

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NASA (and below)

For 4th Quarter 2019 for period ending September 30, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 09-30
	2014	2015	2016	2017	2018	
Number of Complaints Filed	38	46	52	33	62	36
Number of Complainants	38	41	43	29	59	34
Repeat Filers	0	5	7	3	3	2

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 09-30
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	19	20	27	16	27	20
Color	5	4	6	7	10	8
Religion	2	2	0	1	2	2
Reprisal	22	27	37	22	33	18
Sex	20	19	15	19	27	16
PDA	0	0	0	0	0	0
National Origin	5	7	7	3	7	6
Equal Pay Act	2	2	0	1	1	0
Age	17	9	20	17	18	13
Disability	14	24	27	17	20	13
Genetics	0	0	0	0	0	0
Non-EEO	1	1	2	2	7	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 09-30
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	1	3	6	3	4	7
Assignment of Duties	4	9	11	5	2	4
Awards	0	0	1	1	2	1
Conversion to Full Time/Perm Status	0	0	1	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	2	0
Reprimand	1	0	1	1	1	0
Suspension	4	2	2	0	3	1
Removal	3	3	1	0	1	1
Other	0	0	0	0	1	0
Duty Hours	0	0	1	0	1	0
Perf. Eval./ Appraisal	8	10	19	6	7	9
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	20	21	27	24	30	19
Sexual	1	2	0	0	0	0
Medical Examination	0	1	0	0	0	0
Pay including overtime	3	2	3	2	1	1
Promotion/Non-Selection	7	9	9	4	15	4
Reassignment						
Denied	2	2	3	2	2	0

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2019 Thru 09-30	
	2014		2015		2016		2017		2018			
	#	%	#	%	#	%	#	%	#	%	#	%
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	100	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											

Pending Complaints Filed in Previous Fiscal Years by Status	Previous Fiscal Year Data					2019 Thru 09-30 2019
	2014	2015	2016	2017	2018	
	Previous Fiscal Year Data					2019 Thru 09-30
2014	2015	2016	2017	2018		
Total complaints from previous Fiscal Years	23	23	37	56	62	59
Total Complainants	21	21	28	36	40	44
Number complaints pending						
Investigation	0	0	2	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	1	0
Hearing	17	19	25	39	43	43
Final Agency Action	3	2	5	10	13	11
Appeal with EEOC Office of Federal Operations	27	23	47	9	8	17
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 09-30
	2014	2015	2016	2017	2018	
Pending Complaints Where Investigations Exceed Required Time Frames	2	0	3	2	0	0