

Agency Earns "Best Place to Work"

Third Year in a Row

NASA once again took the top spot for employee job satisfaction among the nation's 19 largest federal agencies! For the third consecutive year, the Partnership for Public Service has ranked NASA The Best Place to Work among large agencies (15,000 or more employees) in government.

The ranking is based on three questions—focused on overall job satisfaction—in the Office of Personnel Management annual Employee Viewpoint Survey (EVS). The survey was administered to civil servants from May 5 through June 14, 2014.

“Despite the fact that employees dealt with various issues since the 2013 survey, they still reported being excited overall about their workplace, job and individual

Continued on page 2

Farewell to Deputy Director Robinson



C-2015-303

Photo by Bridget Caswell

Center employees gathered to extend their best wishes to Center Deputy Director Gregory L. Robinson, during a farewell reception, Jan. 27. Robinson departed Glenn to become the Deputy Associate Administrator of Programs in the Science Mission Directorate (SMD) at NASA Headquarters.

Center Director Jim Free, members of his senior leadership team and guests took turns expressing their appreciation to Robinson for two brief, but impactful years of service to Glenn. They lauded his ability to help them perceive a problem in its simplest form—not over complicating it—then handle it in the most expedient manner.

Continued on page 3

NASA CFO Sees Budget at Work



C-2015-227

Photo by Bridget Caswell

NASA Chief Financial Officer David Radzanowski, pictured, put the NASA budget into perspective during his Town Hall meeting at Glenn. See page 2.

In This Issue

Director's Safety Corner.....2	Phone System Updates.....3	CFC Wrap Up.....5
New Procurement Chief.....2	Astronaut Visits4	Attention Visionaries!8



Best Work Place

Continued from page 1

organization,” said Tom Spicer, Glenn’s Office of Human Capital Management (OHCM) deputy director. “They reported being engaged, committed and satisfied with the work they are doing.”



Spicer cited salary adjustments, sequestration and a furlough as three NASA-wide challenges. Additionally, Glenn employees worked through the center’s reorganization and significant senior executive service changes.

OHCM Director, Lori Pietravoia, attributes the positive responses in part to NASA’s efforts to build and maintain a positive culture. At Glenn, for example, we chartered the @Glenn Culture Matters Committee to leverage the experiences, expertise and insights of individuals within the center who are committed to cultural change and advancing NASA’s mission.

Last spring, the committee conducted a brief survey to address EVS questions that had received both high and low ratings. “While we still have work to do toward building a culture of innovation, the survey results showed employees attributed improvement in Glenn’s EVS scores to increased open, honest communications and the Center Director’s leadership abilities,” Pietravoia said.

The next EVS will be conducted this spring, during the May-June timeframe.

Additional resources: 2014 Glenn Employee Viewpoint Survey can be found on the Glenn Intranet, under the Center Director’s Corner (Cultural Improvement). The 2014 Federal Employee Viewpoint Survey can be found at <http://www.fedview.opm.gov/>.

—By Doreen B. Zudell

Taking Winter Safety Seriously

Winter is in full swing, challenging us with snow, ice, rain and frigid temperatures. While we’re all familiar with winter safety tips, are we applying them on a consistent basis? Are we dressing appropriately, including wearing slip-resistance footwear; cleaning off vehicle windshields; slowing down while driving or walking? Slips, trips and falls are the most reported incidents at Glenn. Paying attention to the details is critical to the work we do, but it is just as critical when dealing with winter safety hazards. Let’s all take precautions—Be Attentive, Be Patient, Be Safe.

Thank you for keeping up the excellent safety record for you and people around you!

— Jim

NASA CFO Visits Glenn, Sees Budget at Work

NASA’s Chief Financial Officer (CFO) David Radzanowski believes NASA’s budget is stabilizing. During a visit to Glenn last month, Radzanowski met with Glenn CFO Larry Sivic and other senior managers. He talked with researchers and toured facilities to learn more about Glenn research benefiting from NASA’s budget dollars.

“We’re in a better place than we’ve been for a long time,” he said, “and it’s because of folks like you who are getting the job done.”

During his Town Hall with employees, Radzanowski talked about the budget process and NASA’s relationship with Congress and the Office of Management and Budget. He outlined several priorities the agency will concentrate on under the fiscal year 2016 budget. Radzanowski encouraged employees to focus on the budget in terms of the work they do rather than the budget dollars.

“It’s not about the budget,” he said, “it’s what we’re doing with the budget.”

