

NASA Advisory Council

JPL Hires Analysis

Cozette Hart
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JPL conducted an analysis of its hiring data similar to that of NASA's analysis in order to identify trends in hiring activities between FY2005 and FY2010.

Key questions include:

What is the distribution of JPL new hires?

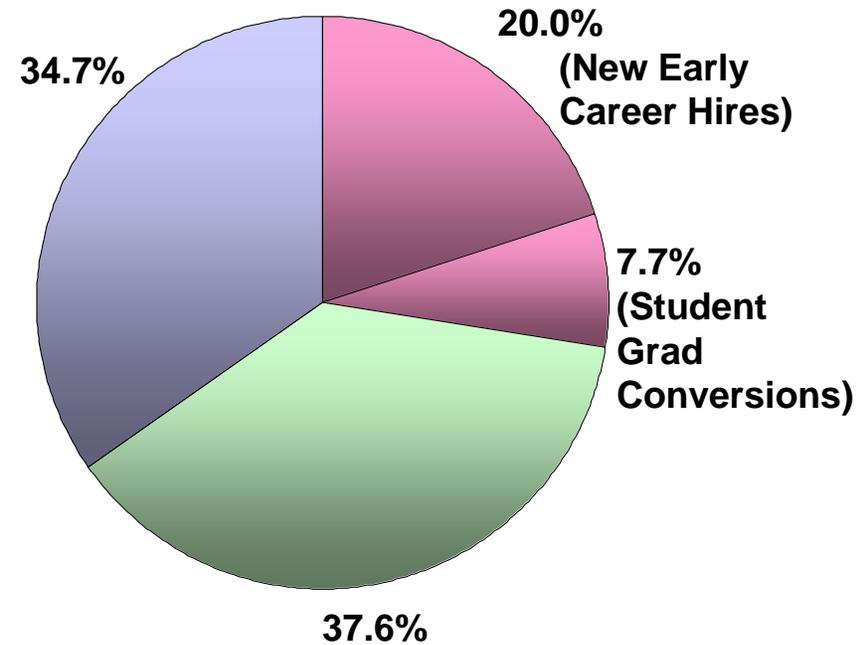
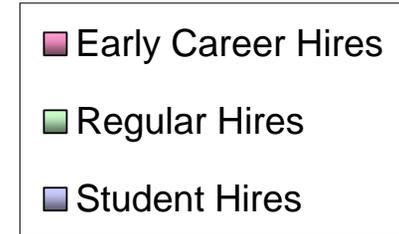
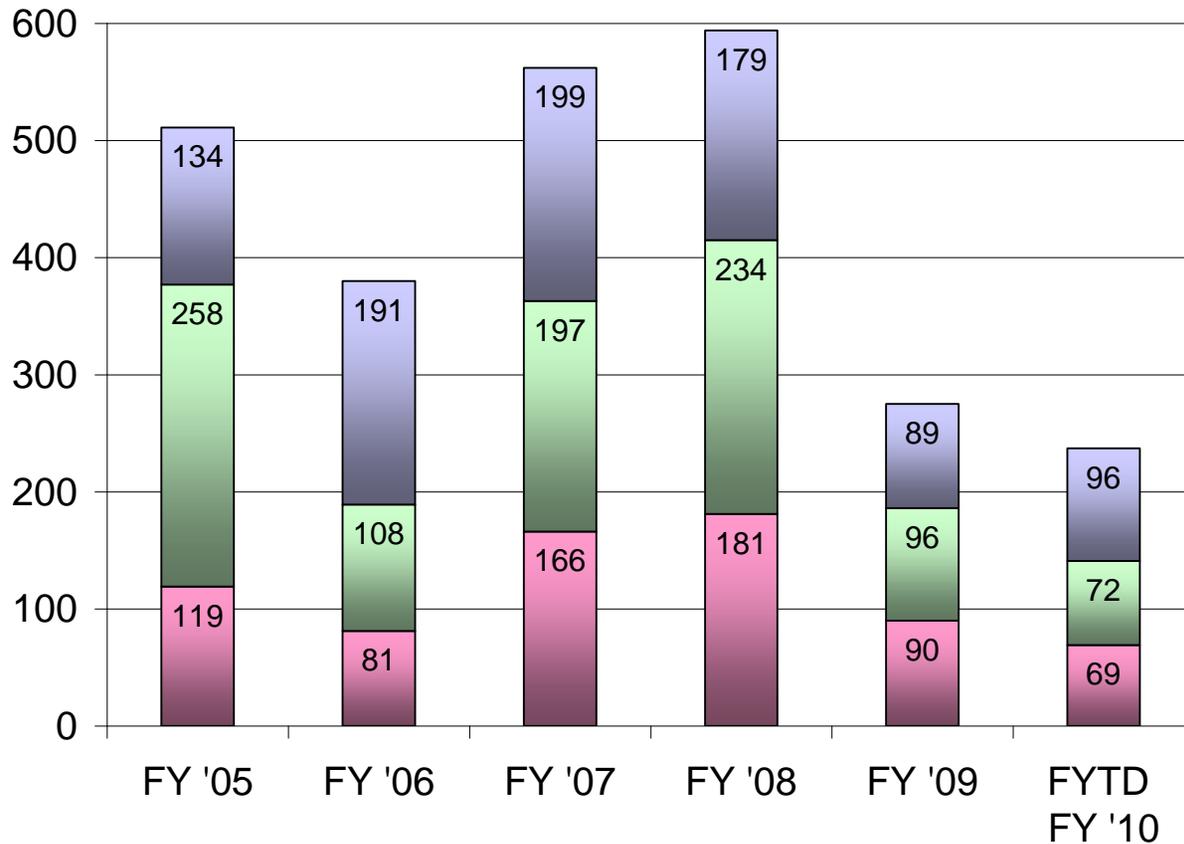
What are the types and work functions of JPL new hires?

