19.36
23970 - Woodcraft Worker	20.42
23980 - Woodworker	16.45
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	11.14
24580 - Child Care Center Clerk	13.90
24600 - Chore Aid	8.29
24630 - Homemaker	15.66
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	20.28
25040 - Sewage Plant Operator	19.35
25070 - Stationary Engineer	20.28
25190 - Ventilation Equipment Tender	16.56
25210 - Water Treatment Plant Operator	19.35
27000 - Protective Service Occupations	
(not set) - Police Officer	22.03
27004 - Alarm Monitor	14.48
27006 - Corrections Officer	17.35
27010 - Court Security Officer	20.31
27040 - Detention Officer	17.95
27070 - Firefighter	18.58
27101 - Guard I	10.20
27102 - Guard II	14.83
28000 - Stevedoring/Longshoremen Occupations	

28010 - Blocker and Bracer	19.26
28020 - Hatch Tender	19.26
28030 - Line Handler	19.26
28040 - Stevedore I	18.47
28050 - Stevedore II	20.11
29000 - Technical Occupations	
21150 - Graphic Artist	20.49
29010 - Air Traffic Control Specialist, Center (2)	32.20
29011 - Air Traffic Control Specialist, Station (2)	22.21
29012 - Air Traffic Control Specialist, Terminal (2)	24.45
29023 - Archeological Technician I	11.30
29024 - Archeological Technician II	12.64
29025 - Archeological Technician III	15.66
29030 - Cartographic Technician	24.02
29035 - Computer Based Training (CBT) Specialist/ Instructor	29.94
29040 - Civil Engineering Technician	20.13
29061 - Drafter I	12.05
29062 - Drafter II	14.99
29063 - Drafter III	18.93
29064 - Drafter IV	23.44
29081 - Engineering Technician I	14.28
29082 - Engineering Technician II	16.04
29083 - Engineering Technician III	18.05
29084 - Engineering Technician IV	22.22
29085 - Engineering Technician V	27.18
29086 - Engineering Technician VI	32.70
29090 - Environmental Technician	20.50
29100 - Flight Simulator/Instructor (Pilot)	31.08
29160 - Instructor	23.30
29210 - Laboratory Technician	19.23
29240 - Mathematical Technician	19.03
29361 - Paralegal/Legal Assistant I	16.42
29362 - Paralegal/Legal Assistant II	20.94
29363 - Paralegal/Legal Assistant III	25.64
29364 - Paralegal/Legal Assistant IV	31.01
29390 - Photooptics Technician	24.09
29480 - Technical Writer	22.48
29491 - Unexploded Ordnance (UXO) Technician I	20.47
29492 - Unexploded Ordnance (UXO) Technician II	24.76
29493 - Unexploded Ordnance (UXO) Technician III	29.68
29494 - Unexploded (UXO) Safety Escort	20.47
29495 - Unexploded (UXO) Sweep Personnel	20.47
29620 - Weather Observer, Senior (3)	23.55
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	19.70
29622 - Weather Observer, Upper Air (3)	19.70
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	17.46
31260 - Parking and Lot Attendant	7.86
31290 - Shuttle Bus Driver	13.57
31300 - Taxi Driver	9.67
31361 - Truckdriver, Light Truck	13.57
31362 - Truckdriver, Medium Truck	17.32
31363 - Truckdriver, Heavy Truck	17.87
31364 - Truckdriver, Tractor-Trailer	18.95
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	9.42
99030 - Cashier	9.70
99041 - Carnival Equipment Operator	10.11
99042 - Carnival Equipment Repairer	10.57
99043 - Carnival Worker	8.34
99050 - Desk Clerk	10.13
99095 - Embalmer	20.31
99300 - Lifeguard	10.75
99310 - Mortician	27.05
99350 - Park Attendant (Aide)	13.51
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	10.00
99500 - Recreation Specialist	14.04

99510 - Recycling Worker	14.64
99610 - Sales Clerk	10.17
99620 - School Crossing Guard (Crosswalk Attendant)	10.99
99630 - Sport Official	10.75
99658 - Survey Party Chief (Chief of Party)	18.58
99659 - Surveying Technician (Instr. Person/Surveyor Asst. Instr.)	15.91
99660 - Surveying Aide	10.60
99690 - Swimming Pool Operator	13.99
99720 - Vending Machine Attendant	12.20
99730 - Vending Machine Repairer	13.99
99740 - Vending Machine Repairer Helper	12.20

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$2.87 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, drying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that

represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

OCCUPATION NOTES:

Refuse Collector: The rate for the Refuse Collector occupation applies does not apply to Cuyahoga County. See Wage Determination 1966-C048 for the wage rates and fringe benefits for Cuyahoga County.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3236, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form 1444 (SF 1444))

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C)(vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

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2. AMENDMENT/MODIFICATION NO. **2** 3. EFFECTIVE DATE **3/14/06** 4. REQUISITION/PURCHASE NO. 5. PROJECT NO. (If applicable)

6. ISSUED BY CODE **CHE/LS** 7. ADMINISTERED BY (If other than Item 6) CODE

NASA Glenn Research Center
Attn: Leahmarie Stervagi
Services and Construction Branch
21000 Brookpark Road, Mail Stop 500-312
Cleveland, OH 44135-3191

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code)

Sierra Lobo Incorporated
Attn: George A. Saturnino
11401 Hoover Road
Milan, OH 44846

9A. AMENDMENT OF SOLICITATION NO.

9B. DATED (SEE ITEM 11)

10A. MODIFICATION OF CONTRACT/ORDER NO.
NNC05CA95C

10B. DATED (SEE ITEM 13)
1/12/2005

CODE FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning ___ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. **FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER.** If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

N/A


13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

- A THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority) _____ THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
- B THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (Such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
- C THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
- D OTHER (Specify type of modification and authority) _____
Clause clarification, inclusion of an additional installation service

E. IMPORTANT: Contractor is not, is required to sign this document and return ___ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
Please see page 2.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Leahmarie Stervagi, Contracting Officer	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
BY _____ (Signature of person authorized to sign)		BY  (Signature of Contracting Officer)	3/14/06

Clause G.5 is hereby removed in its entirety and replaced with the following:

**G.5 LIST OF INSTALLATION-ACCOUNTABLE PROPERTY AND SERVICES
(NFS 1852.245-77) (JUL 1997) (GRC MODIFICATION) (MAR 2004)**

In accordance with the clause at 1852.245-71, Installation- Accountable Government Property, the Contractor is authorized use of the types of property and services listed below, to the extent they are available, in the performance of this contract within the physical borders of the installation which may include buildings and space owned or directly leased by NASA in close proximity to the installation, if so designated by the Contracting Officer. The user responsibilities of the Contractor are defined in paragraph (a) of the clause at 1852.245-71, Installation-Accountable Government Property.

- (a) On-site office space, work area space, telephone service, utilities, and parking.
- (b) General- and special-purpose equipment, including office furniture.
 - (1) Equipment to be made available is listed in Attachment J.1(c). This equipment is provided "as is". In addition, "untagged" equipment, specifically office furniture (desks, chairs, file cabinets, tables, etc.) is available for all on-site contractor personnel. The Government retains accountability for this property under the clause at 1852.245-71, Installation- Accountable Government Property, regardless of its authorized location.
 - (2) Access to equipment commonly used by personnel working in the immediate area, such as a printer, FAX machine, copier, scanner, etc.
 - (3) If the Contractor acquires property, title to which vests in the Government pursuant to other provisions of this contract, this property also shall become accountable to the Government upon its entry into Government records as required by the clause at 1852.245-71, Installation-Accountable Government Property.
 - (4) The Contractor shall not bring to the installation for use under this contract any property owned or leased by the Contractor, or other property that the Contractor is accountable for under any other Government contract, without the Contracting Officer's prior written approval.
- (c) Office supplies from stores stock, such as pens, pencils, notepads, stapler, tape dispenser, etc..
- (d) Publications and blank forms stocked by the installation.
- (e) Connectivity access to the GRC local area network. All contractor-supplied IT equipment and software shall strictly comply with all current and future Government, NASA, and Glenn relevant policies and standards. Further, the contractor shall be solely responsible for ensuring compatibility and interoperability with Glenn systems wherever required.
- (f) Safety and fire protection for Contractor personnel and facilities.
- (g) Fitness Center facilities under the following conditions:
 - (1) Applications shall be submitted to, and shall be processed by, the support service contractor currently operating the Fitness Center for the Government.
 - (2) The procedure for receiving and processing applications, obtaining a medical authorization from a licensed physician, and selection of applicants for participation will be similar to the procedure for Government employees.
 - (3) All individuals applying for participation shall sign a statement waiving the Government from any liability for personal injury during participation in Fitness Center activities.
- (h) Medical treatment of a first-aid nature for Contractor personnel injuries or illnesses sustained during on-site duty. In all instances of severe injury, or sudden life threatening illness (e.g. heart attack), the Emergency Medical Technician Squad shall be summoned immediately, by dialing 911. Referrals to tertiary

care centers and for private physicians will be made in cases requiring long term follow-up, or when specific services required are unavailable on-site.

(i) Cafeteria privileges.

(j) Building maintenance, including janitorial services, for facilities occupied by Contractor personnel. Building maintenance includes structural repairs and HVAC unit service, but does not include contractor-desired alterations or improvements to office walls, floor coverings, or doors.

(k) Mail and package delivery and intra-center movement of equipment.

(l) Installation services and facilities checked below:

Library services

Equipment calibration services

Government-owned motor pool vehicles

Child care facility, under similar terms and conditions applied to GRC civil servants

Airport shuttle service

Vehicle maintenance and fuel

Other: Fitness Center

(End of Clause)

All other terms and conditions remain in full force and effect as a result of this Modification 2.

AMENDMENT OF SOLICITATION/MODIFICATION CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 2
2. AMENDMENT/MODIFICATION NO. 000003	3. EFFECTIVE DATE 01/08/2007	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (if applicable)
6. ISSUED BY NASA/Glenn Research Center Procurement Division, MS 500-313 21000 Brookpark Road Cleveland OH 44135-3127	CODE GRC	7. ADMINISTERED BY (if other than Item 6) NASA/Glenn Research Center Procurement Division, MS 500-313 21000 Brookpark Road Cleveland OH 44135-3127	CODE GRC
8. NAME AND ADDRESS OF CONTRACTOR (No. street, county, State and ZIP Code) SIERRA LOBO INC Attn: NONE SPECIFIED 308 S CLOVER ST FREMONT OH 43420		(x) 9A. AMENDMENT OF SOLICITATION NO.	
CODE		9B. DATED (SEE ITEM 11)	
FACILITY CODE		x 10A. MODIFICATION OF CONTRACT/ORDER NO. NNC05CA95C	
		10B. DATED (SEE ITEM 11) 01/06/2005	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) Bilateral no cost addition of administrative clauses.

E. IMPORTANT: Contractor is not. is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

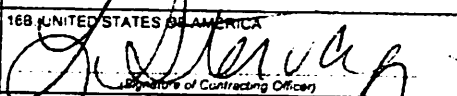
The following clauses are hereby incorporated in their entirety:

52.204-9 PERSONAL IDENTITY VERIFICATION OF CONTRACTOR PERSONNEL (NCV 2006)

(a) The Contractor shall comply with agency personal identity verification procedures identified in the contract that implement Homeland Security Presidential Directive-12 (HSPD-12), Office of Management and Budget (OMB) guidance M-05-24, as amended, and Federal Information Processing Standards Publication (FIPS PUB) Number 201, as amended.