—By Doreen B. Zudell

Harris Named New Procurement Chief

Kaprice Harris has been appointed to the rank of Senior Executive Service and selected as NASA Glenn’s procurement officer and chief of the Procurement Division, Center Operations Directorate. Harris leaves Glenn’s Office of Chief Counsel, where she has worked as an attorney for more than 15 years.

Harris started her NASA career at the Goddard Space Flight Center in the Office of Procurement where she worked in the areas of Space Science, Earth Science and Institutional Services. Since transferring to Glenn in 1996, she has focused her practice in the areas of procurement, and the acquisition of and protection of data and intellectual property rights. Harris’ legal background, combined with her knowledge and prior experience with NASA’s acquisition process, has allowed her to build the necessary expertise for this new position.



Harris

HISTORICAL NOTE:

John H. Glenn became the first American to orbit the Earth Feb. 20, 1962, in Mercury *Friendship 7*

Farewell to Deputy Director Robinson

Continued from page 1

“I’m grateful to Greg for his intellect and wisdom that helped guide us through a critical period of transition,” Free said. “He committed the time and energy to learn the center’s capabilities and its people.”

In his new position, Robinson will be responsible for assessing SMD programs, projects and institutions for technical and cost effectiveness, quality and performance. He will also coordinate SMD opportunities for collaborations with other NASA mission directorates and federal agencies.

—By S. Jenise Veris



C-2015-290



C-2015-333



C-2015-271



C-2015-296

Photos by Bridget Caswell

Hello! New Phone Project Replaces Legacy System

Glenn’s Office of the Chief Information Officer (OCIO) has completed Phase I of a project that rolls out a new Voice over IP (VOIP) phone system. The overall project will replace the legacy phone system that supported the center for more than 25 years.

Mission Integration Center (MIC) residents received 300 of the new phones during Phase I when they relocated to the new building. Phase II will update the center infrastructure and deliver new phones center-wide.

“Phase II of the phone system replacement project is already underway and we hope to have it completed within an 18-month period,” said Project Manager Greg Campbell, OCIO. “It’s a big effort

with more than 3,000 phones to be installed, but we’ve got a great team here to get the job done.”

The new VOIP phones provide Caller ID, Call Logs (Incoming, Missed, Dialed) and the ability to lookup phone numbers from the NASA Directory. The VOIP system allows for additional services in the future. Some features the OCIO is evaluating include integrated video and messaging, as well as laptop softphones and mobile device apps for travel and telecommuting.

Look for schedule updates on *Today@Glenn* and the OCIO website. Building managers will inform employees when their building is scheduled for migration.



One of two new phone models installed in the MIC.

Astronaut and Expedition Commander Visits Glenn, Area Students



Photo by Mack Thomas

Cleveland's freezing temperatures and snow made Colorado native astronaut Steve Swanson feel right at home during his visit to NASA Glenn, Jan. 12 to 13. Swanson came to share his experiences following a 6-month tour of duty serving as flight engineer, then commander, for the Expedition 39 and 40 missions aboard the International Space Station.

Shortly after his arrival, Swanson met with center management, research teams and project designers of several Glenn experiments to discuss the



C-2015-157

Photo by Michelle Murphy

mechanics employed to successfully operate the space experiments. He also toured several Lewis Field facilities.

During an employee mission briefing on Tuesday (picture above, right), Swanson shared a video that included first-time footage of the Cygnus resupply spacecraft's release and destruction to incinerate 3,000 pounds of trash. The Cygnus appeared like a shooting star as it appropriately burst into flames while traveling 260 miles above the Earth. After the presentation,

he answered questions on station reuse/recycling, hardware repair and studies on the effects of exercise/nutrition for future long-duration missions.

Swanson's itinerary also included a visit to the nearby West Preparatory Academy School (pictured above, left). He shared the same video with students and engaged in a lively question and answer session.

—By S. Jenise Veris

Day of Remembrance Evokes Loss and Pride



C-2015-347

Photo by Marvin Smith

Each January, the agency pauses to remember its fallen heroes from the Apollo 1, Challenger and Columbia crews, and other NASA family members who have lost their lives furthering the cause of exploration and discovery. On Jan. 28, employees gathered in the Ad Bldg. Auditorium for NASA Glenn's Day of Remembrance Observance. Associate Director Janet Watkins led the audience in a moment of silence in respect for the crewmembers' supreme sacrifice. She asked that everyone reflect on the lives of those astronauts, as well as the 36 research pilots who gave their lives furthering the research of NASA and its predecessor, NACA. The event featured a tribute video to each of the astronaut crewmembers and promise of lessons learned moving forward as we continue on the legacy of the fallen heroes.