What impact to goals have we made?

Where did JPL's new hires come from?

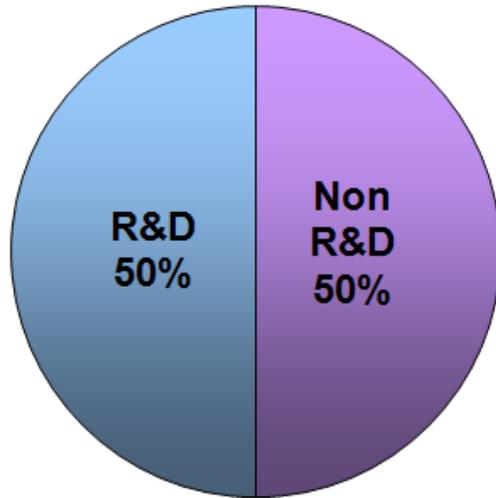
- Time period is from FY 2005 to Present.
- New Hire data includes outside hires for:
 - Regulars
 - Early Career Hires
 - Students
 - Student conversions
- Hires into NASA's student programs were not considered as part of this study.

Total Hires



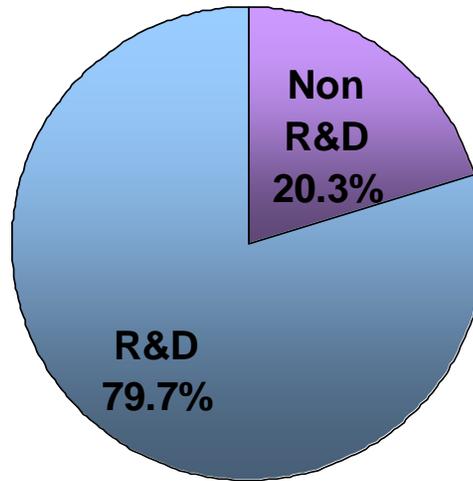
Regular Hires

Total = 72



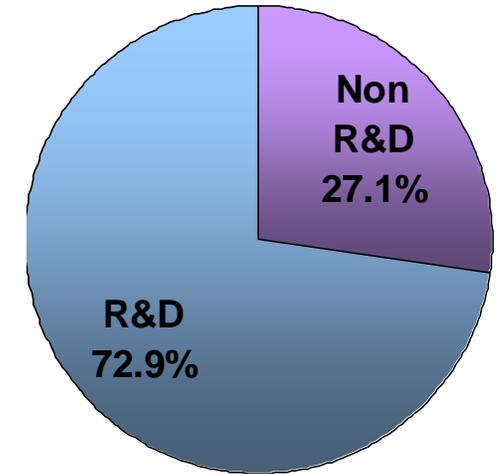
Early Career Hires

Total = 69

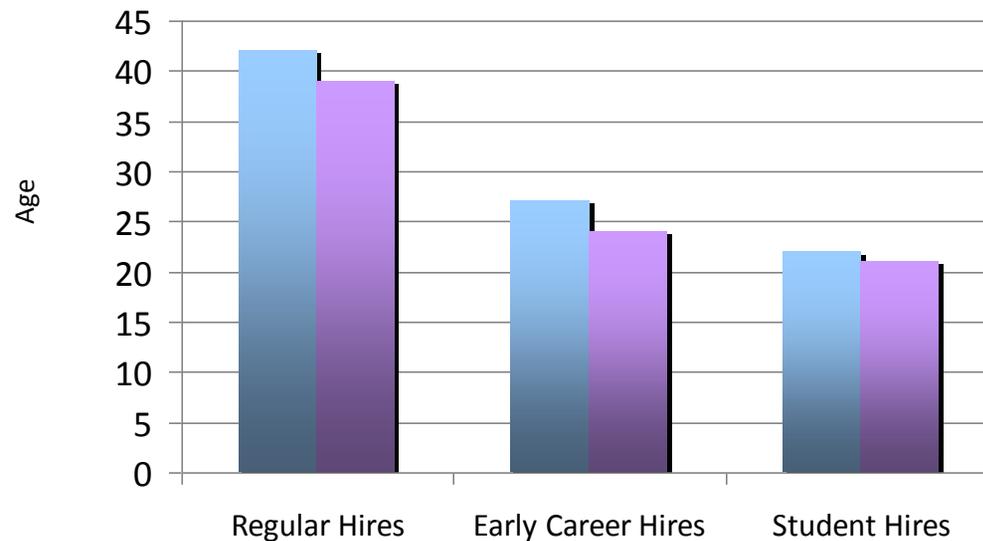


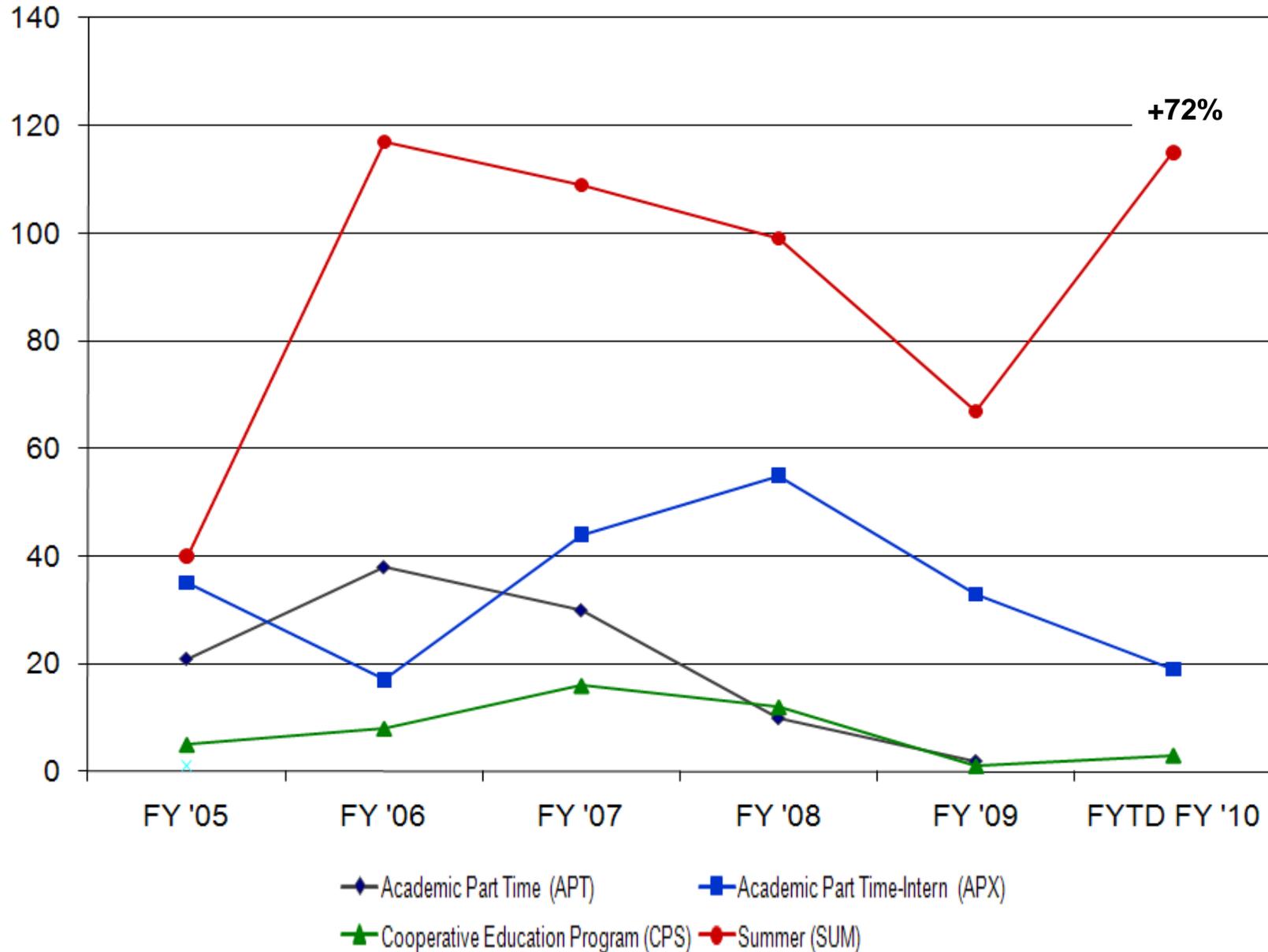