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) LEAHMARIE STERVAGI
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	16B. UNITED STATES OF AMERICA  (Signature of Contracting Officer)
15C. DATE SIGNED	16C. DATE SIGNED 1/8/07

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
 NNC05CA95C/000003

PAGE OF
 2 2

NAME OF OFFEROR OR CONTRACTOR
 SIERRA LOBO INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>(E) The Contractor shall insert this clause in all subcontracts when the subcontractor is required to have routine physical access to a Federally-controlled facility and/or routine access to a Federally-controlled information system.</p> <p>End of Clause</p> <p>GRC 52.204-96 PERSONAL IDENTITY VERIFICATION (PIV) CARD ISSUANCE PROCEDURES (AUG 2006)</p> <p>"PIV Card Issuance Procedures", posted on the World Wide Web at http://www.grc.nasa.gov/WWW/Procure/PIVCardIssuanceProcedures.doc, are incorporated herein by reference and made a part hereof.</p> <p>These PIV Card Issuance Procedures are in accordance with FAR clause 52.204-9, "Personal Identity Verification of Contractor Personnel" and NASA Procurement Information Circular (PIC) 06-01 entitled "Personal Identity Verification of Contractors", dated January 18, 2006.</p> <p>End of Clause</p> <p>All other terms and conditions remain in full force and effect as a result of this modification 3.</p>				

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE
C05CA95C

PAGE
1 of 12

2. AMENDMENT/MODIFICATION NO. **4**

3. EFFECTIVE DATE
3/1/2007

4. REQUISITION/PURCHASE NO.

5. PROJECT NO. (if applicable)

6. ISSUED BY
NASA Glenn Research Center
Attn: Leahmarie Stervagi
Services and Construction Branch
21000 Brookpark Road, Mail Stop 500-312
Cleveland, OH 44135-3191

7. ADMINISTERED BY (if other than Item 6)

CODE **CHE/LS**

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code)
Sierra Lobo Incorporated
Attn: George A. Saturnino
11401 Hoover Road
Milan, OH 44846

9A. AMENDMENT OF SOLICITATION NO.

9B. DATED (SEE ITEM 11)

10A. MODIFICATION OF CONTRACT/ORDER NO.
NNC05CA95C

10B. DATED (SEE ITEM 13)
1/12/2005

CODE

FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

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12. ACCOUNTING AND APPROPRIATION DATA (if required)
N/A

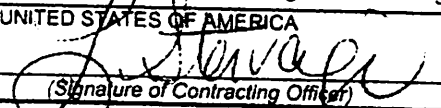
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

- A THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority) _____ THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
- B THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (Such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). **Service Contract Act of 1965, as Amended clause**
- C THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
- D OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return ___ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
Please see page 2.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Leahmarie Stervagi, Contracting Officer	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
BY _____ (Signature of person authorized to sign)		BY  (Signature of Contracting Officer)	2/28/07

The following new Wage Determination is attached hereto and made a part of the contract effective March 1, 2007: Wage Determination No. 2005-2416, Revision 3, dated October 5, 2006 (ten pages).

All other terms and conditions remain in full force and effect as a result of this Modification 4.

05-2416 OH,CLEVELAND

WAGE DETERMINATION NO: 05-2416 REV (03)

AREA: OH,CLEVELAND

HEALTH AND WELFARE LEVEL - TOTAL BENEFIT **OTHER WELFARE LEVEL WD:05-2415

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W.Gross
Director

Division of
Wage Determinations

Wage Determination No.: 2005-2416
Revision No.: 3
Date Of Revision: 10/05/2006

State: Ohio

Area: Ohio Counties of Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland, Stark, Summit, Wayne

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	
01012 - Accounting Clerk II	13.02
01013 - Accounting Clerk III	14.45
01020 - Administrative Assistant	16.26
01040 - Court Reporter	19.59
01051 - Data Entry Operator I	16.98
01052 - Data Entry Operator II	11.67
01060 - Dispatcher, Motor Vehicle	13.42
01070 - Document Preparation Clerk	14.49
01090 - Duplicating Machine Operator	13.53
01111 - General Clerk I	13.42
01112 - General Clerk II	11.13
01113 - General Clerk III	13.04
01120 - Housing Referral Assistant	14.89
01141 - Messenger Courier	18.69
01191 - Order Clerk I	9.99
01192 - Order Clerk II	12.85
01261 - Personnel Assistant (Employment) I	15.03
01262 - Personnel Assistant (Employment) II	14.49
01263 - Personnel Assistant (Employment) III	16.98
01270 - Production Control Clerk	17.65
01280 - Receptionist	17.65
01290 - Rental Clerk	13.97
01300 - Scheduler, Maintenance	14.49
01311 - Secretary I	14.72
01312 - Secretary II	14.72
01313 - Secretary III	17.05
01320 - Service Order Dispatcher	18.69
01410 - Supply Technician	13.85
01420 - Survey Worker	20.27
01531 - Travel Clerk I	13.73
01532 - Travel Clerk II	11.19
01533 - Travel Clerk III	12.01
01611 - Word Processor I	12.88
01612 - Word Processor II	13.42
01613 - Word Processor III	15.77
05000 - Automotive Service Occupations	17.20

05005 - Automobile Body Repairer, Fiberglass	19.36
05010 - Automotive Electrician	18.73
05040 - Automotive Glass Installer	18.02
05070 - Automotive Worker	18.02
05110 - Mobile Equipment Servicer	16.45
05130 - Motor Equipment Metal Mechanic	19.36
05160 - Motor Equipment Metal Worker	18.02
05190 - Motor Vehicle Mechanic	19.36
05220 - Motor Vehicle Mechanic Helper	15.71
05250 - Motor Vehicle Upholstery Worker	17.21
05280 - Motor Vehicle Wrecker	18.02
05310 - Painter, Automotive	18.73
05340 - Radiator Repair Specialist	18.02
05370 - Tire Repairer	15.89
05400 - Transmission Repair Specialist	19.36
07000 - Food Preparation And Service Occupations	
07010 - Baker	11.47
07041 - Cook I	10.46
07042 - Cook II	11.47
07070 - Dishwasher	8.80
07130 - Food Service Worker	8.44
07210 - Meat Cutter	14.08
07260 - Waiter/Waitress	9.04
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	18.73
09040 - Furniture Handler	13.89
09080 - Furniture Refinisher	18.73
09090 - Furniture Refinisher Helper	15.71
09110 - Furniture Repairer, Minor	17.22
09130 - Upholsterer	18.73
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.95
11060 - Elevator Operator	9.96
11090 - Gardener	12.90
11122 - Housekeeping Aide	11.04
11150 - Janitor	12.06
11210 - Laborer, Grounds Maintenance	10.29
11240 - Maid or Houseman	9.56
11260 - Pruner	9.52
11270 - Tractor Operator	12.07
11330 - Trail Maintenance Worker	10.29
11360 - Window Cleaner	12.43
12000 - Health Occupations	
12010 - Ambulance Driver	14.54
12011 - Breath Alcohol Technician	13.93
12012 - Certified Occupational Therapist Assistant	18.46
12015 - Certified Physical Therapist Assistant	18.49
12020 - Dental Assistant	14.26
12025 - Dental Hygienist	30.61
12030 - EKG Technician	20.97
12035 - Electroneurodiagnostic Technologist	25.64
12040 - Emergency Medical Technician	14.54
12071 - Licensed Practical Nurse I	13.78
12072 - Licensed Practical Nurse II	15.49
12073 - Licensed Practical Nurse III	17.31
12100 - Medical Assistant	12.67
12130 - Medical Laboratory Technician	15.21
12160 - Medical Record Clerk	13.71
12190 - Medical Record Technician	13.54
12195 - Medical Transcriptionist	13.71
12210 - Nuclear Medicine Technologist	30.61
12221 - Nursing Assistant I	9.10
12222 - Nursing Assistant II	10.22
12223 - Nursing Assistant III	11.17
12224 - Nursing Assistant IV	12.52
12235 - Optical Dispenser	14.77

12236 - Optical Technician	13.61
12250 - Pharmacy Technician	13.32
12280 - Phlebotomist	12.52
12305 - Radiologic Technologist	19.77
12311 - Registered Nurse I	21.98
12312 - Registered Nurse II	25.09
12313 - Registered Nurse II, Specialist	25.09
12314 - Registered Nurse III	28.42
12315 - Registered Nurse III, Anesthetist	28.42
12316 - Registered Nurse IV	34.03
12317 - Scheduler (Drug and Alcohol Testing)	17.26
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	18.71
13012 - Exhibits Specialist II	21.78
13013 - Exhibits Specialist III	25.10
13041 - Illustrator I	20.15
13042 - Illustrator II	24.97
13043 - Illustrator III	29.14
13047 - Librarian	27.65
13050 - Library Aide/Clerk	12.35
13054 - Library Information Technology Systems Administrator	18.22
13058 - Library Technician	16.76
13061 - Media Specialist I	13.83
13062 - Media Specialist II	15.48
13063 - Media Specialist III	17.25
13071 - Photographer I	14.45
13072 - Photographer II	17.79
13073 - Photographer III	20.71
13074 - Photographer IV	24.49
13075 - Photographer V	29.63
13110 - Video Teleconference Technician	13.83
14000 - Information Technology Occupations	
14041 - Computer Operator I	12.57
14042 - Computer Operator II	16.53
14043 - Computer Operator III	18.61
14044 - Computer Operator IV	21.29
14045 - Computer Operator V	23.57
14071 - Computer Programmer I (1)	18.29
14072 - Computer Programmer II (1)	22.48
14073 - Computer Programmer III (1)	27.62
14074 - Computer Programmer IV (1)	27.62
14101 - Computer Systems Analyst I (1)	27.62
14102 - Computer Systems Analyst II (1)	27.62
14103 - Computer Systems Analyst III (1)	27.62
14150 - Peripheral Equipment Operator	12.57
14160 - Personal Computer Support Technician	21.29
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	22.27
15020 - Aircrew Training Devices Instructor (Rated)	31.08
15030 - Air Crew Training Devices Instructor (Pilot)	32.28
15050 - Computer Based Training Specialist / Instructor	29.94
15060 - Educational Technologist	26.68
15070 - Flight Instructor (Pilot)	32.28
15080 - Graphic Artist	20.49
15090 - Technical Instructor	17.66
15095 - Technical Instructor/Course Developer	23.30
15110 - Test Proctor	16.98
15120 - Tutor	16.98
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.44
16030 - Counter Attendant	8.44
16040 - Dry Cleaner	10.54
16070 - Finisher, Flatwork, Machine	8.44
16090 - Presser, Hand	8.44
16110 - Presser, Machine, Drycleaning	8.44
16130 - Presser, Machine, Shirts	8.44

16160 - Presser, Machine, Wearing Apparel, Laundry	8.44
16190 - Sewing Machine Operator	11.23
16220 - Tailor	11.94
16250 - Washer, Machine	9.14
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	22.02
19040 - Tool And Die Maker	26.69
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	16.71
21030 - Material Coordinator	18.43
21040 - Material Expediter	18.43
21050 - Material Handling Laborer	13.50
21071 - Order Filler	11.49
21080 - Production Line Worker (Food Processing)	16.71
21110 - Shipping Packer	14.23
21130 - Shipping/Receiving Clerk	14.23
21140 - Store Worker I	13.09
21150 - Stock Clerk	17.17
21210 - Tools And Parts Attendant	16.71
21410 - Warehouse Specialist	16.71
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	21.82
23021 - Aircraft Mechanic I	20.78
23022 - Aircraft Mechanic II	21.82
23023 - Aircraft Mechanic III	22.91
23040 - Aircraft Mechanic Helper	16.86
23050 - Aircraft, Painter	20.09
23060 - Aircraft Servicer	18.47
23080 - Aircraft Worker	19.34
23110 - Appliance Mechanic	18.95
23120 - Bicycle Repairer	15.89
23125 - Cable Splicer	23.90
23130 - Carpenter, Maintenance	19.93
23140 - Carpet Layer	19.17
23160 - Electrician, Maintenance	25.76
23181 - Electronics Technician Maintenance I	18.96
23182 - Electronics Technician Maintenance II	20.54
23183 - Electronics Technician Maintenance III	26.65
23260 - Fabric Worker	17.21
23290 - Fire Alarm System Mechanic	20.09
23310 - Fire Extinguisher Repairer	16.48
23311 - Fuel Distribution System Mechanic	22.27
23312 - Fuel Distribution System Operator	18.28
23370 - General Maintenance Worker	18.13
23380 - Ground Support Equipment Mechanic	20.78
23381 - Ground Support Equipment Servicer	18.47
23382 - Ground Support Equipment Worker	19.34
23391 - Gunsmith I	16.09
23392 - Gunsmith II	16.89
23393 - Gunsmith III	17.73
23410 - Heating, Ventilation And Air-Conditioning Mechanic	19.63
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	
20.61	
23430 - Heavy Equipment Mechanic	19.36
23440 - Heavy Equipment Operator	21.75
23460 - Instrument Mechanic	23.32
23465 - Laboratory/Shelter Mechanic	18.95
23470 - Laborer	13.23
23510 - Locksmith	18.73
23530 - Machinery Maintenance Mechanic	21.80
23550 - Machinist, Maintenance	19.29
23580 - Maintenance Trades Helper	15.71
23591 - Metrology Technician I	23.32
23592 - Metrology Technician II	24.49
23593 - Metrology Technician III	25.71