Thousands Follow NASA Glenn's Instagram

Over the past 3 years, Instagram has become one of the most popular social media platforms in the world. And as a true leader in social media, NASA is on board with an account at almost every center. NASA Glenn's account, launched 1 year ago, has almost 5,000 followers and is increasing everyday. Our technology, research, STEM activities, and historical images are posted on Instagram every week including a recent image of laser scanning in the Icing Research Tunnel. Come follow NASA Glenn's Instagram and see what thousands of people are learning about our work.



<http://instagram.com/nasaglennc>



Glenn Concludes CFC "Give for Good" Campaign

NASA Glenn's 2014 Combined Federal Campaign (CFC) Committee celebrated a successful Give-for-Good-themed campaign with an appreciation event, Feb. 4. Thanks to the generosity of Glenn employees, the center raised \$445,878.26 to benefit thousands of charities worldwide. This was the first year for the CFC Universal Giving, which enabled employees to give to any CFC-participating charity across the globe.

The 2014 campaign included many special events, which raised a total of \$18,487.30, an increase of nearly \$3,500 over last year's campaign. New events included the CFC Tailgate Challenge and the CFC Art Fair. The long-standing, ever-popular Basket Raffle raised a record \$11,800.

CFC Chair Dawn Pottinger and Co-Chair Andrea Bonesteel said several directorates held their own special events, such as lunches and bake sales, which greatly boosted the campaign total.

"The CFC Committee consisted of more than 100 amazing volunteers, who unselfishly donated countless hours to benefit those less fortunate," Pottinger said. "I want to thank each volunteer and supervisor, as well as the many employees throughout the center who participated in CFC Committee events, organized their own special events, and donated in any way to this incredible campaign."

Bonesteel echoed Pottinger's sentiments. "I'm looking forward to chairing a great campaign in 2015, and working with employees across the center to carry on our tradition of caring and giving to the CFC."

—By Doreen B. Zudell

CFC 2014 highlights, pictured top to bottom, left to right: Center Director Jim Free at Kickoff • Rich Kurak at Basket Raffle/Halloween Contest • Mark Woodling at Tailgate Challenge • Debra Findley pies John Koudelka at Pie-the-Manager • Sam Brinkman, Pat Iler and Kathy Roser at Chili Cookoff • (clockwise from left) Sage Amato, Vishal Butala, Regina Pool and Brian Jones at Plum Brook Euchre Tournament • CFC workers at Kickoff.



C-2014-6600



C-2014-7800



C-2014-7585



C-2014-8787



C-2014-8077



C-2014-6611

Awards, Honors & Promotions



Centeno-Gomez

Diana Centeno-Gomez has been selected deputy chief of the Aeronautics and Ground-Based Systems Branch, Systems Engineering and Architecture Division. She most recently served as the Mission Operations Lead for the Space Communications and Navigation Testbed.



Corban

Robert Corban has been selected chief of the International Space Station (ISS) and Human Health Office, Space Operations Project Office. Corban most recently served as the ISS Facilities program manager for the overall portfolio of Glenn's operation facilities on the ISS including the FCF and SAMS, as well as the Telescience Center.



Freeh

Joshua Freeh has been selected chief of the Mission Architecture and Analysis Branch, Systems Engineering and Architecture Division. He most recently served as the deputy chief engineer for the Solar Electric Power Module element of the Asteroid Redirect Mission.

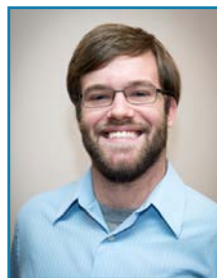


Dr. Veris

Dr. Kim Veris has been selected Glenn's Legislative Officer. He previously served as State Legislative Affairs Officer, Office of the Center Director. Veris provides executive leadership, direction and coordination of all communications and relationships, both legislative and nonlegislative, between NASA and the United States Congress as well as state and local governments. He reports to the Office of Legislative and Intergovernmental Affairs, NASA Headquarters.

Welcome to the NASA Family

Glenn welcomed student trainee, Drayton Munster, to the NASA family over the holiday season. Munster reported for duty/orientation on Monday, Dec. 29, 2014 to the Information and Applications Office, Office of Chief Information Officer.



Munster

In Appreciation

I would like to thank all my friends and co-workers at Glenn for your support after my father's recent passing. Your thoughts and prayers, cards and donations have meant more to my family and me than I could ever express. God bless you all.

