

National Aeronautics and Space Administration  
Headquarters  
Washington, DC 20546-0001



September 19, 2018

Reply to Attn of:

Office of the Chief Scientist

TO: Center Chief Scientists and Directors of Science  
FROM: NASA Chief Scientist  
SUBJECT: Our Support of the Administrator's Policy Statement

I believe that one of the most critically important aspects of our vision, mission, and values, as an Agency is our commitment to ensure that all programs receiving NASA funding or conducted by the Agency afford equal opportunity to participants. This must also be true for the many hundreds of university science and engineering programs, research institutes and science centers, and museums to which NASA provides grant funding. Administrator Jim Bridenstine has recently reaffirmed that commitment with a new policy statement, "Anti-Discrimination in NASA Conducted or Funded Programs, Activities, and Institutions," which can be found at:

<https://blogs.nasa.gov/odeo/2018/09/11/nasa-administrator-anti-discrimination-policy-statement/>

Administrator Bridenstine's statement makes it clear that NASA takes our commitment very seriously against discrimination and harassment in programs receiving our funding, and we expect these programs to take that commitment just as seriously.

The Administrator stated: "As authorized by Federal laws and NASA civil rights regulations and policies, we are also fully committed to helping these partner organizations – that participate in NASA-conducted programs or receive funding from NASA – adhere to all applicable civil rights authorities, and refrain from discrimination on the bases of race, color, and national origin, sex (including sexual harassment), disability, and age."

As discussed at our recent retreat, one of our key roles is to provide oversight to assure that NASA funds only the most exemplary and meritorious science to enable NASA to achieve its mission. This can only be achieved by following NASA's policies and in particular, the one clearly stated above. In your roles at the Centers, please actively work toward supporting this policy and immediately seek guidance if problems are uncovered that you or your organization is having trouble resolving.

I want to thank you for all that, you do to ensure the continued success of the Agency's mission and vision.

Sincerely

A handwritten signature in cursive script, appearing to read "James L. Green". The signature is written in dark ink and is positioned to the right of the word "Sincerely".

James L. Green