23640	- Millwright	27.34
23710	- Office Appliance Repairer	19.43
23760	- Painter, Maintenance	21.74
23790	- Pipefitter, Maintenance	23.42
23810	- Plumber, Maintenance	21.19
23820	- Pneudraulic Systems Mechanic	20.09
23850	- Rigger	21.78
23870	- Scale Mechanic	18.61
23890	- Sheet-Metal Worker, Maintenance	20.31
23910	- Small Engine Mechanic	18.02
23931	- Telecommunications Mechanic I	19.94
23932	- Telecommunications Mechanic II	20.66
23950	- Telephone Lineman	20.19
23960	- Welder, Combination, Maintenance	19.36
23965	- Well Driller	19.36
23970	- Woodcraft Worker	20.42
23980	- Woodworker	16.45
24000	- Personal Needs Occupations	
24570	- Child Care Attendant	12.25
24580	- Child Care Center Clerk	15.29
24610	- Chore Aide	8.63
24620	- Family Readiness And Support Services Coordinator	11.68
24630	- Homemaker	17.23
25000	- Plant And System Operations Occupations	
25010	- Boiler Tender	21.31
25040	- Sewage Plant Operator	19.35
25070	- Stationary Engineer	21.31
25190	- Ventilation Equipment Tender	16.56
25210	- Water Treatment Plant Operator	19.35
27000	- Protective Service Occupations	
27004	- Alarm Monitor	14.68
27007	- Baggage Inspector	10.20
27008	- Corrections Officer	17.95
27010	- Court Security Officer	21.29
27030	- Detection Dog Handler	14.83
27040	- Detention Officer	17.95
27070	- Firefighter	18.58
27101	- Guard I	10.20
27102	- Guard II	14.83
27131	- Police Officer I	23.99
27132	- Police Officer II	26.39
28000	- Recreation Occupations	
28041	- Carnival Equipment Operator	10.11
28042	- Carnival Equipment Repairer	10.57
28043	- Carnival Equipment Worker	8.34
28210	- Gate Attendant/Gate Tender	11.83
28310	- Lifeguard	11.09
28350	- Park Attendant (Aide)	13.93
28510	- Recreation Aide/Health Facility Attendant	10.17
28515	- Recreation Specialist	14.04
28630	- Sports Official	11.09
28690	- Swimming Pool Operator	15.39
29000	- Stevedoring/Longshoremen Occupational Services	
29010	- Blocker And Bracer	19.96
29020	- Hatch Tender	19.96
29030	- Line Handler	19.96
29041	- Stevedore I	19.18
29042	- Stevedore II	20.88
30000	- Technical Occupations	
30010	- Air Traffic Control Specialist, Center (HFO) (2)	33.21
30011	- Air Traffic Control Specialist, Station (HFO) (2)	22.90
30012	- Air Traffic Control Specialist, Terminal (HFO) (2)	25.22
30021	- Archeological Technician I	11.30
30022	- Archeological Technician II	12.64
30023	- Archeological Technician III	15.66
30030	- Cartographic Technician	24.02

30040 - Civil Engineering Technician	21.22
30061 - Drafter/CAD Operator I	14.99
30062 - Drafter/CAD Operator II	18.93
30063 - Drafter/CAD Operator III	20.82
30064 - Drafter/CAD Operator IV	23.44
30081 - Engineering Technician I	15.71
30082 - Engineering Technician II	17.64
30083 - Engineering Technician III	19.86
30084 - Engineering Technician IV	24.44
30085 - Engineering Technician V	29.90
30086 - Engineering Technician VI	35.97
30090 - Environmental Technician	21.22
30210 - Laboratory Technician	21.15
30240 - Mathematical Technician	20.93
30361 - Paralegal/Legal Assistant I	17.02
30362 - Paralegal/Legal Assistant II	21.22
30363 - Paralegal/Legal Assistant III	28.20
30364 - Paralegal/Legal Assistant IV	34.11
30390 - Photo-Optics Technician	24.09
30461 - Technical Writer I	21.78
30462 - Technical Writer II	23.96
30463 - Technical Writer III	24.73
30491 - Unexploded Ordnance (UXO) Technician I	21.11
30492 - Unexploded Ordnance (UXO) Technician II	25.54
30493 - Unexploded Ordnance (UXO) Technician III	30.61
30494 - Unexploded (UXO) Safety Escort	21.11
30495 - Unexploded (UXO) Sweep Personnel	21.11
30620 - Weather Observer, Combined Upper Air Or Surface Programs (3)	20.82
30621 - Weather Observer, Senior (3)	24.89
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	13.46
31030 - Bus Driver	17.94
31043 - Driver Courier	13.97
31260 - Parking and Lot Attendant	7.86
31290 - Shuttle Bus Driver	14.93
31310 - Taxi Driver	9.67
31361 - Truckdriver, Light	14.93
31362 - Truckdriver, Medium	19.05
31363 - Truckdriver, Heavy	19.66
31364 - Truckdriver, Tractor-Trailer	20.85
99000 - Miscellaneous Occupations	
99030 - Cashier	9.70
99050 - Desk Clerk	10.13
99095 - Embalmer	22.34
99251 - Laboratory Animal Caretaker I	9.42
99252 - Laboratory Animal Caretaker II	9.89
99310 - Mortician	29.76
99410 - Pest Controller	14.95
99510 - Photofinishing Worker	11.00
99710 - Recycling Laborer	13.97
99711 - Recycling Specialist	15.37
99730 - Refuse Collector	13.30
99810 - Sales Clerk	10.32
99820 - School Crossing Guard	10.99
99830 - Survey Party Chief	19.42
99831 - Surveying Aide	11.08
99832 - Surveying Technician	16.63
99840 - Vending Machine Attendant	12.20
99841 - Vending Machine Repairer	13.99
99842 - Vending Machine Repairer Helper	12.20

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$3.01 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.)
(See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance

operations on sensitive ordnance, explosives and incendiary materials. All operations involving reloading and cleaning of artillery magazines.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

OCCUPATION NOTES:

Refuse Collector: The rate for the Refuse Collector occupation applies does not apply to Cuyahoga County. See Wage Determination 1966-0048 for the wage rates and fringe benefits for Cuyahoga County.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <<http://www.dol.gov/esa/whd/>> or through the Wage Determinations On-Line (WDOL) Web site at <<http://wdol.gov/>>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form 1444 (SF 1444))

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C)(vi))

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage

rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

2. AMENDMENT/MODIFICATION NO. 5	3. EFFECTIVE DATE 4/17/2007	4. REQUISITION/PURCHASE NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY NASA Glenn Research Center Attn: Leahmarie Stervagi Services and Construction Branch 21000 Brookpark Road, Mail Stop 500-312 Cleveland, OH 44135-3191	CODE CHE/LS	7. ADMINISTERED BY (If other than Item 6)	CODE
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code) Sierra Lobo Incorporated Attn: George A. Satomino 426 Croghan Street Freemont, OH 43420-2448	<input type="checkbox"/>	9A. AMENDMENT OF SOLICITATION NO.	
		9B. DATED (SEE ITEM 11)	
	<input checked="" type="checkbox"/>	10A. MODIFICATION OF CONTRACT/ORDER NO. NNC05CA95C	
		10B. DATED (SEE ITEM 13) 1/12/2005	

CODE	FACILITY CODE	11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS
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The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning ___ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. **FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER.** If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
N/A

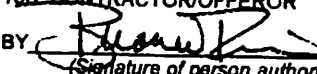

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

- | | | | |
|-------------------------------------|---|--|---|
| <input type="checkbox"/> | A | THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority)
CONTRACT ORDER NO. IN ITEM 10A. | THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE |
| <input type="checkbox"/> | B | THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (Such as changes in paying office, appropriation date, etc.) | SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). |
| <input type="checkbox"/> | C | THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: | |
| <input checked="" type="checkbox"/> | D | OTHER (Specify type of modification and authority)
Modifies 52.244-2, fill-in; Removes GRC 52.203-91, Replaces it with NFS 1852.237-73 | |

E. IMPORTANT: Contractor is not, is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
Please see page 2.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Brian W. Rice, Program Manager	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Leahmarie Stervagi, Contracting Officer
15B. CONTRACTOR/OFFEROR	16B. UNITED STATES OF AMERICA
BY  (Signature of person authorized to sign)	BY  (Signature of Contracting Officer)
15C. DATE SIGNED 4/18/07	16C. DATE SIGNED 4/19/07

Part I

The following fill-in is added to SUBCONTRACTS (FAR 52.244-2) (AUG 1998)

(e) If the Contractor has an approved purchasing system, the Contractor nevertheless shall obtain the Contracting Officer's written consent before placing the following subcontracts:

Flux-Core and Pulse Mechanized Mig Welding

Part II

The following clause:

H.3 (LIMITED) RELEASE OF CONTRACTOR CONFIDENTIAL BUSINESS INFORMATION (CBI) (GRC 52.203-91) (OCT 2000)

Is removed and replaced with the following:

H.3 RELEASE OF SENSITIVE INFORMATION (NFS 1852.237-73)(JUN 2005)

(a) As used in this clause, "sensitive information" refers to information, not currently in the public domain, that the Contractor has developed at private expense, that may embody trade secrets or commercial or financial information, and that may be sensitive or privileged.

(b) In accomplishing management activities and administrative functions, NASA relies heavily on the support of various service providers. To support NASA activities and functions, these service providers, as well as their subcontractors and their individual employees, may need access to sensitive information submitted by the Contractor under this contract. By submitting this proposal or performing this contract, the Contractor agrees that NASA may release to its service providers, their subcontractors, and their individual employees, sensitive information submitted during the course of this procurement, subject to the enumerated protections mandated by the clause at 1852.237-72, Access to Sensitive Information.

(c)(1) The Contractor shall identify any sensitive information submitted in support of this proposal or in performing this contract. For purposes of identifying sensitive information, the Contractor may, in addition to any other notice or legend otherwise required, use a notice similar to the following:

Mark the title page with the following legend:

"This proposal or document includes sensitive information that NASA shall not disclose outside the Agency and its service providers that support management activities and administrative functions. To gain access to this sensitive information, a service provider's contract must contain the clause at NFS

this clause, the service provider shall not duplicate, use, or disclose the information in whole or in part for any purpose other than to perform the services specified in its contract. This restriction does not limit the Government's right to use this information if it is obtained from another source without restriction. The information subject to this restriction is contained in pages [insert page numbers or other identification of pages]."

Mark each page of sensitive information the Contractor wishes to restrict with the following legend:

"Use or disclosure of sensitive information contained on this page is subject to the restriction on the title page of this proposal or document."

(2) The Contracting Officer shall evaluate the facts supporting any claim that particular information is "sensitive." This evaluation shall consider the time and resources necessary to protect the information in accordance with the detailed safeguards mandated by the clause at 1852.237-72, Access to Sensitive Information. However, unless the Contracting Officer decides, with the advice of Center counsel, that reasonable grounds exist to challenge the Contractor's claim that particular information is sensitive, NASA and its service providers and their employees shall comply with all of the safeguards contained in paragraph (d) of this clause.

(d) To receive access to sensitive information needed to assist NASA in accomplishing management activities and administrative functions, the service provider must be operating under a contract that contains the clause at 1852.237-72, Access to Sensitive Information. This clause obligates the service provider to do the following:

(1) Comply with all specified procedures and obligations, including the Organizational Conflicts of Interest Avoidance Plan, which the contract has incorporated as a compliance document.

(2) Utilize any sensitive information coming into its possession only for the purpose of performing the services specified in its contract.

(3) Safeguard sensitive information coming into its possession from unauthorized use and disclosure.