—Fred Wolff

I want to thank all of the NASA Glenn family for your condolences on the passing of my husband in December. Your thoughtfulness is greatly appreciated.

—KayDeWillie (Exchange Store)

Thank you to all my co-workers and friends who stopped by for my retirement celebrations, and a very special thanks to the Office of Education staff for the terrific send off. Words can't begin to reflect what it meant to me. Although I will miss seeing my NASA family, know that you will remain in my heart and memories forever! Remember this isn't farewell—just the end of another mission and the beginning of a new one for me.

—Sue Gott

Retirements

John Caruso, Explorations Systems Office, Space Flight Systems Directorate, retired Jan. 2, 2015, with 32 years of service.

Albert Matthews Jr., Testing Division, Facilities, Test & Manufacturing Directorate, retired Jan. 2, 2015, with 38 ½ years of service.

Robert H. Pelaez, Space Combustion and Materials Branch, Testing Division, retired Jan. 2, 2015, with 42 years of service.

Bill Spilker, Facilities Division, Facilities, Test & Manufacturing Directorate, retired Jan. 2, 2015, with 38 years of federal service, including 34½ years with NASA.

Pamela Spinosa, Management Support and Integration Office, Research and Engineering Directorate, retired Jan. 3, 2015, with 38 years of service.

Dr. James K. Sutter, Ceramic and Polymer Composites Branch, Research and Engineering Directorate, retired Jan. 2, 2015, with 31 years of service.

Dennis Veverka, Systems Operations Branch, Facilities Division, retired Jan. 2, 2015, with 32 years of service.



Matthews Jr.



Spinosa



Dr. Sutter

Retiring soon?
Be sure to fill out the GRC431 consent form to include your information in the newsletter.


Emergency and Inclement Weather Lines

Lewis Field: 216-433-9328 (WEAT)
Plum Brook Station: 419-621-3333

Calendar

BLACK HISTORY MONTH OBSERVANCE: This year's event will be held Thursday, Feb. 19, 1 to 3 p.m. in the MIC Auditorium. Look for more details on *Today@Glenn*.

RETIRED NASA WOMEN'S LUNCHEON: The next luncheon is Thursday, Feb. 19, 2015 at 1 p.m. at Berea Union Depot Tavern (formerly Pufferbelly), 30 Depot Street in Berea. Reserve your place by calling Gerry Ziemba, 330-273-4850. Luncheons are held the third Thursday at 1 p.m. in February, May, August and November.



March 3, 2015 marks 100 years since the founding of the National Advisory Committee for Aeronautics, NASA's predecessor.

IFPTE LOCAL 28, LESA MEETING: LESA will hold its next membership meeting, Wednesday, March 11, noon, in the Glenn Employee Center's Small Dining Room.

BUCKEYE REGIONAL FIRST ROBOTIC VOLUNTEERS: The 14th annual Buckeye Regional FIRST Robotics Competition will be held March 26 to 28 at the Cleveland State University Wolstein Center. Volunteers are needed to help make the competition run smoothly. To learn more about the volunteer opportunities, visit <http://www.oai.org/firstbuckeye/volunteers.html> or contact Stephanie Brown-Houston, 216-433-8006.

RETIREES WANTED FOR PINOCHLE: Interested in playing Pinochle? Games are played on the first and third Wednesday of each month from 1 to 4 p.m. at the Recess Store, North Olmsted. POC: Berny Baldwin, 330-225-3576.

Connect with Glenn



More than a Memory



Martin

Martin Shared NASA's Mission

NASA Glenn lost a cherished colleague with the unexpected passing of Katherine Knurek Martin, 62, Dec. 22, 2014. Martin was a public affairs specialist in the Office of Communications and External Relations, Center Operations Directorate. Her decades of service to Glenn touched many employees at both Lewis Field and Plum Brook Station campuses.

Martin held a law degree and masters in business administration that allowed her to pursue several opportunities with NASA. She began her NASA career in 1985 working in the Procurement Division, and earned two NASA Group Achievement Awards along the way. However, she dedicated most of her career as a public affairs specialist, working with local and national news organizations to promote Glenn's technology and its people.

"Katherine was an incredible person who performed amazing work at Glenn. She had a passion for writing and truly enjoyed sharing NASA's story," said Lori Rachul, Media Relations news chief. "Katherine will be remembered as a kind and hard-working public affairs specialist, who always went above and beyond to make her co-workers feel prepared to handle all situations. She will be greatly missed."

