



LGBT Pride Month

**The President has proclaimed June as
Lesbian, Gay, Bisexual, and Transgender Pride Month**

**NASA is now including sexual orientation and gender identity in
Agency policy statements and directives, such as our
EEO Policy Statement and our
Anti-Harassment Policy Statement and Procedures.**

**We aim to foster diversity by respecting the many different
backgrounds, perspectives and life experiences of our employees.**

NASA Policy Statement on Equal Employment Opportunity (EEO):

Equal opportunity in employment means opportunity not just for some but for all. NASA provides equal opportunity in Federal employment regardless of race, color, gender, national origin, religion, age, disability, genetic information, sexual orientation, status as a parent, or gender identity.

NASA Policy Statement on Non-Harassment:

For the purposes of this policy, harassing conduct is defined as any unwelcome conduct, verbal or physical, based on an individual's race, color, gender, national origin, religion, age, disability, sexual orientation, status as a parent, gender identity, or retaliation when: the behavior can reasonably be considered to adversely affect the work environment, or an employment decision affecting the employee is based upon the employee's acceptance or rejection of such conduct.

Brought to you by the Office of Equal Opportunity & Diversity

June, 2010