(4) Allow access to sensitive information only to those employees that need it to perform services under its contract.

(5) Preclude access and disclosure of sensitive information to persons and entities outside of the service provider's organization.

(6) Train employees who may require access to sensitive information about their obligations to utilize it only to perform the services specified in its contract and to safeguard it from unauthorized use and disclosure.

(7) Obtain a written affirmation from each employee that he/she has received and will comply with training on the

information needed in performing this contract.

(8) Administer a monitoring process to ensure that employees comply with all reasonable security procedures, report any breaches to the Contracting Officer, and implement any necessary corrective actions.

(e) When the service provider will have primary responsibility for operating an information technology system for NASA that contains sensitive information, the service provider's contract shall include the clause at 1852.204-76, Security Requirements for Unclassified Information Technology Resources. The Security Requirements clause requires the service provider to implement an Information Technology Security Plan to protect information processed, stored, or transmitted from unauthorized access, alteration, disclosure, or use. Service provider personnel requiring privileged access or limited privileged access to these information technology systems are subject to screening using the standard National Agency Check (NAC) forms appropriate to the level of risk for adverse impact to NASA missions. The Contracting Officer may allow the service provider to conduct its own screening, provided the service provider employs substantially equivalent screening procedures.

(f) This clause does not affect NASA's responsibilities under the Freedom of Information Act.

(g) The Contractor shall insert this clause, including this paragraph (g), suitably modified to reflect the relationship of the parties, in all subcontracts that may require the furnishing of sensitive information.

(End of clause)

All other terms and conditions remain in full force and effect as a result of this Modification 5.

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE
N05CA95C

PAGE

1 of 12

2. AMENDMENT/MODIFICATION NO. 6		3. EFFECTIVE DATE 4/1/2007		4. REQUISITION/PURCHASE NO.		5. PROJECT NO. (If applicable)	
6. ISSUED BY NASA Glenn Research Center Attn: Leahmarie Stervagi Services and Construction Branch 21000 Brookpark Road, Mail Stop 500-312 Cleveland, OH 44135-3191				7. ADMINISTERED BY (If other than Item 6)		CODE	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code) Sierra Lobo Incorporated Attn: George A. Saturnino 11401 Hoover Road Milan, OH 44846				<input type="checkbox"/>		9A. AMENDMENT OF SOLICITATION NO.	
				<input type="checkbox"/>		9B. DATED (SEE ITEM 11)	
				<input checked="" type="checkbox"/>		10A. MODIFICATION OF CONTRACT/ORDER NO. N05CA95C	
				<input checked="" type="checkbox"/>		10B. DATED (SEE ITEM 13) 1/12/2005	
CODE		FACILITY CODE					

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing items 8 and 15, and returning ___ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. **FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER.** If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

N/A

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.


<input type="checkbox"/>	A	THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority) _____ THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input checked="" type="checkbox"/>	B	THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (Such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). Service Contract Act of 1965, as Amended clause
<input type="checkbox"/>	C	THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
<input type="checkbox"/>	D	OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return ___ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

Please see page 2.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		18A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Leahmarie Stervagi, Contracting Officer	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
BY _____ (Signature of person authorized to sign)		BY  (Signature of Contracting Officer)	3/18/2008

The following new Wage Determination is attached hereto and made a part of the contract effective April 1, 2008: Wage Determination No. 2005-2416, Revision 6, dated 7/18/2007 (nine pages.)

All other terms and conditions remain in full force and effect as a result of this Modification 6.

WD 05-2416 (Rev.-6) was first posted on www.wdol.gov on 07/24/2007

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Wage Determination No.: 2005-2416
Revision No.: 6
Date Of Revision: 07/18/2007

William W.Gross Division of
Director Wage Determinations

State: Ohio

Area: Ohio Counties of Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake,
Lorain, Medina, Portage, Richland, Stark, Summit, Wayne

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	13.02
01012 - Accounting Clerk II	14.45
01013 - Accounting Clerk III	16.26
01020 - Administrative Assistant	21.22
01040 - Court Reporter	16.98
01051 - Data Entry Operator I	12.06
01052 - Data Entry Operator II	13.87
01060 - Dispatcher, Motor Vehicle	15.94
01070 - Document Preparation Clerk	13.53
01090 - Duplicating Machine Operator	13.42
01111 - General Clerk I	11.13
01112 - General Clerk II	13.04
01113 - General Clerk III	14.89
01120 - Housing Referral Assistant	18.69
01141 - Messenger Courier	9.99
01191 - Order Clerk I	12.85
01192 - Order Clerk II	15.03
01261 - Personnel Assistant (Employment) I	14.49
01262 - Personnel Assistant (Employment) II	16.98
01263 - Personnel Assistant (Employment) III	17.82
01270 - Production Control Clerk	17.82
01280 - Receptionist	13.97
01290 - Rental Clerk	14.49
01300 - Scheduler, Maintenance	14.72
01311 - Secretary I	14.72
01312 - Secretary II	17.05
01313 - Secretary III	18.69
01320 - Service Order Dispatcher	14.46
01410 - Supply Technician	21.22
01420 - Survey Worker	13.73
01531 - Travel Clerk I	11.44
01532 - Travel Clerk II	12.28
01533 - Travel Clerk III	13.77
01611 - Word Processor I	13.42
01612 - Word Processor II	15.77
01613 - Word Processor III	17.20
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	19.36
05010 - Automotive Electrician	18.73
05040 - Automotive Glass Installer	18.02
05070 - Automotive Worker	18.02

05110 - Mobile Equipment Servicer	16.45
05130 - Motor Equipment Metal Mechanic	19.36
05160 - Motor Equipment Metal Worker	18.02
05190 - Motor Vehicle Mechanic	19.36
05220 - Motor Vehicle Mechanic Helper	15.71
05250 - Motor Vehicle Upholstery Worker	17.21
05280 - Motor Vehicle Wrecker	18.02
05310 - Painter, Automotive	18.73
05340 - Radiator Repair Specialist	18.02
05370 - Tire Repairer	15.89
05400 - Transmission Repair Specialist	19.36
07000 - Food Preparation And Service Occupations	
07010 - Baker	11.47
07041 - Cook I	10.46
07042 - Cook II	11.47
07070 - Dishwasher	8.80
07130 - Food Service Worker	9.28
07210 - Meat Cutter	14.08
07260 - Waiter/Waitress	9.04
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	18.73
09040 - Furniture Handler	13.89
09080 - Furniture Refinisher	18.73
09090 - Furniture Refinisher Helper	15.71
09110 - Furniture Repairer, Minor	17.22
09130 - Upholsterer	18.73
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	10.63
11060 - Elevator Operator	10.63
11090 - Gardener	12.90
11122 - Housekeeping Aide	11.04
11150 - Janitor	12.06
11210 - Laborer, Grounds Maintenance	10.29
11240 - Maid or Houseman	9.56
11260 - Pruner	10.47
11270 - Tractor Operator	12.07
11330 - Trail Maintenance Worker	10.29
11360 - Window Cleaner	12.43
12000 - Health Occupations	
12010 - Ambulance Driver	14.54
12011 - Breath Alcohol Technician	15.32
12012 - Certified Occupational Therapist Assistant	19.83
12015 - Certified Physical Therapist Assistant	19.24
12020 - Dental Assistant	14.26
12025 - Dental Hygienist	30.61
12030 - EKG Technician	20.97
12035 - Electroneurodiagnostic Technologist	25.64
12040 - Emergency Medical Technician	15.99
12071 - Licensed Practical Nurse I	15.16
12072 - Licensed Practical Nurse II	17.04
12073 - Licensed Practical Nurse III	19.04
12100 - Medical Assistant	12.67
12130 - Medical Laboratory Technician	15.21
12160 - Medical Record Clerk	13.71
12190 - Medical Record Technician	13.54
12195 - Medical Transcriptionist	13.71
12210 - Nuclear Medicine Technologist	30.61
12221 - Nursing Assistant I	9.23
12222 - Nursing Assistant II	10.38
12223 - Nursing Assistant III	11.33
12224 - Nursing Assistant IV	12.71
12235 - Optical Dispenser	16.25
12236 - Optical Technician	14.97
12250 - Pharmacy Technician	13.32
12280 - Phlebotomist	12.71
12305 - Radiologic Technologist	21.03

12311 - Registered Nurse I	22.85
12312 - Registered Nurse II	26.08
12313 - Registered Nurse II, Specialist	26.08
12314 - Registered Nurse III	29.54
12315 - Registered Nurse III, Anesthetist	29.54
12316 - Registered Nurse IV	35.37
12317 - Scheduler (Drug and Alcohol Testing)	18.99
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	20.58
13012 - Exhibits Specialist II	23.96
13013 - Exhibits Specialist III	27.61
13041 - Illustrator I	20.15
13042 - Illustrator II	24.97
13043 - Illustrator III	29.14
13047 - Librarian	29.41
13050 - Library Aide/Clerk	13.28
13054 - Library Information Technology Systems Administrator	20.04
13058 - Library Technician	17.17
13061 - Media Specialist I	15.21
13062 - Media Specialist II	17.03
13063 - Media Specialist III	18.98
13071 - Photographer I	14.45
13072 - Photographer II	17.79
13073 - Photographer III	20.71
13074 - Photographer IV	24.49
13075 - Photographer V	29.63
13110 - Video Teleconference Technician	15.21
14000 - Information Technology Occupations	
14041 - Computer Operator I	13.83
14042 - Computer Operator II	16.65
14043 - Computer Operator III	18.61
14044 - Computer Operator IV	22.64
14045 - Computer Operator V	25.06
14071 - Computer Programmer I (1)	18.29
14072 - Computer Programmer II (1)	22.48
14073 - Computer Programmer III (1)	27.62
14074 - Computer Programmer IV (1)	27.62
14101 - Computer Systems Analyst I (1)	27.62
14102 - Computer Systems Analyst II (1)	27.62
14103 - Computer Systems Analyst III (1)	27.62
14150 - Peripheral Equipment Operator	13.83
14160 - Personal Computer Support Technician	22.64
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	24.50
15020 - Aircrew Training Devices Instructor (Rated)	32.39
15030 - Air Crew Training Devices Instructor (Pilot)	34.19
15050 - Computer Based Training Specialist / Instructor	30.23
15060 - Educational Technologist	27.14
15070 - Flight Instructor (Pilot)	35.51
15080 - Graphic Artist	20.49
15090 - Technical Instructor	17.84
15095 - Technical Instructor/Course Developer	23.30
15110 - Test Proctor	16.98
15120 - Tutor	16.98
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.63
16030 - Counter Attendant	8.63
16040 - Dry Cleaner	10.77
16070 - Finisher, Flatwork, Machine	8.63
16090 - Presser, Hand	8.63
16110 - Presser, Machine, Drycleaning	8.63
16130 - Presser, Machine, Shirts	8.63
16160 - Presser, Machine, Wearing Apparel, Laundry	8.63
16190 - Sewing Machine Operator	11.48
16220 - Tailor	12.21
16250 - Washer, Machine	9.34