Martin supported several of Glenn's awareness and professional organizations through the years, including the Women's Advisory Group, the Veterans Awareness Committee and the NASA Glenn chapter of the Business and Professional Women's Federation of Ohio.

Maury L. Blanton, 69, a 2000 NASA retiree with 31 years of federal service, died Oct. 2, 2014. Blanton was a U.S. Army Vietnam veteran, who ascended the ranks of management to become chief of the Office of Human Resources. He championed committees and task forces that promoted innovation and improvements in human resource management with a more customer-focused effort. He encouraged career planning and development and awareness of opportunities at the center and as first president of Blacks in Government, Cleveland Chapter. Blanton received NASA's Exceptional Service Medal in 1995.



Blanton

Marilyn "Marty" DeCore, 69, a 2010 NASA retiree with 20 years of service, died Dec. 2, 2014. DeCore followed her parents, John and Violet Guarnieri into NASA service in 1990. A member of the Payroll Office, Financial Management Division, she earned recognition for processing payroll in half the time typically required following the 12-day furlough of 1995. She also earned a 2006 Federal Executive Board (FEB) Wings of Excellence Award. DeCore retired from the Center Operations Support Branch, Mission Support/Integration Division.



DeCore

Michael J. Higgins (not pictured), 70, a 1994 retiree with 26 years of NASA service, died Dec. 9, 2014. Higgins was a U.S. Navy veteran who began his NASA career as an aerospace mechanic in the Mechanical Service Section, Facilities Service Division on the Plum Brook campus. He transferred to Lewis Field, and later served in the Communications Branch, Test Installations Division. He received several Group Achievement Awards for work on antenna testing of the Communications Technology Satellite and efforts to expand two-way communications between in-flight spacecraft and NASA's Advanced Communications Technology Satellite.

National Aeronautics and Space Administration

John H. Glenn Research Center at Lewis Field

21000 Brookpark Road
Cleveland, Ohio 44135

www.nasa.gov

AeroSpace Frontiers is an official publication of Glenn Research Center, National Aeronautics and Space Administration. It is published the second Friday of each month by the Office of Communications & External Relations in the interest of the Glenn workforce, retirees, government officials, business leaders and the general public. Submit short articles and calendar items via e-mail to the editor: doreen.b.zudell@nasa.gov or 216-433-5317.

March 2015 Calendar section deadline: Feb. 20, noon
News and feature stories require additional time

Editor: **Doreen B. Zudell**, SGT, Inc.
Assistant Editor: **S. Jenise Veris**, SGT, Inc.
Managing Editor: **Kelly R. DiFrancesco**



Read *AeroSpace Frontiers* online at <http://aerospacefrontiers.nasa.gov>

Wanted: Ideas for Glenn's Future—2035 and Beyond

Attention visionaries and creative thinkers! Are you satisfied with the path NASA has set for Glenn? Do you have ideas that will ensure the center remains a vibrant asset to NASA and the nation?

The new GRC Beyond website opens up the lines of communications so that everyone's ideas can be heard in developing the vision for Glenn's workforce, facilities, partnerships and operations into 2035.

Glenn's Associate Director for Strategy, Dr. Howard Ross, is championing this 2-year initiative, which uses electronic media as a platform to share ideas toward creating a common vision. Ross said Center Director Jim Free and senior leadership view the website as one critical mechanism for gaining employee perspective on the future of the center.

"Senior leadership doesn't have a monopoly on good ideas, or bad ones for that matter," Ross said. "We want the website to be fun and to attract as many people as possible."

While the site is offered as an open forum (the intent is to post everything), all entries will be reviewed first by Ross to check for and eliminate personal attacks or discrimination prior to posting. Employees who submit their visions or

The GRC Beyond website gives employees a venue to voice how they envision the center's future 20 years from now and beyond.

"GRC Concept of Operations" ideas will be informed of their status. Creativity & Ideation sessions will also be held to conceive or develop ideas to achieve the Center Director's long-term goal for assuring Glenn is "healthy, relevant and sustainable" far into the future.

Participants are encouraged to be creative in their content as well as style. Submit an idea as if it were a news article written in the future, headlines you would like to see in the future, or just

offer a list of what and how you see Glenn doing in 20 years. See what others have done and/or post your thoughts by visiting the GRC Beyond website, <https://www.grc.nasa.gov/strategic-planning/grc-beyond/> (internal only) and selecting the "What is Your Vision for GRC" link.

"This is an unprecedented opportunity for employees to share their visions for the future," Ross said. "The possibilities are unlimited with GRC Beyond."

—By S. Jenise Veris