Student Hires

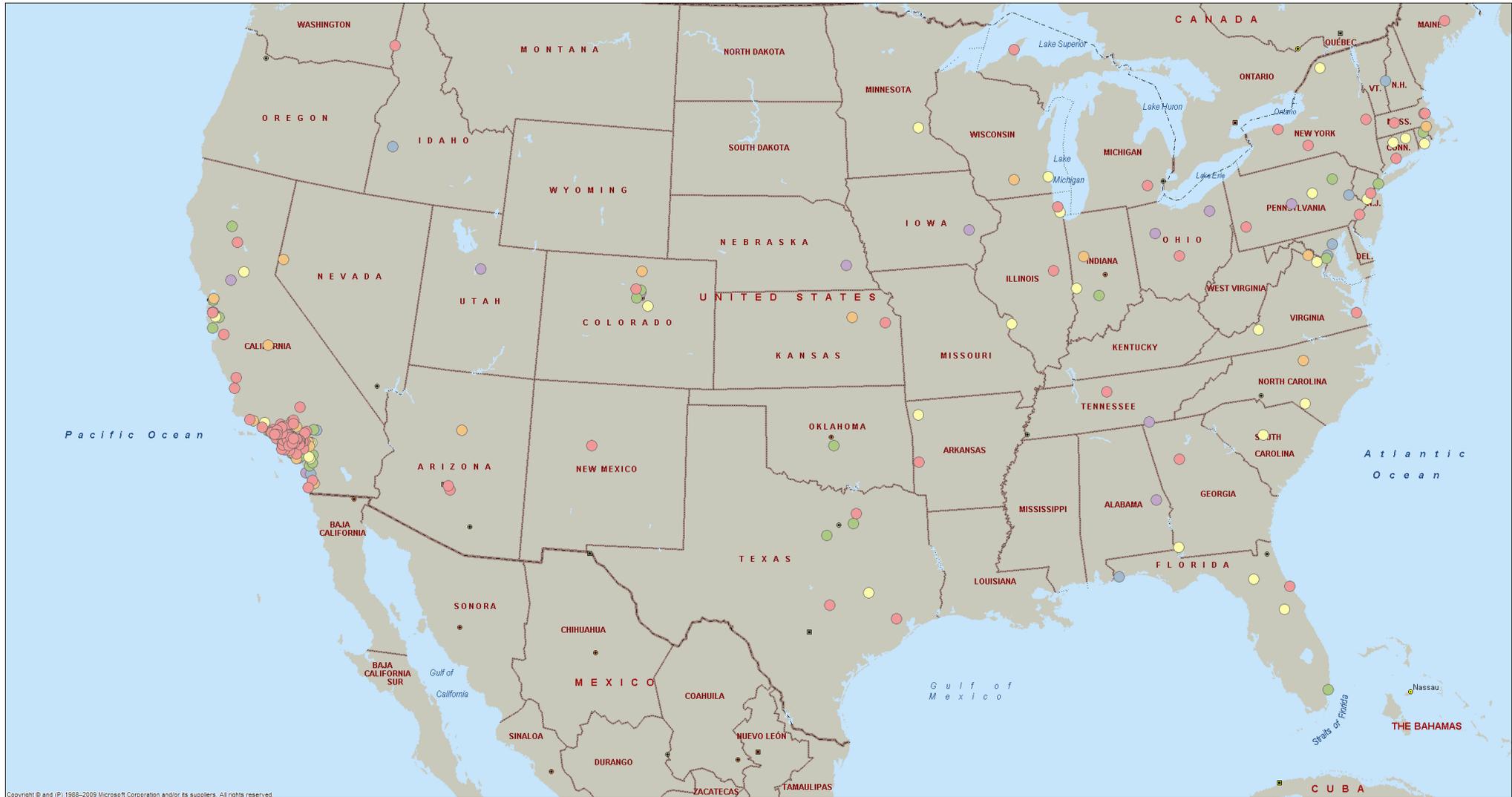
Total = 96



Average Age







● FY '05
 ● FY '06
 ● FY '07
 ● FY '08
 ● FY '09
 ● FYTD FME JUN '10

Note: 39 states are represented on this Hires map, of which, 25 states have 3 or more.

Another 12 are foreign hires.

DISCREET