19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	22.02
19040 - Tool And Die Maker	26.69
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	16.71
21030 - Material Coordinator	18.43
21040 - Material Expediter	18.43
21050 - Material Handling Laborer	13.50
21071 - Order Filler	12.64
21080 - Production Line Worker (Food Processing)	16.71
21110 - Shipping Packer	14.70
21130 - Shipping/Receiving Clerk	14.70
21140 - Store Worker I	13.09
21150 - Stock Clerk	17.17
21210 - Tools And Parts Attendant	16.71
21410 - Warehouse Specialist	16.71
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	21.82
23021 - Aircraft Mechanic I	20.78
23022 - Aircraft Mechanic II	21.82
23023 - Aircraft Mechanic III	22.91
23040 - Aircraft Mechanic Helper	16.86
23050 - Aircraft, Painter	20.09
23060 - Aircraft Servicer	18.47
23080 - Aircraft Worker	19.34
23110 - Appliance Mechanic	18.95
23120 - Bicycle Repairer	15.89
23125 - Cable Splicer	24.13
23130 - Carpenter, Maintenance	20.15
23140 - Carpet Layer	20.82
23160 - Electrician, Maintenance	25.76
23181 - Electronics Technician Maintenance I	19.98
23182 - Electronics Technician Maintenance II	20.89
23183 - Electronics Technician Maintenance III	26.65
23260 - Fabric Worker	18.25
23290 - Fire Alarm System Mechanic	20.09
23310 - Fire Extinguisher Repairer	16.48
23311 - Fuel Distribution System Mechanic	24.03
23312 - Fuel Distribution System Operator	19.73
23370 - General Maintenance Worker	18.13
23380 - Ground Support Equipment Mechanic	20.78
23381 - Ground Support Equipment Servicer	18.47
23382 - Ground Support Equipment Worker	19.34
23391 - Gunsmith I	16.44
23392 - Gunsmith II	18.53
23393 - Gunsmith III	19.50
23410 - Heating, Ventilation And Air-Conditioning Mechanic	19.63
23411 - Heating, Ventilation And Air Contdditioning Mechanic (Research Facility)	
20.61	
23430 - Heavy Equipment Mechanic	19.47
23440 - Heavy Equipment Operator	21.75
23460 - Instrument Mechanic	23.32
23465 - Laboratory/Shelter Mechanic	19.38
23470 - Laborer	13.23
23510 - Locksmith	18.73
23530 - Machinery Maintenance Mechanic	21.80
23550 - Machinist, Maintenance	20.95
23580 - Maintenance Trades Helper	15.71
23591 - Metrology Technician I	23.32
23592 - Metrology Technician II	24.49
23593 - Metrology Technician III	25.71
23640 - Millwright	27.34
23710 - Office Appliance Repairer	19.43
23760 - Painter, Maintenance	21.74
23790 - Pipefitter, Maintenance	23.42
23810 - Plumber, Maintenance	21.19

23820 - Pneudraulic Systems Mechanic	20.09
23850 - Rigger	21.78
23870 - Scale Mechanic	18.61
23890 - Sheet-Metal Worker, Maintenance	22.03
23910 - Small Engine Mechanic	18.02
23931 - Telecommunications Mechanic I	21.71
23932 - Telecommunications Mechanic II	22.49
23950 - Telephone Lineman	20.19
23960 - Welder, Combination, Maintenance	19.36
23965 - Well Driller	19.36
23970 - Woodcraft Worker	20.42
23980 - Woodworker	16.45
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	12.25
24580 - Child Care Center Clerk	15.29
24610 - Chore Aide	8.63
24620 - Family Readiness And Support Services Coordinator	11.68
24630 - Homemaker	17.23
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	22.70
25040 - Sewage Plant Operator	21.29
25070 - Stationary Engineer	22.70
25190 - Ventilation Equipment Tender	17.46
25210 - Water Treatment Plant Operator	21.29
27000 - Protective Service Occupations	
27004 - Alarm Monitor	14.68
27007 - Baggage Inspector	10.20
27008 - Corrections Officer	17.95
27010 - Court Security Officer	21.43
27030 - Detection Dog Handler	14.83
27040 - Detention Officer	17.95
27070 - Firefighter	19.39
27101 - Guard I	10.20
27102 - Guard II	14.83
27131 - Police Officer I	23.99
27132 - Police Officer II	26.39
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	10.11
28042 - Carnival Equipment Repairer	10.57
28043 - Carnival Equipment Worker	8.34
28210 - Gate Attendant/Gate Tender	12.72
28310 - Lifeguard	11.34
28350 - Park Attendant (Aide)	14.24
28510 - Recreation Aide/Health Facility Attendant	10.39
28515 - Recreation Specialist	14.04
28630 - Sports Official	11.34
28690 - Swimming Pool Operator	16.93
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	19.96
29020 - Hatch Tender	19.96
29030 - Line Handler	19.96
29041 - Stevedore I	19.18
29042 - Stevedore II	20.88
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	33.95
30011 - Air Traffic Control Specialist, Station (HFO) (2)	23.40
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	25.78
30021 - Archeological Technician I	11.30
30022 - Archeological Technician II	12.64
30023 - Archeological Technician III	15.66
30030 - Cartographic Technician	24.02
30040 - Civil Engineering Technician	21.22
30061 - Drafter/CAD Operator I	14.99
30062 - Drafter/CAD Operator II	18.93
30063 - Drafter/CAD Operator III	20.82
30064 - Drafter/CAD Operator IV	23.44

30081 - Engineering Technician I	15.71
30082 - Engineering Technician II	17.64
30083 - Engineering Technician III	19.86
30084 - Engineering Technician IV	24.44
30085 - Engineering Technician V	29.90
30086 - Engineering Technician VI	35.97
30090 - Environmental Technician	21.22
30210 - Laboratory Technician	21.15
30240 - Mathematical Technician	20.93
30361 - Paralegal/Legal Assistant I	17.02
30362 - Paralegal/Legal Assistant II	21.22
30363 - Paralegal/Legal Assistant III	28.20
30364 - Paralegal/Legal Assistant IV	34.11
30390 - Photo-Optics Technician	24.09
30461 - Technical Writer I	21.97
30462 - Technical Writer II	24.17
30463 - Technical Writer III	24.95
30491 - Unexploded Ordnance (UXO) Technician I	21.57
30492 - Unexploded Ordnance (UXO) Technician II	26.10
30493 - Unexploded Ordnance (UXO) Technician III	31.28
30494 - Unexploded (UXO) Safety Escort	21.57
30495 - Unexploded (UXO) Sweep Personnel	21.57
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	20.82
30621 - Weather Observer, Senior (2)	24.89
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	13.46
31030 - Bus Driver	18.11
31043 - Driver Courier	13.97
31260 - Parking and Lot Attendant	7.86
31290 - Shuttle Bus Driver	14.93
31310 - Taxi Driver	9.67
31361 - Truckdriver, Light	14.93
31362 - Truckdriver, Medium	19.05
31363 - Truckdriver, Heavy	21.63
31364 - Truckdriver, Tractor-Trailer	21.72
99000 - Miscellaneous Occupations	
99030 - Cashier	9.70
99050 - Desk Clerk	10.13
99095 - Embalmer	22.34
99251 - Laboratory Animal Caretaker I	9.85
99252 - Laboratory Animal Caretaker II	10.34
99310 - Mortician	29.76
99410 - Pest Controller	14.95
99510 - Photofinishing Worker	11.56
99710 - Recycling Laborer	15.37
99711 - Recycling Specialist	16.91
99730 - Refuse Collector	14.63
99810 - Sales Clerk	11.22
99820 - School Crossing Guard	10.99
99830 - Survey Party Chief	19.93
99831 - Surveying Aide	11.37
99832 - Surveying Technician	17.07
99840 - Vending Machine Attendant	12.20
99841 - Vending Machine Repairer	13.99
99842 - Vending Machine Repairer Helper	12.20

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$3.16 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

OCCUPATION NOTES:

Refuse Collector: The rate for the Refuse Collector occupation applies does not apply to Cuyahoga County. See Wage Determination 1966-0048 for the wage rates and fringe benefits for Cuyahoga County.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractors required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form 1444 (SF 1444))

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C)(vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process

the request.

- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE NNC05CA95C	2. AMENDMENT/MODIFICATION NO. 7	3. EFFECTIVE DATE 3/31/2008	4. REQUISITION/PURCHASE NO.	5. PROJECT NO. (if applicable)
6. ISSUED BY 7	7. ADMINISTERED BY (if other than item 6) CODE CHE/LS		CODE	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code) NASA Glenn Research Center Attn: Leahmarie Stervagi Services and Construction Branch 21000 Brookpark Road, Mail Stop 500-312 Cleveland, OH 44135-3191 Sierra Lobo Incorporated Attn: George A. Salomino 11401 Hoover Road Milan, OH 44846				
9A. AMENDMENT OF SOLICITATION NO.	9B. DATED (SEE ITEM 11)	9C. MODIFICATION OF CONTRACT/ORDER NO. NNC05CA95C	9D. DATED (SEE ITEM 13)	9E. FACILITY CODE
			1/12/2005	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing items 8 and 15, and returning copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers, FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If reference to the amendment you desire to change an offer already submitted, such changes may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and the amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)
N/A

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

A	<input type="checkbox"/>	THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority)
B	<input type="checkbox"/>	THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (Such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 49.103(b).
C	<input type="checkbox"/>	THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
D	<input checked="" type="checkbox"/>	OTHER (Specify type of modification and authority)

Clause 15. OPTION TO EXTEND THE TERM OF THE CONTRACT (FAR 52.217-9; Clause B.1. ESTIMATED COST, AWARD FEE, FIXED FEE, AND AWARD TERMS)

E. IMPORTANT: Contractor is not, is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
Please see page 2.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as hereof or changed, remain unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Brian W. Rice, Program Manager	15B. CONTRACTOR/OFFICER	15C. DATE SIGNED 3/1/08	15D. DATE SIGNED 3/31/2008
16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Leahmarie Stervagi, Contracting Officer		16B. UNITED STATES OF AMERICA	
16C. DATE SIGNED		16D. DATE SIGNED 3/31/2008	

Signature of Contracting Officer
Prescribed by GSA
FAR 48 CFR 53.215

STANDARD FORM 30 (REV. 10-69) (GRC Overprint 02/06)

NNC05CA95C

Modification No. 7

Page 2

In accordance with Clause 1.5 "OPTION TO EXTEND THE TERM OF THE CONTRACT (FAR 52.217-9); Clause B.1 "ESTIMATED COST, AWARD FEE, FIXED FEE, AND AWARD TERMS the contract two-year Option is hereby exercised, the period of performance is extended 24 months (2 years) and the estimated value is increased as follows:

(b)(4)

All other terms and conditions remain in full force and effect as a result of this Modification 7.

File
3/31/08

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE
NNC05CA95C

PAGE
1 of 12

2. AMENDMENT/MODIFICATION NO. 8	3. EFFECTIVE DATE 4/1/2009	4. REQUISITION/PURCHASE NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY NASA Glenn Research Center Attn: Leahmarie Stervagi Services and Construction Branch 21000 Brookpark Road, Mail Stop 500-312 Cleveland, OH 44135-3191		CODE CHE/LS	7. ADMINISTERED BY (If other than Item 6) CODE
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code) Sierra Lobo Incorporated Attn: George A. Saturnino 11401 Hoover Road Milan, OH 44846		<input type="checkbox"/>	9A. AMENDMENT OF SOLICITATION NO.
		<input checked="" type="checkbox"/>	9B. DATED (SEE ITEM 11)
			10A. MODIFICATION OF CONTRACT/ORDER NO. NNC05CA95C
			10B. DATED (SEE ITEM 13) 1/12/2005
CODE	FACILITY CODE		

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
 (a) By completing Items 8 and 15, and returning ___ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. **FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER.** If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
N/A

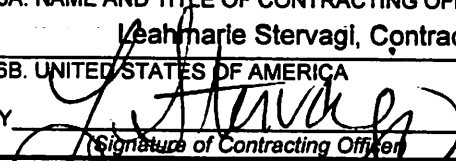
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input type="checkbox"/>	A	THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority) _____ THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input checked="" type="checkbox"/>	B	THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (Such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). Service Contract Act of 1965, as Amended clause
<input type="checkbox"/>	C	THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
<input type="checkbox"/>	D	OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return ___ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
Please see page 2.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Leahmarie Stervagi, Contracting Officer	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED 2/26/2009
BY _____ (Signature of person authorized to sign)		BY  (Signature of Contracting Officer)	

The following new Wage Determination is attached hereto and made a part of the contract effective April 1, 2009: Wage Determination No. 2005-2416, Revision 8, dated 7/25/2008 (ten pages.)

All other terms and conditions remain in full force and effect as a result of this Modification 8.

WD 05-2416 (Rev.-8) was first posted on www.wdol.gov on 08/05/2008

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Shirley F. Ebbesen Division of
Director Wage Determinations

Wage Determination No.: 2005-2416
Revision No.: 8
Date Of Revision: 07/25/2008

State: Ohio

Area: Ohio Counties of Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland, Stark, Summit, Wayne

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	13.02
01012 - Accounting Clerk II	14.45
01013 - Accounting Clerk III	16.26
Administrative Assistant	21.22
01040 - Court Reporter	16.98
01051 - Data Entry Operator I	12.06
01052 - Data Entry Operator II	13.87
- Dispatcher, Motor Vehicle	17.53
Document Preparation Clerk	13.72
01099 - Duplicating Machine Operator	13.72
01111 - General Clerk I	12.24
01112 - General Clerk II	14.34
01113 - General Clerk III	15.74
01120 - Housing Referral Assistant	18.69
01141 - Messenger Courier	10.82
01191 - Order Clerk I	13.09
01192 - Order Clerk II	15.03
01261 - Personnel Assistant (Employment) I	15.36
01262 - Personnel Assistant (Employment) II	17.51
01263 - Personnel Assistant (Employment) III	19.51
01270 - Production Control Clerk	18.56
01280 - Receptionist	13.97
01290 - Rental Clerk	15.09
01300 - Scheduler, Maintenance	14.72
01311 - Secretary I	14.72
01312 - Secretary II	17.05
01313 - Secretary III	18.69
01320 - Service Order Dispatcher	15.91
01410 - Supply Technician	21.22
01420 - Survey Worker	13.73
01531 - Travel Clerk I	11.86
01532 - Travel Clerk II	12.74
01533 - Travel Clerk III	13.77
01611 - Word Processor I	14.23
01612 - Word Processor II	15.98
01613 - Word Processor III	17.88
05000 - Automotive Service Occupations	

05005 - Automobile Body Repairer, Fiberglass	20.33
05010 - Automotive Electrician	19.67
05040 - Automotive Glass Installer	18.92
05070 - Automotive Worker	18.92
05110 - Mobile Equipment Servicer	17.27
05130 - Motor Equipment Metal Mechanic	20.33
05160 - Motor Equipment Metal Worker	18.92
05190 - Motor Vehicle Mechanic	20.33
05220 - Motor Vehicle Mechanic Helper	16.50
05250 - Motor Vehicle Upholstery Worker	18.07
05280 - Motor Vehicle Wrecker	18.92
05310 - Painter, Automotive	19.67
05340 - Radiator Repair Specialist	18.92
05370 - Tire Repairer	15.89
05400 - Transmission Repair Specialist	20.33
07000 - Food Preparation And Service Occupations	
07010 - Baker	11.47
07041 - Cook I	10.46
07042 - Cook II	11.47
07070 - Dishwasher	8.80
07130 - Food Service Worker	9.28
07210 - Meat Cutter	14.08
07260 - Waiter/Waitress	9.04
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	18.73
09040 - Furniture Handler	13.89
09080 - Furniture Refinisher	18.73
09090 - Furniture Refinisher Helper	15.71
09110 - Furniture Repairer, Minor	17.22
09130 - Upholsterer	18.73
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	10.83
11060 - Elevator Operator	10.83
11090 - Gardener	12.90
11122 - Housekeeping Aide	11.04
11150 - Janitor	12.06
11210 - Laborer, Grounds Maintenance	11.32
11240 - Maid or Houseman	9.56
11260 - Pruner	11.52
11270 - Tractor Operator	12.07
11330 - Trail Maintenance Worker	10.29
11360 - Window Cleaner	12.43
12000 - Health Occupations	
12010 - Ambulance Driver	15.34
12011 - Breath Alcohol Technician	15.34
12012 - Certified Occupational Therapist Assistant	20.95
12015 - Certified Physical Therapist Assistant	19.32
12020 - Dental Assistant	15.34
12025 - Dental Hygienist	30.61
12030 - EKG Technician	20.97
12035 - Electroneurodiagnostic Technologist	25.64
12040 - Emergency Medical Technician	15.99
12071 - Licensed Practical Nurse I	16.63
12072 - Licensed Practical Nurse II	18.62
12073 - Licensed Practical Nurse III	20.75
12100 - Medical Assistant	13.82
12130 - Medical Laboratory Technician	16.28
12160 - Medical Record Clerk	13.71
12190 - Medical Record Technician	14.89
12195 - Medical Transcriptionist	13.71
12210 - Nuclear Medicine Technologist	30.61
12221 - Nursing Assistant I	9.69
12222 - Nursing Assistant II	10.88

12223 - Nursing Assistant III	11.33
12224 - Nursing Assistant IV	12.71
12235 - Optical Dispenser	16.25
12236 - Optical Technician	14.97
12250 - Pharmacy Technician	13.32
12280 - Phlebotomist	12.71
12305 - Radiologic Technologist	21.74
12311 - Registered Nurse I	22.85
12312 - Registered Nurse II	26.29
12313 - Registered Nurse II, Specialist	26.29
12314 - Registered Nurse III	31.81
12315 - Registered Nurse III, Anesthetist	31.81
12316 - Registered Nurse IV	38.12
12317 - Scheduler (Drug and Alcohol Testing)	20.89
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	20.58
13012 - Exhibits Specialist II	23.96
13013 - Exhibits Specialist III	27.61
13041 - Illustrator I	20.35
13042 - Illustrator II	25.21
13043 - Illustrator III	30.83
13047 - Librarian	29.41
13050 - Library Aide/Clerk	13.28
13054 - Library Information Technology Systems Administrator	22.04
13058 - Library Technician	17.17
13061 - Media Specialist I	15.33
13062 - Media Specialist II	17.16
13063 - Media Specialist III	19.13
13071 - Photographer I	14.45
13072 - Photographer II	17.79
13073 - Photographer III	20.71
13074 - Photographer IV	24.49
13075 - Photographer V	29.63
13110 - Video Teleconference Technician	16.73
14000 - Information Technology Occupations	
14041 - Computer Operator I	14.52
14042 - Computer Operator II	16.65
14043 - Computer Operator III	18.61
14044 - Computer Operator IV	22.64
14045 - Computer Operator V	25.06
14071 - Computer Programmer I (1)	20.12
14072 - Computer Programmer II (1)	24.73
14073 - Computer Programmer III (1)	
14074 - Computer Programmer IV (1)	
14101 - Computer Systems Analyst I (1)	
14102 - Computer Systems Analyst II (1)	
14103 - Computer Systems Analyst III (1)	
14150 - Peripheral Equipment Operator	14.52
14160 - Personal Computer Support Technician	22.64
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	25.94
15020 - Aircrew Training Devices Instructor (Rated)	32.39
15030 - Air Crew Training Devices Instructor (Pilot)	37.62
15050 - Computer Based Training Specialist / Instructor	30.23
15060 - Educational Technologist	29.20
15070 - Flight Instructor (Pilot)	35.51
15080 - Graphic Artist	20.49
15090 - Technical Instructor	19.14
15095 - Technical Instructor/Course Developer	23.40
15110 - Test Proctor	16.98
15120 - Tutor	16.98
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.94

16030 - Counter Attendant	8.94
16040 - Dry Cleaner	11.15
16070 - Finisher, Flatwork, Machine	8.94
16090 - Presser, Hand	8.94
16110 - Presser, Machine, Drycleaning	8.94
16130 - Presser, Machine, Shirts	8.94
16160 - Presser, Machine, Wearing Apparel, Laundry	8.94
16190 - Sewing Machine Operator	11.89
16220 - Tailor	12.64
16250 - Washer, Machine	9.67
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	22.02
19040 - Tool And Die Maker	26.69
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	16.71
21030 - Material Coordinator	18.56
21040 - Material Expediter	18.56
21050 - Material Handling Laborer	13.50
21071 - Order Filler	13.69
21080 - Production Line Worker (Food Processing)	16.71
21110 - Shipping Packer	15.20
21130 - Shipping/Receiving Clerk	15.20
21140 - Store Worker I	13.86
21150 - Stock Clerk	18.17
21210 - Tools And Parts Attendant	16.71
21410 - Warehouse Specialist	16.71
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	21.82
23021 - Aircraft Mechanic I	20.78
23022 - Aircraft Mechanic II	21.82
23023 - Aircraft Mechanic III	22.91
23040 - Aircraft Mechanic Helper	16.86
23050 - Aircraft, Painter	20.09
23060 - Aircraft Servicer	18.47
23080 - Aircraft Worker	19.34
23110 - Appliance Mechanic	18.95
23120 - Bicycle Repairer	15.89
23125 - Cable Splicer	24.13
23130 - Carpenter, Maintenance	20.22
23140 - Carpet Layer	20.82
23160 - Electrician, Maintenance	25.76
23181 - Electronics Technician Maintenance I	19.98
23182 - Electronics Technician Maintenance II	20.89
23183 - Electronics Technician Maintenance III	26.65
23260 - Fabric Worker	18.25
23290 - Fire Alarm System Mechanic	20.09
23310 - Fire Extinguisher Repairer	17.04
23311 - Fuel Distribution System Mechanic	24.87
23312 - Fuel Distribution System Operator	20.36
23370 - General Maintenance Worker	18.13
23380 - Ground Support Equipment Mechanic	20.78
23381 - Ground Support Equipment Servicer	18.47
23382 - Ground Support Equipment Worker	19.34
23391 - Gunsmith I	17.04
23392 - Gunsmith II	19.20
23393 - Gunsmith III	20.81
23410 - Heating, Ventilation And Air-Conditioning Mechanic	19.63
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	20.61
23430 - Heavy Equipment Mechanic	19.79
23440 - Heavy Equipment Operator	21.75
23460 - Instrument Mechanic	23.32
23465 - Laboratory/Shelter Mechanic	20.10

23470 - Laborer	13.23
23510 - Locksmith	18.73
23530 - Machinery Maintenance Mechanic	21.80
23550 - Machinist, Maintenance	20.95
23580 - Maintenance Trades Helper	15.71
23591 - Metrology Technician I	23.32
23592 - Metrology Technician II	24.49
23593 - Metrology Technician III	25.71
23640 - Millwright	28.32
23710 - Office Appliance Repairer	19.43
23760 - Painter, Maintenance	21.74
23790 - Pipefitter, Maintenance	25.25
23810 - Plumber, Maintenance	22.85
23820 - Pneudraulic Systems Mechanic	20.81
23850 - Rigger	21.78
23870 - Scale Mechanic	19.20
23890 - Sheet-Metal Worker, Maintenance	22.03
23910 - Small Engine Mechanic	18.02
23931 - Telecommunications Mechanic I	23.48
23932 - Telecommunications Mechanic II	24.32
23950 - Telephone Lineman	20.83
23960 - Welder, Combination, Maintenance	19.36
23965 - Well Driller	21.30
23970 - Woodcraft Worker	20.81
23980 - Woodworker	16.45
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	12.25
24580 - Child Care Center Clerk	15.29
24610 - Chore Aide	8.63
24620 - Family Readiness And Support Services Coordinator	11.74
24630 - Homemaker	17.23
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	23.25
25040 - Sewage Plant Operator	21.29
25070 - Stationary Engineer	23.25
25190 - Ventilation Equipment Tender	17.82
25210 - Water Treatment Plant Operator	21.29
27000 - Protective Service Occupations	
27004 - Alarm Monitor	16.15
27007 - Baggage Inspector	11.22
27008 - Corrections Officer	19.75
27010 - Court Security Officer	22.44
27030 - Detection Dog Handler	16.31
27040 - Detention Officer	19.75
27070 - Firefighter	20.30
27101 - Guard I	11.22
27102 - Guard II	16.31
27131 - Police Officer I	24.58
27132 - Police Officer II	27.32
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	10.11
28042 - Carnival Equipment Repairer	10.57
28043 - Carnival Equipment Worker	8.34
28210 - Gate Attendant/Gate Tender	13.17
28310 - Lifeguard	11.34
28350 - Park Attendant (Aide)	14.74
28510 - Recreation Aide/Health Facility Attendant	10.75
28515 - Recreation Specialist	15.44
28630 - Sports Official	11.73
28690 - Swimming Pool Operator	16.93
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	21.04
29020 - Hatch Tender	21.04

29030 - Line Handler	21.04
29041 - Stevedore I	19.85
29042 - Stevedore II	21.61
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	35.13
30011 - Air Traffic Control Specialist, Station (HFO) (2)	24.23
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	26.68
30021 - Archeological Technician I	12.43
30022 - Archeological Technician II	13.03
30023 - Archeological Technician III	17.23
30030 - Cartographic Technician	24.17
30040 - Civil Engineering Technician	21.22
30061 - Drafter/CAD Operator I	16.49
30062 - Drafter/CAD Operator II	19.51
30063 - Drafter/CAD Operator III	21.75
30064 - Drafter/CAD Operator IV	25.78
30081 - Engineering Technician I	16.70
30082 - Engineering Technician II	18.75
30083 - Engineering Technician III	20.98
30084 - Engineering Technician IV	25.99
30085 - Engineering Technician V	31.78
30086 - Engineering Technician VI	38.46
30090 - Environmental Technician	21.22
30210 - Laboratory Technician	21.15
30240 - Mathematical Technician	23.02
30361 - Paralegal/Legal Assistant I	17.02
30362 - Paralegal/Legal Assistant II	21.22
30363 - Paralegal/Legal Assistant III	28.20
30364 - Paralegal/Legal Assistant IV	34.11
30390 - Photo-Optics Technician	24.17
30461 - Technical Writer I	23.11
30462 - Technical Writer II	26.59
30463 - Technical Writer III	27.45
30491 - Unexploded Ordnance (UXO) Technician I	22.33
30492 - Unexploded Ordnance (UXO) Technician II	27.02
30493 - Unexploded Ordnance (UXO) Technician III	32.38
30494 - Unexploded (UXO) Safety Escort	22.33
30495 - Unexploded (UXO) Sweep Personnel	22.33
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	21.75
30621 - Weather Observer, Senior (2)	24.89
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	13.59
31030 - Bus Driver	18.11
31043 - Driver Courier	13.97
31260 - Parking and Lot Attendant	7.86
31290 - Shuttle Bus Driver	14.93
31310 - Taxi Driver	10.00
31361 - Truckdriver, Light	14.93
31362 - Truckdriver, Medium	19.05
31363 - Truckdriver, Heavy	23.70
31364 - Truckdriver, Tractor-Trailer	23.70
99000 - Miscellaneous Occupations	
99030 - Cashier	9.70
99050 - Desk Clerk	10.13
99095 - Embalmer	22.34
99251 - Laboratory Animal Caretaker I	9.98
99252 - Laboratory Animal Caretaker II	10.66
99310 - Mortician	30.28
99410 - Pest Controller	14.95
99510 - Photofinishing Worker	12.17
99710 - Recycling Laborer	16.63
99711 - Recycling Specialist	18.60
99730 - Refuse Collector	15.22

99810 - Sales Clerk	11.22
99820 - School Crossing Guard	10.99
99830 - Survey Party Chief	19.93
99831 - Surveying Aide	11.37
99832 - Surveying Technician	17.07
99840 - Vending Machine Attendant	12.20
99841 - Vending Machine Repairer	13.99
99842 - Vending Machine Repairer Helper	12.20

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$3.24 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and

related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

OCCUPATION NOTES:

Refuse Collector: The rate for the Refuse Collector occupation applies does not apply to Cuyahoga County. See Wage Determination 1966-0048 for the wage rates and fringe benefits for Cuyahoga County.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do

not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form 1444 (SF 1444))

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE
NNC05CA95C

PAGE
1 of 2

2. AMENDMENT/MODIFICATION NO. 9	3. EFFECTIVE DATE 3/3/09	4. REQUISITION/PURCHASE NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY NASA Glenn Research Center Attn: Leahmarie Stervagi Services and Construction Branch 21000 Brookpark Road, Mail Stop 500-312 Cleveland, OH 44135-3191	CODE CHE/LS	7. ADMINISTERED BY (If other than Item 6)	CODE
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code) Sierra Lobo Incorporated Attn: George A. Satornino 11401 Hoover Road Milan, OH 44846	<input type="checkbox"/>	9A. AMENDMENT OF SOLICITATION NO.
	<input type="checkbox"/>	9B. DATED (SEE ITEM 11)
	<input checked="" type="checkbox"/>	10A. MODIFICATION OF CONTRACT/ORDER NO. NNC05CA95C
	<input type="checkbox"/>	10B. DATED (SEE ITEM 13) 1/12/2005

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
 (a) By completing Items 8 and 15, and returning ___ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or
 (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. **FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER.** If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
N/A

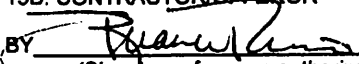
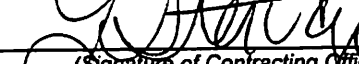
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input type="checkbox"/>	A	THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority) CONTRACT ORDER NO. IN ITEM 10A.	THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE
<input checked="" type="checkbox"/>	B	THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (Such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). REPORTS OF WORK (GRC 52.227-118) (MAY 2003)	
<input type="checkbox"/>	C	THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:	
<input type="checkbox"/>	D	OTHER (Specify type of modification and authority)	

E. IMPORTANT: Contractor is not, is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
Please see page 2.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) BRIAN RICE PROGRAM MANAGER	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Leahmarie Stervagi, Contracting Officer
15B. CONTRACTOR/OFFEROR BY  (Signature of person authorized to sign)	15C. DATE SIGNED 3/3/09
16B. UNITED STATES OF AMERICA BY  (Signature of Contracting Officer)	16C. DATE SIGNED 3/3/09

Please replace paragraph F.3. REPORTS OF WORK (MAY 2003) GRC 52.227-118(e)(6)(b) with the following:

(b) The first 533M report shall be submitted within thirty (30) calendar days after incurrence of cost and, as with all subsequent 533M reports, is due not later than the tenth working day of the month after the close of the Contractor's accounting month. The regular 533Q report (which is a PLANNING report) shall be submitted not later than the tenth (15th) working day of the month preceding the quarter being reported.

All other terms and conditions remain in full force and effect as a result of this Modification 9.

2. AMENDMENT/MODIFICATION NO. 10	3. EFFECTIVE DATE 8/19/2009	4. REQUISITION/PURCHASE NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY NASA Glenn Research Center Attn: Leahmarie Stervagi Services and Construction Branch 21000 Brookpark Road, Mail Stop 500-312 Cleveland, OH 44135-3191	CODE CHE/LS	7. ADMINISTERED BY (If other than Item 6) CODE
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code) Sierra Lobo Incorporated Attn: Brian Rice, PM NASA GRC 21000 Brookpark Road MS 6-2 Cleveland, OH 44135	<input type="checkbox"/> 9A. AMENDMENT OF SOLICITATION NO. <input type="checkbox"/> 9B. DATED (SEE ITEM 11) <input checked="" type="checkbox"/> 10A. MODIFICATION OF CONTRACT/ORDER NO. NNC05CA95C <input type="checkbox"/> 10B. DATED (SEE ITEM 13) 1/12/2005
CODE	FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning ___ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. **FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER.** If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
N/A

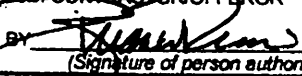

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

- | | | | |
|-------------------------------------|---|--|--|
| <input type="checkbox"/> | A | THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority) _____ | THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. |
| <input checked="" type="checkbox"/> | B | THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (Such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
Bilateral Clauses, American Recovery and Reinvestment Act | |
| <input type="checkbox"/> | C | THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: _____ | |
| <input type="checkbox"/> | D | OTHER (Specify type of modification and authority) _____ | |

E. IMPORTANT: Contractor is not, is required to sign this document and return **1** copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
Please see page 2.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) BRIAN RICE Program Manager	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Leahmarie Stervagi, Contracting Officer
15B. CONTRACTOR/OFFEROR BY  (Signature of person authorized to sign)	16B. UNITED STATES OF AMERICA BY  (Signature of Contracting Officer)
15C. DATE SIGNED 8/27/09	16C. DATE SIGNED 8/18/09

The following two (2) clauses are hereby incorporated into subject contract.

1.6 Whistleblower Protections Under the American Recovery and Reinvestment Act of 2009 (FAR 52.203-15) (Mar 2009)

(a) The Contractor shall post notice of employees rights and remedies for whistleblower protections provided under section 1553 of the American Recovery and Reinvestment Act of 2009 (Pub. L. 111-5).

(b) The Contractor shall include the substance of this clause including this paragraph (b) in all subcontracts.

(End of clause)

1.7 American Recovery and Reinvestment Act – Reporting Requirements (FAR 52.204-11) (MAR 2009)

(a) Definitions. As used in this clause--

"Contract," as defined in FAR 2.101, means a mutually binding legal relationship obligating the seller to furnish the supplies or services (including construction) and the buyer to pay for them. It includes all types of commitments that obligate the Government to an expenditure of appropriated funds and that, except as otherwise authorized, are in writing. In addition to bilateral instruments, contracts include (but are not limited to) awards and notices of awards; job orders or task letters issued under basic ordering agreements; letter contracts; orders, such as purchase orders, under which the contract becomes effective by written acceptance or performance; and bilateral contract modifications. Contracts do not include grants and cooperative agreements covered by 31 U.S.C. 6301, et seq. For discussion of various types of contracts, see FAR Part 16.

"First-tier subcontract" means a subcontract awarded directly by a Federal Government prime contractor whose contract is funded by the Recovery Act.

"Jobs created" means an estimate of those new positions created and filled, or previously existing unfilled positions that are filled, as a result of funding by the American Recovery and Reinvestment Act of 2009 (Recovery Act). This definition covers only prime contractor positions established in the United States and outlying areas (see definition in FAR 2.101). The number shall be expressed as "full-time equivalent" (FTE), calculated cumulatively as all hours worked divided by the total number of hours in a full-time schedule, as defined by the contractor. For instance, two full-time employees and one part-time employee working half days would be reported as 2.5 FTE in each calendar quarter.

"Jobs retained" means an estimate of those previously existing filled positions that are retained as a result of funding by the American Recovery and Reinvestment Act of 2009 (Recovery Act). This definition covers only prime contractor positions established in the United States and outlying areas (see definition in FAR 2.101). The number shall be expressed as "full-time equivalent" (FTE), calculated cumulatively as all hours worked divided by the total number of hours in a full-time schedule, as defined by the contractor. For instance, two full-time employees and one part-time employee working half days would be reported as 2.5 FTE in each calendar quarter.

"Total compensation" means the cash and noncash dollar value earned by the executive during the contractor's past fiscal year of the following (for more information see 17 CFR 229.402(c)(2)):

(1) Salary and bonus.

(2) Awards of stock, stock options, and stock appreciation rights. Use the dollar amount recognized for financial statement reporting purposes with respect to the fiscal year in accordance with the Statement of Financial Accounting Standards No. 123 (Revised 2004) (FAS 123R), Shared Based Payments.

- (3) Earnings for services under non-equity incentive plans. Does not include group life, health, hospitalization or medical reimbursement plans that do not discriminate in favor of executives, and are available generally to all salaried employees.
- (4) Change in pension value. This is the change in present value of defined benefit and actuarial pension plans.
- (5) Above-market earnings on deferred compensation which is not tax-qualified.
- (6) Other compensation. For example, severance, termination payments, value of life insurance paid on behalf of the employee, perquisites or property if the value for the executive exceeds \$10,000.
- (b) This contract requires the contractor to provide products and/or services that are funded under the American Recovery and Reinvestment Act of 2009 (Recovery Act). Section 1512(c) of the Recovery Act requires each contractor to report on its use of Recovery Act funds under this contract. These reports will be made available to the public.
- (c) Reports from contractors for all work funded, in whole or in part, by the Recovery Act, and for which an invoice is submitted prior to June 30, 2009, are due no later than July 10, 2009. Thereafter, reports shall be submitted no later than the 10th day after the end of each calendar quarter.
- (d) The Contractor shall report the following information, using the online reporting tool available at <http://www.FederalReporting.gov>.
- (1) The Government contract and order number, as applicable.
 - (2) The amount of Recovery Act funds invoiced by the contractor for the reporting period. A cumulative amount from all the reports submitted for this action will be maintained by the government's on-line reporting tool.
 - (3) A list of all significant services performed or supplies delivered, including construction, for which the contractor invoiced in this calendar quarter.
 - (4) Program or project title, if any.
 - (5) A description of the overall purpose and expected outcomes or results of the contract, including significant deliverables and, if appropriate, associated units of measure.
 - (6) An assessment of the contractor's progress towards the completion of the overall purpose and expected outcomes or results of the contract (i.e., not started, less than 50 percent completed, completed 50 percent or more, or fully completed). This covers the contract (or portion thereof) funded by the Recovery Act.
 - (7) A narrative description of the employment impact of work funded by the Recovery Act. This narrative should be cumulative for each calendar quarter and only address the impact on the contractor's workforce. At a minimum, the contractor shall provide--
 - (i) A brief description of the types of jobs created and jobs retained in the United States and outlying areas (see definition in FAR 2.101). This description may rely on job titles, broader labor categories, or the contractor's existing practice for describing jobs as long as the terms used are widely understood and describe the general nature of the work; and
 - (ii) An estimate of the number of jobs created and jobs retained by the prime contractor, in the United States and outlying areas. A job cannot be reported as both created and retained.
 - (8) Names and total compensation of each of the five most highly compensated officers of the Contractor for the calendar year in which the contract is awarded if--

- (i) In the Contractor's preceding fiscal year, the Contractor received—
- (A) 80 percent or more of its annual gross revenues from Federal contracts (and subcontracts), loans, grants (and subgrants) and cooperative agreements; and
 - (B) \$25,000,000 or more in annual gross revenues from Federal contracts (and subcontracts), loans, grants (and subgrants) and cooperative agreements; and
- (ii) The public does not have access to information about the compensation of the senior executives through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986.
- (9) For subcontracts valued at less than \$25,000 or any subcontracts awarded to an individual, or subcontracts awarded to a subcontractor that in the previous tax year had gross income under \$300,000, the Contractor shall only report the aggregate number of such first tier subcontracts awarded in the quarter and their aggregate total dollar amount.
- (10) For any first-tier subcontract funded in whole or in part under the Recovery Act, that is over \$25,000 and not subject to reporting under paragraph 9, the contractor shall require the subcontractor to provide the information described in (i), (ix), (x), and (xi) below to the contractor for the purposes of the quarterly report. The contractor shall advise the subcontractor that the information will be made available to the public as required by section 1512 of the Recovery Act. The contractor shall provide detailed information on these first-tier subcontracts as follows:
- (i) Unique identifier (DUNS Number) for the subcontractor receiving the award and for the subcontractor's parent company, if the subcontractor has a parent company.
 - (ii) Name of the subcontractor.
 - (iii) Amount of the subcontract award.
 - (iv) Date of the subcontract award.
 - (v) The applicable North American Industry Classification System (NAICS) code.
 - (vi) Funding agency.
 - (vii) A description of the products or services (including construction) being provided under the subcontract, including the overall purpose and expected outcomes or results of the subcontract.
 - (viii) Subcontract number (the contract number assigned by the prime contractor).
 - (ix) Subcontractor's physical address including street address, city, state, and country. Also include the nine-digit zip code and congressional district if applicable.
 - (x) Subcontract primary performance location including street address, city, state, and country. Also include the nine-digit zip code and congressional district if applicable.
 - (xi) Names and total compensation of each of the subcontractor's five most highly compensated officers, for the calendar year in which the subcontract is awarded if—
- (A) In the subcontractor's preceding fiscal year, the subcontractor received—
- (1) 80 percent or more of its annual gross revenues in Federal contracts (and subcontracts), loans, grants (and subgrants), and cooperative agreements; and
 - (2) \$25,000,000 or more in annual gross revenues from Federal contracts (and subcontracts), loans, grants (and subgrants), and cooperative agreements; and

(B) The public does not have access to information about the compensation of the senior executives through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986.

(End of clause)

The following two (2) clauses are hereby modified to reflect the following:

Clause I.1. 52.215-2 AUDIT AND RECORDS – NEGOTIATION (JUN 1999) by reference is hereby removed and replaced with the following–

I.8 AUDIT AND RECORDS – NEGOTIATION (MAR 2009) (FAR 52.215-2, Alt I)

(a) As used in this clause, "records" includes books, documents, accounting procedures and practices, and other data, regardless of type and regardless of whether such items are in written form, in the form of computer data, or in any other form.

(b) *Examination of costs.* If this is a cost-reimbursement, incentive, time-and-materials, labor-hour, or price redeterminable contract, or any combination of these, the Contractor shall maintain and the Contracting Officer, or an authorized representative of the Contracting Officer, shall have the right to examine and audit all records and other evidence sufficient to reflect properly all costs claimed to have been incurred or anticipated to be incurred directly or indirectly in performance of this contract. This right of examination shall include inspection at all reasonable times of the Contractor's plants, or parts of them, engaged in performing the contract.

(c) *Cost or pricing data.* If the Contractor has been required to submit cost or pricing data in connection with any pricing action relating to this contract, the Contracting Officer, or an authorized representative of the Contracting Officer, in order to evaluate the accuracy, completeness, and currency of the cost or pricing data, shall have the right to examine and audit all of the Contractor's records, including computations and projections, related to-

(1) The proposal for the contract, subcontract, or modification;

(2) The discussions conducted on the proposal(s), including those related to negotiating;

(3) Pricing of the contract, subcontract, or modification; or

(4) Performance of the contract, subcontract or modification.

(d) Comptroller General.-

(1) The Comptroller General of the United States, or an authorized representative, shall have access to and the right to examine any of the Contractor's directly pertinent records involving transactions related to this contract or a subcontract hereunder and to interview any current employee regarding such transactions.

(2) This paragraph may not be construed to require the Contractor or subcontractor to create or maintain any record that the Contractor or subcontractor does not maintain in the ordinary course of business or pursuant to a provision of law.

(e) *Reports.* If the Contractor is required to furnish cost, funding, or performance reports, the Contracting Officer or an authorized representative of the Contracting Officer shall have the right to examine and audit the supporting records and materials, for the purpose of evaluating-

(1) The effectiveness of the Contractor's policies and procedures to produce data compatible with the objectives of these reports; and

(2) The data reported.

(f) Availability. The Contractor shall make available at its office at all reasonable times the records, materials, and other evidence described in paragraphs (a), (b), (c), (d), and (e) of this clause, for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in Subpart 4.7, Contractor Records Retention, of the Federal Acquisition Regulation (FAR), or for any longer period required by statute or by other clauses of this contract. In addition-

(1) If this contract is completely or partially terminated, the Contractor shall make available the records relating to the work terminated until 3 years after any resulting final termination settlement; and

(2) The Contractor shall make available records relating to appeals under the Disputes clause or to litigation or the settlement of claims arising under or relating to this contract until such appeals, litigation, or claims are finally resolved.

(g) The Contractor shall insert a clause containing all the terms of this clause, including this paragraph (g), in all subcontracts under this contract that exceed the simplified acquisition threshold, and-

(1) That are cost-reimbursement, incentive, time-and-materials, labor-hour, or price-redeterminable type or any combination of these;

(2) For which cost or pricing data are required; or

(3) That require the subcontractor to furnish reports as discussed in paragraph (e) of this clause.

The clause may be altered only as necessary to identify properly the contracting parties and the Contracting Officer under the Government prime contract.

Alternate 1 (Mar 2009). As prescribed in 15.209(b)(2), substitute the following paragraphs (d)(1) and (g) for paragraphs (d)(1) and (g) of the basic clause:

(d) Comptroller General or Inspector General. (1) The Comptroller General of the United States, an appropriate Inspector General appointed under section 3 or 8G of the Inspector General Act of 1978 (5 U.S.C. App.), or an authorized representative of either of the foregoing officials, shall have access to and the right to-

(i) Examine any of the Contractor's or any subcontractor's records that pertain to and involve transactions relating to this contract or a subcontract hereunder; and

(ii) Interview any officer or employee regarding such transactions.

(g)(1) Except as provided in paragraph (g)(2) of this clause, the Contractor shall insert a clause containing all the terms of this clause, including this paragraph (g), in all subcontracts under this contract. The clause may be altered only as necessary to identify properly the contracting parties and the Contracting Officer under the Government prime contract.

(2) The authority of the Inspector General under paragraph (d)(1)(ii) of this clause does not flow down to subcontracts.

(End of clause)

Clause G.3 NFS 1852.216-87 SUBMISSION OF VOUCHERS FOR PAYMENT (MAR 1998) (GRC MODIFICATION) (APR 1998) is hereby removed and replaced with -

G.3 SUBMISSION OF VOUCHERS FOR PAYMENT

(a) The designated billing office for cost vouchers for purposes of the Prompt Payment clause of this contract is indicated below. Public vouchers for payment of costs shall include a reference to the number of this contract.

(b)(1) If the contractor is authorized to submit interim cost vouchers directly to the NASA paying office, they shall be prepared in accordance with paragraph (c) of this clause and submitted to:

NSSC
Financial Management Division – Accounts Payables
Building 111, C. Road
Stennis Space Center, MS 39529
Email: Nssc-accounts payable@nasa.gov

(2) For any period that the Defense Contract Audit Agency has authorized the Contractor to submit interim vouchers directly to the Government paying office, interim vouchers are not required to be sent to the Auditor, and are considered to be provisionally approved for payment, subject to final audit.

(3) Copies of vouchers should be submitted as follows:

(i) Copy 1 - NASA Contracting Officer

(ii) Copy 2 - DCAA Auditor

(iii) Copy 3 - Contractor

(iv) Copy 4 - Contract Administration Office, if delegated

(v) Copy 5 - GRC Project Manager

(c) If the contractor is not authorized to submit interim cost vouchers directly to the paying office as described in paragraph

(b), the contractor shall prepare and submit vouchers as follows:

(1) One original Standard Form (SF) 1034, SF 1035, or equivalent Contractor's attachment to the cognizant DCAA office

(2) Five copies of SF 1034A, SF 1035A, or equivalent Contractor's attachment to the following offices by insertion in the memorandum block of their names and addressees:

(i) Copy 1 - NASA Contracting Officer

(ii) Copy 2 - DCAA Auditor

(iii) Copy 3 - Contractor

(iv) Copy 4 - Contract Administration Office, if delegated

(v) Copy 5 - GRC Project Manager

(3) The Contracting Officer may designate other recipients as required.

(d) Public vouchers for payment of fee shall be prepared similarly to the procedure in paragraph (c) of this clause, and be forwarded to:

NSSC
Financial Management Division – Accounts Payables
Building 111, C. Road
Stennis Space Center, MS 39529
Email: Nssc-accounts payable@nasa.gov

This is the designated billing office for fee vouchers for purposes of the Prompt Payment clause of this contract.

(e) In the event that amounts are withheld from payment in accordance with provisions of this contract, a separate voucher for the amount withheld will be required before payment for that amount may be made.

(f) The following special invoicing instructions are applicable to only task orders containing Recovery Act Funds.

In addition to the requirements set forth in any payment and invoicing clauses contained within the contract, the following special requirements apply to those contracts with work authorized under the American Recovery and Reinvestment Act (ARRA) of 2009 (*herein after referred to as the "Recovery Act"*):

- (1) All requests for payment for work performed subject to the Recovery Act shall be submitted separately from requests for payment for any other work performed under the contract.
- (2) All requests for payment for work on contracts, funded in whole or in part, with Recovery Act funds, shall identify the applicable Contract Line Item Number(s) (CLINs) or Task Order # and Task Order Description associated with the supplies or services being invoiced.
- (3) All invoices/vouchers shall be submitted via e-mail with no more than one invoice/voucher per e-mail submission.

NOTE: Please pre-coordinate your invoice with the Contracting Officer before submitting it for payment.

- (4) On your invoice/vouchers please designate the numbering of your invoice/voucher as follows: ***"Invoice number XX- STIMULUS"***. Also identify the associated task order number and description for each invoice/voucher on the cover sheet of the invoice/voucher. Furthermore provide a detailed breakdown of costs/price you are billing for each cost element and clearly delineate the estimated cost, fee, and total amount billed.
- (5) The NASA Shared Services Center is the Designated Billing Office for Recovery Act invoices, except for cost type contracts where DCAA is designated as the billing office for verification of vouchers. The address for the NASA Shared Services is as follows:

NSSC
Financial Management Division – Accounts Payables
Building 111, C. Road
Stennis Space Center, MS 39529
Email: Nssc-accounts payable@nasa.gov

(End of clause)

All other terms and conditions remain in full force and effect as a result of this Modification 10.